BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 1 HAMILTON

HAMILTON			Employe	ee Deductions	Employer	Paid Be	n	Industry Contributions		
Effective Date	Hrly. V.P. Wage 10% Rate Round		Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
		4.50	1.07	0.81	0.40	4.75	3.00	3.10	61.39	0.80
May 1, 2022	45.58	4.56	1.11	0.86	0.40	5.00	3.00	3.10	63.23	0.80
May 1, 2023	47.03	4.70	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	0.96	0.40	5.75	3.00	3.20	66.22	0.80
May 1, 2024	48.97	4.90	1.16		0.40	5.75	3.00	3.20	66.22	0.80
July 1, 2024	48.97	4.90	1.31	0.96	0.40	0.10				

SIGNED: 07/26/24

Tony Di Maria OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

By MIECO/OBBC at 8:20 am, Jul 26, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 1 HAMILTON

HAMILION			Employee	Deductions	eductions Employer Paid Benefits/Contribution Indu					
Effective Date	Hrly. V.P. Wage 10% Rate Round		Local Dues	BACU ORG SEC Denovo	IPF Topoff	CMPT Pension	Local Pension	Dental/ Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	40.21	4.02	1.07	0.81	0.40	4.00	2.00	3.10	53.73	0.80
	42.48	4.25	1.11	0.86	0.40	4.00	2.00	3.10	56.23	0.80
May 1, 2023	44.35	4.38	1.14	0.96	0.40	4.00	2.00	3.10	58.23	0.80
May 1, 2024 July 1, 2024	44.30	4.43	1.31	0.96	0.40	4.00	2.00	3.10	58.23	0.80

SIGNED:

Tony Di Maria OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

By MIECO/OBBC at 8:21 am, Jul 26, 2024

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 1

NIAGARA			Employee	Deductions	Employ	er Paid Be	enefits/Co	ontributio	1	Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU Pension ORG Stabilization		CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
				AND STREET OF THE PROPERTY OF	0.60	6.75	1.00	3.17	61.39	0.80
May 1, 2022	45.34	4.53	1.07	0.81				3.32	63.23	0.80
May 1, 2023	46.65	4.66	1.11	0.86	0.60	7.00	1.00			0.80
May 1, 2024	49.23	4.92	1.14	0.96	0.60	7.00	1.00	3.47	66.22	
July 1, 2024	49.23	4.92	1.31	0.96	0.60	7.00	1.00	3.47	66.22	0.80
	-	Manager of the Party of the Par	The state of the s	0.96	0.60	7.75	1.00	3.47	66.22	0.80
August 1, 2024	48.55	4.85	1.31	0.90	0.00	1.70	AND REAL PROPERTY AND REAL PRO	The same of the sa		

SIGNED: Aug 1st/24

Yong Di Navia

Tony Di Maria OPC/BACU

1 Stubbs

David Stubbs MIECO/OBBC **APPROVED**

By MIECO/OBBC at 8:01 am, Aug 02, 2024

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 1 NIAGARA

			Employ	ee Deductions	Employe	er Paid Bei	nefits/Cont	ribution	Industry Contributions		
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)		
May 1, 2022	39.96	4.00	1.07	0.81	0.60	6.00	3.17	53.73	0.80		
May 1, 2023	42.15	4.16	1.11	0.86	0.60	6.00	3.32	56.23	0.80		
May 1, 2024	43.78	4.38	1.14	0.96	0.60	6.00	3.47	58.23	0.80		
July 1, 2024	43.78	4.38	1.31	0.96	0.60	6.00	3.47	58.23	0.80		

67/26/24 SIGNED: Jony S. No.

Tony Di Maria BACU/OPC

David Stubbs MIECO/OBBC **APPROVED**

By MIECO/OBBC at 8:21 am, Jul 26, 2024

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 2 **TORONTO**

			Employee [Deductions	Employ	er Paid Bo	enefits/Co	ontributio	n	Industry Contributions		
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds	
May 1, 2022	45.95	4.60	1.93	0.81	0.12	0.30	8.28	3.75	63.00	0.80	0.20	
May 1, 2023	47.62	4.76	1.99	0.86	0.12	0.30	8.28	3.80	64.88	0.80	0.20	
May 1, 2024	50.15	5.02	2.09	0.96	0.12	0.30	8.40	3.95	67.94	0.80	0.20	

SIGNED: 01/18/2024

Tony Di Maria

OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 2 TORONTO

			Employee	Deductions	Emp	loyer Paid	l Benefits	/Contribu	tion	Industry Contribut	ions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	38.44	3.84	1.66	0.81	0.12	0.30	7.28	3.75	53.73	0.80	0.20
May 1, 2023	40.66	4.07	1.74	0.86	0.12	0.30	7.28	3.80	56.23	0.80	0.20
May 1, 2024	42.48	4.25	1.80	0.96	0.12	0.30	7.28	3.80	58.23	0.80	0.20

