

Article 29 - (Wages, Benefits, Deductions and Contributions)

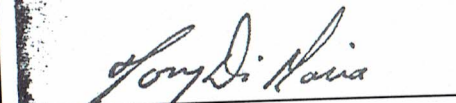
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

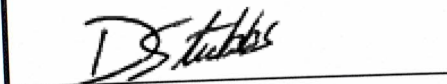
Effective May 1 2022 to April 30 2025

**LOCAL 1
HAMILTON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	45.58	4.56	1.07	0.81	0.40	4.75	3.00	3.10	61.39	0.80
May 1, 2023	47.03	4.70	1.11	0.86	0.40	5.00	3.00	3.10	63.23	0.80
May 1, 2024	48.97	4.90	1.16	0.96	0.40	5.75	3.00	3.20	66.22	0.80
July 1, 2024	48.97	4.90	1.31	0.96	0.40	5.75	3.00	3.20	66.22	0.80

SIGNED: 07126124


Tony Di Maria
OPC/BACU


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 8:20 am, Jul 26, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 1
HAMILTON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution				Total Wage Pkg.	Industry Contributions
			Local Dues	BACU ORG SEC Denovo	IPF Topoff	CMPT Pension	Local Pension	Dental/ Welfare		
May 1, 2022	40.21	4.02	1.07	0.81	0.40	4.00	2.00	3.10	53.73	0.80
May 1, 2023	42.48	4.25	1.11	0.86	0.40	4.00	2.00	3.10	56.23	0.80
May 1, 2024	44.35	4.38	1.14	0.96	0.40	4.00	2.00	3.10	58.23	0.80
July 1, 2024	44.30	4.43	1.31	0.96	0.40	4.00	2.00	3.10	58.23	0.80

SIGNED:

07126124
Tony Di Maria

Tony Di Maria
OPC/BACU

D Stubbs
David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 8:21 am, Jul 26, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

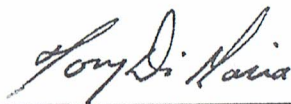
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 1
NIAGARA**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	45.34	4.53	1.07	0.81	0.60	6.75	1.00	3.17	61.39	0.80
May 1, 2023	46.65	4.66	1.11	0.86	0.60	7.00	1.00	3.32	63.23	0.80
May 1, 2024	49.23	4.92	1.14	0.96	0.60	7.00	1.00	3.47	66.22	0.80
July 1, 2024	49.23	4.92	1.31	0.96	0.60	7.00	1.00	3.47	66.22	0.80
August 1, 2024	48.55	4.85	1.31	0.96	0.60	7.75	1.00	3.47	66.22	0.80

SIGNED: *Aug 1st / 24*



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 8:01 am, Aug 02, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

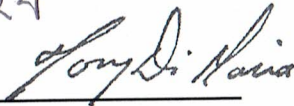
Effective May 1 2022 to April 30 2025

LOCAL 1 NIAGARA

			Employee Deductions		Employer Paid Benefits/Contribution			Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	39.96	4.00	1.07	0.81	0.60	6.00	3.17	53.73	0.80
May 1, 2023	42.15	4.16	1.11	0.86	0.60	6.00	3.32	56.23	0.80
May 1, 2024	43.78	4.38	1.14	0.96	0.60	6.00	3.47	58.23	0.80
July 1, 2024	43.78	4.38	1.31	0.96	0.60	6.00	3.47	58.23	0.80

07126124

SIGNED:



Tony Di Maria
BACU/OPC



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 8:21 am, Jul 26, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

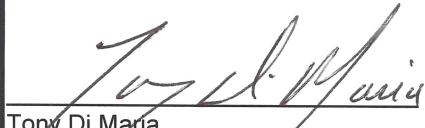
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 2
TORONTO**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	45.95	4.60	1.93	0.81	0.12	0.30	8.28	3.75	63.00	0.80	0.20
May 1, 2023	47.62	4.76	1.99	0.86	0.12	0.30	8.28	3.80	64.88	0.80	0.20
May 1, 2024	50.15	5.02	2.09	0.96	0.12	0.30	8.40	3.95	67.94	0.80	0.20

SIGNED: 01/18/2024


Tony Di Maria
OPC/BACU


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:15 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 2 TORONTO

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	38.44	3.84	1.66	0.81	0.12	0.30	7.28	3.75	53.73	0.80	0.20
May 1, 2023	40.66	4.07	1.74	0.86	0.12	0.30	7.28	3.80	56.23	0.80	0.20
May 1, 2024	42.48	4.25	1.80	0.96	0.12	0.30	7.28	3.80	58.23	0.80	0.20

