

**MASONRY INDUSTRY EMPLOYERS COUNCIL OF ONTARIO
OMCA BACU BARGAINING COMMITTEE
OMCA LABOURERS' BARGAINING COMMITTEE**

MEMORANDUM

To: MIECO/OBBC/OMCA
From: David Stubbs, P.Eng, Executive Director
Date: September 24, 2021
Subject: September 30, 2021 National Truth and Reconciliation Day

As you are likely aware the Canadian Federal Government has declared September 30th a holiday.

As it is declared by the federal government, it automatically applies to federally regulated employers. That does not include any of our members.

There are some collective agreements, including some in the construction industry in the Province of Ontario, that include language that may require employers bound to those collective agreements to also observe a holiday declared by the Canadian Federal Government as a holiday under that collective agreement.

Neither the MIECO-OPC nor the OBBC-BACU collective agreements contain this language.

In addition, the Trade Appendix for Masonry Tenders in the Labourers' Provincial Collective Agreement does not contain this language.

As you may have been advised, the Local Schedules for Sarnia and Niagara in the Labourers' Provincial Collective Agreement do contain this language, but it does not apply to Mason Tenders working in accordance with the Trade Appendix for Masonry Tenders.

If you have any concerns or questions, please contact our office.