SIGNED: 01/18/2024

David Stubbs

MIECO/OBBC

APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 2 **OSHAWA**

			Employee	Deductions	Employer P	aid Benefi	ution	Industry Contributions		
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	
May 1, 2022	45.61	4.56	1.91	0.81	0.60	7.45	3.17	61.39	0.80	
May 1, 2023	47.15	4.71	1.97	0.86	0.60	7.45	3.32	63.23	0.80	
May 1, 2024	49.59	4.96	2.04	0.96	0.60	7.45	3.62	66.22	0.80	

Tony Di Maria OPC/BACU

David Stubbs

MIECO/OBBC

APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 2 BARRIE

			Employee	Deductions	Employe	r Paid Be	nefits/Co	ontributio	n	ndustry Contributions
Effective Date	Hrly. Wage Rate Round V.P. Local Dues BACU ORG SEC Denove				Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	44.04	4.40	1.88	0.81	0.12	0.30	8.28	3.75	60.89	0.80
May 1, 2023	45.65	4.57	1.93 0.86		0.12	0.30	8.28	3.80	62.72	0.80
May 1, 2024	48.10	4.81	2.02	0.96	0.12	0.30	8.40	3.95	65.68	0.80

SIGNED: 01/18/202

Tony Di Maria OPC/BACU

Date

APPROVED

By MIECO/OBBC at 3:15 pm, Mar 05, 2024

David Stubbs MIECO/OBBC

Utility Workers

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective August 1 2022 to April 30 2025

LOCAL 2 - Toronto, Oshawa & Barrie

Utility Workers

			Empl	oyee Ded	uctions	Employer Paid Benefits/Contribution					Industry Contributions	
	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	Local Training Fund	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
First 1200 hours	20.00	2.00	1.40	0.00	0.86	0.12	0.30	0.00	3.80	26.22	0.80	0.20
Second 1200 hours	22.00	2.20	1.40	0.00	0.86	0.12	0.30	4.14	3.80	32.56	0.80	0.20
Third 1200 hours	24.75	2.48	1.40	0.00	0.86	0.12	0.30	4.14	3.80	35.59	0.80	0.20
More than 3600 hours	27.00	2.70	1.40	0.00	0.86	0.12	0.30	4.14	3.80	38.06	0.80	0.20

SIGNED: July 11, 2022

Tony Di Marie BACU/OPC Tristan Rawlins

BACU Local 2

David Stubbs MIECO/OBBC APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 5 LONDON

			Emp	oyee De	ductions	Emp	loyer Pai	d Benefits	/Contrib	ution		Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	49.12	4.91	1.36	6.65	0.81	0.26	2.10	0.40	3.17	0.65	60.61	0.80
May 1, 2023	50.54	5.05	1.43	6.75	0.86	0.26	2.20	0.40	3.32	0.65	62.42	0.80
May 1, 2024	52.99	5.30	1.50	6.85	0.96	0.26	2.30	0.40	3.47	0.65	65.37	0.80

David Stubbs MIECO/OBBC **APPROVED**

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 5 LONDON

			Employee Deductions			Em	ployer Pa		Industry Contributions			
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	42.86	4.29	1.36	6.65	0.81	0.26	2.10	0.40	3.17	0.65	53.73	0.80
May 1, 2023	44.91	4.49	1.43	6.75	0.86	0.26	2.20	0.40	3.32	0.65	56.23	0.80
May 1, 2024	46.55	4.60	1.50	6.85	0.96	0.26	2.30	0.40	3.47	0.65	58.23	0.80

Tony Di Maria

BACU/ÓPC

David Stubbs MIECO/OBBC

APPROVED

RETIREE WAGE SCHEDULE

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 5 LONDON

			Emp	loyee De	ductions	Emp	oloyer Pai		Industry Contributions			
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	49.63	4.96	1.36	0.00	0.81	0.00	0.00	0.40	3.17	0.65	58.81	0.80
May 1, 2023	51.10	5.11	1.43	0.00	0.86	0.00	0.00	0.40	3.32	0.65	60.58	0.80
May 1, 2024	53.61	5.36	1.50	0.00	0.96	0.00	0.00	0.40	3.47	0.65	63.49	0.80