SIGNED: 01/18/2024


Tony Di Maria
BACU/OPC


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:15 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

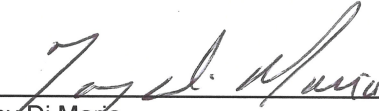
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 2
OSHAWA**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution			Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	45.61	4.56	1.91	0.81	0.60	7.45	3.17	61.39	0.80
May 1, 2023	47.15	4.71	1.97	0.86	0.60	7.45	3.32	63.23	0.80
May 1, 2024	49.59	4.96	2.04	0.96	0.60	7.45	3.62	66.22	0.80

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:15 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025


**LOCAL 2
BARRIE**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	44.04	4.40	1.88	0.81	0.12	0.30	8.28	3.75	60.89	0.80
May 1, 2023	45.65	4.57	1.93	0.86	0.12	0.30	8.28	3.80	62.72	0.80
May 1, 2024	48.10	4.81	2.02	0.96	0.12	0.30	8.40	3.95	65.68	0.80

SIGNED: 01/18/2024



 Tony Di Maria
 OPC/BACU



 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:15 pm, Mar 05, 2024

Utility Workers

Article 29 - (Wages, Benefits, Deductions and Contributions)

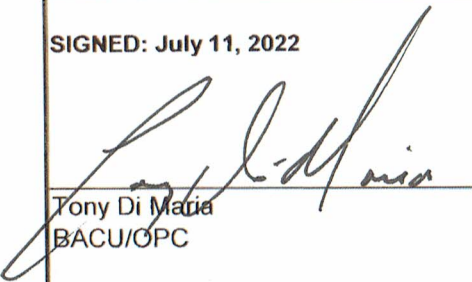
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS


Effective August 1 2022 to April 30 2025


**LOCAL 2 - Toronto, Oshawa & Barrie
Utility Workers**

	Hrly. Wage Rate	V.P.* 10% Round	Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	Local Training Fund	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
First 1200 hours	20.00	2.00	1.40	0.00	0.86	0.12	0.30	0.00	3.80	26.22	0.80	0.20
Second 1200 hours	22.00	2.20	1.40	0.00	0.86	0.12	0.30	4.14	3.80	32.56	0.80	0.20
Third 1200 hours	24.75	2.48	1.40	0.00	0.86	0.12	0.30	4.14	3.80	35.59	0.80	0.20
More than 3600 hours	27.00	2.70	1.40	0.00	0.86	0.12	0.30	4.14	3.80	38.06	0.80	0.20

SIGNED: July 11, 2022


Tony Di Maria
BACU/OPC


Tristan Rawlins
BACU Local 2


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:30 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

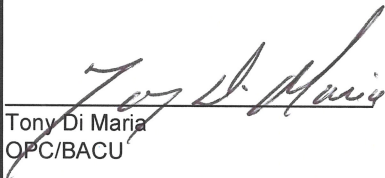
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 5
LONDON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution						Industry Contributions
			Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	49.12	4.91	1.36	6.65	0.81	0.26	2.10	0.40	3.17	0.65	60.61	0.80
May 1, 2023	50.54	5.05	1.43	6.75	0.86	0.26	2.20	0.40	3.32	0.65	62.42	0.80
May 1, 2024	52.99	5.30	1.50	6.85	0.96	0.26	2.30	0.40	3.47	0.65	65.37	0.80

SIGNED: 01/18/2024


Tony Di Maria
OPC/BACU


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 5
LONDON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution						Industry Contributions
			Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	42.86	4.29	1.36	6.65	0.81	0.26	2.10	0.40	3.17	0.65	53.73	0.80
May 1, 2023	44.91	4.49	1.43	6.75	0.86	0.26	2.20	0.40	3.32	0.65	56.23	0.80
May 1, 2024	46.55	4.60	1.50	6.85	0.96	0.26	2.30	0.40	3.47	0.65	58.23	0.80

SIGNED: 01/18/2024


Tony Di Maria
BACU/OPC


David Stubbs
MIECO/OBBC

APPROVED
By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RETIREE WAGE SCHEDULE

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 5
LONDON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	49.63	4.96	1.36	0.00	0.81	0.00	0.00	0.40	3.17	0.65	58.81	0.80
May 1, 2023	51.10	5.11	1.43	0.00	0.86	0.00	0.00	0.40	3.32	0.65	60.58	0.80
May 1, 2024	53.61	5.36	1.50	0.00	0.96	0.00	0.00	0.40	3.47	0.65	63.49	0.80

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024

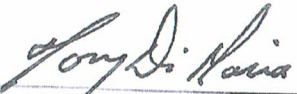
Article 29 - (Wages, Benefits, Deductions and Contributions)
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

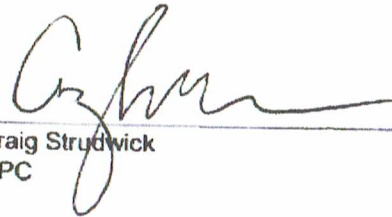
**LOCAL 6
WINDSOR**

Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Employee Deductions							Employer Paid Benefits/Contributions			Industry Contributions
			Local Dues	Denovo	Local Org	BACU SEC (0.01)	Tax Free Save	Local TRN	Local EBA Fund	Local Pension	Welfare Disability	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	45.20	4.52	1.02	0.02	0.20	0.01	1.65	0.25	0.27	6.40	4.50	60.62	0.80
May 1, 2023	46.53	4.65	1.04	0.02	0.20	0.01	1.80	0.25	0.27	6.60	4.65	62.43	0.80
May 1, 2024	47.80	4.78	1.15	0.02	0.20	0.01	2.00	0.25	0.27	8.00	4.80	65.38	0.80

SIGNED: Feb 20, 2024



Tony Di Maria
OPC/BACU



Craig Strudwick
OPC



David Stubbs
MIECO/OBBC

APPROVED
By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

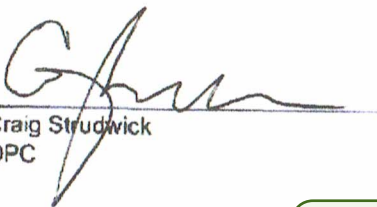
**LOCAL 6
WINDSOR**

Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Employee Deductions							Employer Paid Benefits/Contributions			Industry Contributions
			Local Dues	Denovo	Local Org	BACU SEC (0.01)	Tax Free Save	Local TRN	Local EBA Fund	Local Pension	Welfare Disability	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	38.94	3.89	1.02	0.02	0.20	0.01	1.65	0.25	0.27	6.40	4.50	53.73	0.80
May 1, 2023	40.89	4.09	1.04	0.02	0.20	0.01	1.80	0.25	0.27	6.60	4.65	56.23	0.80
May 1, 2024	42.39	4.24	1.15	0.02	0.20	0.01	2.00	0.25	0.27	6.80	4.80	58.23	0.80

SIGNED: 02/26/2024



Tony Di Maria
OPC/BACU



Craig Strudwick
OPC



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS


Effective May 1 2022 to April 30 2025


**LOCAL 7
OTTAWA**

Effective Date	Hrly Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	Local Org.	BACU SEC Denovo	IU Pension	Local Pension	Local 7 Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	46.24	4.62	0.58	0.77	0.03	2.80	4.30	2.66	60.62	0.80	0.20
May 1, 2023	47.65	4.77	0.58	0.77	0.03	2.80	4.30	2.91	62.43	0.80	0.20
May 1, 2024	50.11	5.01	0.58	0.77	0.03	2.80	4.30	3.16	65.38	0.80	0.20

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 Craig Strudwick
 OPC


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS


Effective May 1 2022 to April 30 2025

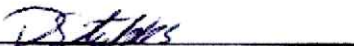
**LOCAL 7
OTTAWA**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	Local Org	BACU SEC Denovo	IU Pension Fund	Local Pension	Local Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	39.97	4.00	0.58	0.77	0.03	2.80	4.30	2.66	53.73	0.80	0.20
May 1, 2023	42.02	4.20	0.58	0.77	0.03	2.80	4.30	2.91	56.23	0.80	0.20
May 1, 2024	43.61	4.36	0.58	0.77	0.03	2.80	4.30	3.16	58.23	0.80	0.20

SIGNED: 01/18/2024


Tony Di Maria
OPC/BACU


Craig Strudwick
OPC


David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)


BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 10
KINGSTON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	44.81	4.48	1.34	0.81	0.60	1.50	6.40	3.17	60.96	0.80	0.08
May 1, 2023	46.33	4.63	1.59	0.86	0.60	1.50	6.40	3.32	62.78	0.80	0.08
May 1, 2024	48.89	4.89	1.84	0.96	0.60	1.50	6.40	3.47	65.75	0.80	0.08