SIGNED: 01/18/2024

Tony Di Maria OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 6 WINDSOR

					mploy	ee Dedu	ctions			Employer Pa	id Benefits/C	ontributions	Industry Contributions
Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Local Dues	Denovo	Local Org	SEC (0.01)	Tax Free Save	Local TRN	Local EBA Fund	Local Pension	Welfare Disability	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02)
May 1, 2022	45.20	4.52	1.02	0.02	0.20	0.01	1.65	0.25	0.07	The state of the s	According to appropriate the contract of the c		ESA Emp Trust (0.03)
May 1, 2023	46.53	4.65	1.04	0.02		-	-	0.25	0.27	6.40	4.50	60.62	0.80
May 1, 2024	47.80	THE REAL PROPERTY AND PERSONS ASSESSED.	Department of the section of the sec	The same of the sa	0.20	0.01	1.80	0.25	0.27	6.60	4.65	62.43	0.80
I am and it	41.00	4.78	1.15	0.02	0.20	0.01	2.00	0.25	0.27	8.00	4.80	65.38	0.80

SIGNED: Feb Zc, Zcz

Tony Di Maria

Tony Di Mar OPC/BACU Craig Strudwick

David Stubbs

MIECO/OBBC

APPROVED

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 6 WINDSOR

	T		THE RESIDENCE OF THE PERSON OF	E	mploye	e Dedu	ctions			Employer P	aid Benefits/C	ontributions	Industry Contributions
Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Local Dues	Denovo	Local Org	BACU SEC (0.01)	Tax Free Save	Local TRN	Local EBA Fund	Local Pension	Welfare Disability	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	38.94	3.89	1.02	0.02	0.20	0.01	1.65	0.25	0.07	5 45	Part Andrean Communication of Antara Communication of		CON CINP HUSE (0.03)
May 1, 2023	40.89	4.09	1.04	PARAMETER CONTRACTOR OF THE PA	Transmission belongs to depart of	PRINCIPAL STREET, SANSON, STREET, SANSON, STREET, SANSON, STREET, SANSON, STREET, SANSON, SANS	PERSONAL PROPERTY AND ADDRESS OF THE PERSONAL PR	CHARLES AND ADDRESS OF THE PARTY OF THE PART	0.27	6.40	4.50	53.73	0.80
May 1, 2024	Contract of the last of the la	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED I	DESTRUCTIVE DATE OF THE PARTY O	0.02	0.20	0.01	1.80	0.25	0.27	6.60	4.65	56.23	0.80
11107 1, 2024	42.39	4.24	1.15	0.02	0.20	0.01	2.00	0.25	0.27	6.80	4.80	58.23	0.80

SIGNED: 02/20/2024

Jony D. Haira

Tony Di Maria OPC/BACU Craig Strudwick

Stilles

David Stubbs MIECO/OBBC **APPROVED**

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 7 OTTAWA

	_		Emple	oyee Dec	luctions	Employ	er Paid Be	nefits/Cont	tribution	Industry Contributi	ons
Effective Date	Hrly Wage Rate	V.P. 10% Round	Local Dues	Local Org.	BACU SEC Denovo	IU Pension	Local Pension	Local 7 Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	46.24	4.62	0.58	0.77	0.03	2.80	4.30	2.66	60.62	0.80	0.20
May 1, 2023	47.65	4.77	0.58	0.77	0.03	2.80	4.30	2.91	62.43	0.80	0.20
May 1, 2024	50.11	5.01	0.58	0.77	0.03	2.80	4.30	3.16	65.38	0.80	0.20

SIGNED: 01/18/2024

Tony Di Maria OPC/BACU Craig Structwick

TITIMS

David Stubbs MIECO/OBBC **APPROVED**

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 7 OTTAWA

			Emplo	oyee Dedu	ictions	Employer	Paid Bene	fits/Contr	ibution	Industry Contributi	ions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Org	BACU SEC Denovo	IU Pension Fund	Local Pension	Local Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	39.97	4.00	0.58	0.77	0.03	2.80	4.30	2.66	53.73	0.80	0.20
May 1, 2023	42.02	4.20	0.58	0.77	0.03	2.80	4.30	2.91	56.23	0.80	0.20
May 1, 2024	43.61	4.36	0.58	0.77	0.03	2.80	4.30	3.16	58.23	0.80	0.20

SIGNED: 01/18/2024

OPC/BACU

OPC

Craig Strudwick

MIECO/OBBC

APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 10 KINGSTON

			Employee	Deductions	Employ	er Paid B	enefits/Co	ontributio	n	Industry Contribu	utions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	44.81	4.48	1.34	0.81	0.60	1.50	6.40	3.17	60.96	0.80	0.08
May 1, 2023	46.33	4.63	1.59	0.86	0.60	1.50	6.40	3.32	62.78	0.80	0.08
May 1, 2024	48.89	4.89	1.84	0.96	0.60	1.50	6.40	3.47	65.75	0.80	0.08

Tony Di Maria

ØPC/BACÚ

David Stubbs MIECO/OBBC **APPROVED**

Article 29 - (Wages, Benefits, Deductions and Contributions))