SIGNED: 01/18/2024



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions))

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 10
KINGSTON**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2024	42.05	4.21	1.70	0.96	0.60	1.50	6.40	3.47	58.23	0.80	0.08

SIGNED: *07/26/24*
Tony Di Maria

Tony Di Maria
OPC/BACU

D Stubbs
David Stubbs
MIECO/OBBC

APPROVED
By MIECO/OBBC at 8:22 am, Jul 26, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 12
KITCHENER**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	44.38	4.44	1.35	0.81	0.60	3.61	4.31	3.17	60.51	0.80
May 1, 2023	45.62	4.56	1.55	0.86	0.60	3.92	4.31	3.32	62.33	0.80
May 1, 2024	47.85	4.79	1.75	0.96	0.60	4.25	4.31	3.47	65.27	0.80

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

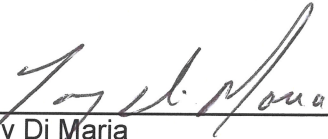
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025


**LOCAL 12
KITCHENER**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	38.22	3.82	1.35	0.81	0.60	3.61	4.31	3.17	53.73	0.80
May 1, 2023	40.07	4.01	1.55	0.86	0.60	3.92	4.31	3.32	56.23	0.80
May 1, 2024	41.48	4.15	1.75	0.96	0.60	4.22	4.31	3.47	58.23	0.80

SIGNED: 01/18/2024



Tony Di Maria
BACU/OPC



David Stubbs
MIECO/OBBC

APPROVED
By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)


BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 23
SARNIA**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions
			Local Dues	Local Training Fund	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	43.77	4.38	2.29	0.10	0.81	0.60	5.25	3.45	3.17	60.62	0.80
May 1, 2023	45.28	4.53	2.29	0.10	0.86	0.60	5.25	3.45	3.32	62.43	0.80
May 1, 2024	47.37	4.74	2.29	0.10	0.96	0.60	5.50	3.70	3.47	65.38	0.80

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 23
SARNIA**

			Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Training Fund	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	37.51	3.75	1.61	0.10	0.81	0.60	5.25	3.45	3.17	53.73	0.80
May 1, 2023	39.65	3.96	1.67	0.10	0.86	0.60	5.25	3.45	3.32	56.23	0.80
May 1, 2024	41.33	4.13	1.75	0.10	0.91	0.60	5.25	3.45	3.47	58.23	0.80

SIGNED: 01/18/2024


 Tony Di Maria
 BACU/OPC


 David Stubbs
 MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

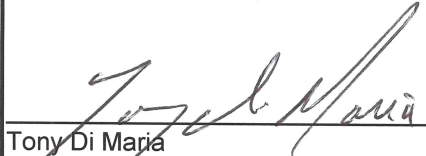
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 25
THUNDER BAY**

Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Local Bldg & DVL	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	43.99	4.40	1.00	0.81	1.10	0.60	8.30	2.87	60.16	0.80	0.07
May 1, 2023	45.50	4.55	1.50	0.86	1.10	0.60	8.30	3.02	61.97	0.80	0.07
May 1, 2024	47.49	4.75	1.60	0.96	1.50	0.60	8.30	3.75	64.89	0.80	0.07

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

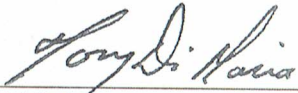
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 28
SADBURY**

Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	42.96	4.30	1.00	0.81	0.60	9.25	3.05	60.16	0.80	0.05
May 1, 2023	43.70	4.37	1.00	0.86	0.60	10.25	3.05	61.97	0.80	0.05
May 1, 2024	46.26	4.63	1.50	0.96	0.60	10.25	3.15	64.89	0.80	0.05

SIGNED: *January 29, 2024*



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 3:16 pm, Mar 05, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 29
SAULT STE MARIE**

Effective Date	Hrly. Wage Rate	V.P. 10% Round	Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions	
			Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	43.42	4.34	1.90	5.00	0.81	0.60	7.75	4.05	60.16	0.80	0.05
May 1, 2023	44.78	4.48	2.15	5.00	0.86	0.60	8.00	4.10	61.96	0.80	0.05
May 1, 2024	46.95	4.69	2.40	5.00	0.96	0.60	8.50	4.15	64.89	0.80	0.05

SIGNED: 01/18/2024


 Tony Di Maria
 OPC/BACU


 David Stubbs
 MIECO/OBBC

APPROVED
 By MIECO/OBBC at 3:16 pm, Mar 05, 2024