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 10 KINGSTON

			Employee	Deductions	Emplo	yer Paid I	Benefits/C	ontributio	n	Industry Contribu	ıtions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local ORG Dues SEC Denovo		Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2024	42.05	4.21	1.70	0.96	0.60	1.50	6.40	3.47	58.23	0.80	0.08

SIGNED:

Tony Di Maria

OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

By MIECO/OBBC at 8:22 am, Jul 26, 2024

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 12 KITCHENER

			Employee	Deductions	Employe	r Paid Be	nefits/C	ontributi	on	Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	44.38	4.44	1.35	0.81	0.60	3.61	4.31	3.17	60.51	0.80
May 1, 2023	45.62	4.56	1.55	0.86	0.60	3.92	4.31	3.32	62.33	0.80
May 1, 2024	47.85	4.79	1.75	0.96	0.60	4.25	4.31	3.47	65.27	0.80

SIGNED: 01/18/2024

Tony Di Maria OPC/BACU

David Stubbs MIECO/OBBC **APPROVED**

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 12 KITCHENER

	•		Employe	ee Deductions	Employe	r Paid Be	enefits/C	ontributio	on	Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	38.22	3.82	1.35	0.81	0.60	3.61	4.31	3.17	53.73	0.80
May 1, 2023	40.07	4.01	1.55	0.86	0.60	3.92	4.31	3.32	56.23	0.80
May 1, 2024	41.48	4.15	1.75	0.96	0.60	4.22	4.31	3.47	58.23	0.80

SIGNED: 01/18/2024

Tony Di Maria

BACU/OPC

David Stubbs

MIECO/OBBC

APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 23 SARNIA

			Em	ployee De	eductions	Employer	Paid Ber	efits/C	ontribut	ion	Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Training Fund	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	43.77	4.38	2.29	0.10	0.81	0.60	5.25	3.45	3.17	60.62	0.80
May 1, 2023	45.28	4.53	2.29	0.10	0.86	0.60	5.25	3.45	3.32	62.43	0.80
May 1, 2024	47.37	4.74	2.29	0.10	0.96	0.60	5.50	3.70	3.47	65.38	0.80

SIGNED: 01/18/2024

Tony Di Maria OPC/BACU

David Stubbs

David Stubbs MIECO/OBBC

APPROVED

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 23 SARNIA

			Emp	loyee De	ductions	Employe	r Paid Be	enefits/C	ontributio	on	Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Training Fund	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)
May 1, 2022	37.51	3.75	1.61	0.10	0.81	0.60	5.25	3.45	3.17	53.73	0.80
May 1, 2023	39.65	3.96	1.67	0.10	0.86	0.60	5.25	3.45	3.32	56.23	0.80
May 1, 2024	41.33	4.13	1.75	0.10	0.91	0.60	5.25	3.45	3.47	58.23	0.80

SIGNED: 01/18/2024

Tony Di Maria BACU/OPC

MIECO/OBBC

APPROVED

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 25 THUNDER BAY

			Em	oloyee De	ductions	Employer Pa	id Benefi	ts/Contril	oution	Industry Contribu	tions
Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	BACU ORG SEC Denovo	Local Bldg & DVL	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	43.99	4.40	1.00	0.81	1.10	0.60	8.30	2.87	60.16	0.80	0.07
May 1, 2023	45.50	4.55	1.50	0.86	1.10	0.60	8.30	3.02	61.97	0.80	0.07
May 1, 2024	47.49	4.75	1.60	0.96	1.50	0.60	8.30	3.75	64.89	0.80	0.07

SIGNED: 01/18/2024

David Stubbs MIECO/OBBC **APPROVED**

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 28 SUDBURY

			Employe	e Deductions	Employer Pa	aid Benefi	ts/Contrib	ution	Industry Contribution	ons
Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	42.96	4.30	1.00	0.81	0.60	9.25	3.05	60.16	0.80	0.05
May 1, 2023	43.70	4.37	1.00	0.86	0.60	10.25	3.05	61.97	0.80	0.05
May 1, 2024	46.26	4.63	1.50	0.96	0.60	10.25	3.15	64.89	0.80	0.05

SIGNED: January 29, 2024

Tony Di Maria OPC/BACU

David Stubbs

MIECO/OBBC

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BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

LOCAL 29 SAULT STE MARIE

			Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.60) TRN & Dev (0.15) Denovo (0.02) ESA Emp Trust (0.03)	Local Funds
May 1, 2022	43.42	4.34	1.90	5.00	0.81	0.60	7.75	4.05	60.16	0.80	0.05
May 1, 2023	44.78	4.48	2.15	5.00	0.86	0.60	8.00	4.10	61.96	0.80	0.05
May 1, 2024	46.95	4.69	2.40	5.00	0.96	0.60	8.50	4.15	64.89	0.80	0.05

SIGNED: 61/18/2024

ØPC/BACU

David Stubbs MIECO/OBBC **APPROVED**