

Article 29 - (Wages, Benefits, Deductions and Contributions)

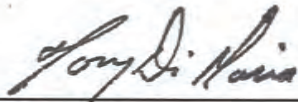
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 1
HAMILTON**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	50.67	5.07	1.45	0.96	0.40	8.35	3.50	67.99	1.04
May 4, 2026	52.01	5.20	1.55	0.96	0.40	8.55	3.60	69.76	1.04
May 3, 2027	53.30	5.33	1.65	0.96	0.40	8.80	3.70	71.53	1.04

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:48 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

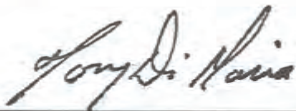
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 1
HAMILTON**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Topoff	CMPT Pension	Dental/ Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	44.39	4.44	1.45	0.96	0.40	7.00	3.50	59.73	1.04
May 4, 2026	45.66	4.57	1.55	0.96	0.40	7.00	3.60	61.23	1.04
May 3, 2027	46.94	4.69	1.65	0.96	0.40	7.00	3.70	62.73	1.04

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
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APPROVED

By MIECO/OBBC at 9:49 am, Jun 25, 2025

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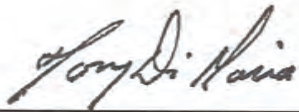
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 1
NIAGARA**

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	50.15	5.02	1.45	0.96	0.60	7.75	1.00	3.47	67.99	1.04
May 4, 2026	51.76	5.18	1.55	0.96	0.60	7.75	1.00	3.47	69.76	1.04
May 3, 2027	53.37	5.34	1.65	0.96	0.60	7.75	1.00	3.47	71.53	1.04

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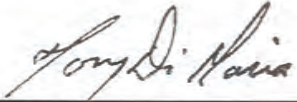
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 1 NIAGARA

			Employee Deductions		Employer Paid Benefits/Contribution			Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	44.24	4.42	1.45	0.96	0.60	7.00	3.47	59.73	1.04
May 4, 2026	45.60	4.56	1.55	0.96	0.60	7.00	3.47	61.23	1.04
May 3, 2027	46.96	4.70	1.65	0.96	0.60	7.00	3.47	62.73	1.04

SIGNED: 06/17/2025



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By MIECO/OBBC at 9:49 am, Jun 25, 2025

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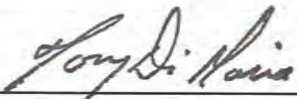
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
TORONTO**

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	51.80	5.18	2.14	0.96	0.12	0.30	8.40	3.95	69.75	1.04	0.20
May 4, 2026	53.45	5.35	2.19	0.96	0.12	0.30	8.40	3.95	71.57	1.04	0.20
May 3, 2027	55.09	5.51	2.25	0.96	0.12	0.30	8.40	3.95	73.37	1.04	0.20

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:49 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)


BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 2 TORONTO & BARRIE

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	43.71	4.37	1.80	0.96	0.12	0.30	7.28	3.95	59.73	1.04	0.20
May 4, 2026	45.07	4.51	1.84	0.96	0.12	0.30	7.28	3.95	61.23	1.04	0.20
May 3, 2027	46.44	4.64	1.89	0.96	0.12	0.30	7.28	3.95	62.73	1.04	0.20

SIGNED: 06/17/2025



Tony Di Maria
BACU/OPC



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MIECO/OBBC

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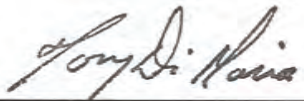
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
OSHAWA**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	51.20	5.12	2.08	0.96	0.60	7.45	3.62	67.99	1.04
May 4, 2026	52.81	5.28	2.14	0.96	0.60	7.45	3.62	69.76	1.04
May 3, 2027	54.42	5.44	2.19	0.96	0.60	7.45	3.62	71.53	1.04

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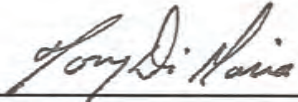
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
OSHAWA**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	43.83	4.38	1.80	0.96	0.60	7.45	3.47	59.73	1.04
May 4, 2026	45.19	4.52	1.84	0.96	0.60	7.45	3.47	61.23	1.04
May 3, 2027	46.55	4.66	1.89	0.96	0.60	7.45	3.47	62.73	1.04

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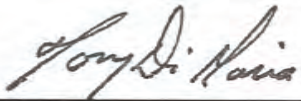
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
BARRIE**

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	49.69	4.97	2.07	0.96	0.12	0.30	8.40	3.95	67.43	1.04
May 4, 2026	51.28	5.13	2.12	0.96	0.12	0.30	8.40	3.95	69.18	1.04
May 3, 2027	52.87	5.29	2.17	0.96	0.12	0.30	8.40	3.95	70.93	1.04

SIGNED: 06/17/2025



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By MIECO/OBBC at 9:49 am, Jun 25, 2025

Article 29 - (Wages, Benefits, Deductions and Contributions))

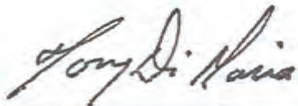
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
KINGSTON**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	50.48	5.05	2.02	0.96	0.60	7.90	3.47	67.50	1.04	0.08
May 4, 2026	52.07	5.21	2.07	0.96	0.60	7.90	3.47	69.25	1.04	0.08
May 3, 2027	53.66	5.37	2.13	0.96	0.60	7.90	3.47	71.00	1.04	0.08

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RESTORATION

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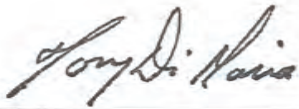
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 2
KINGSTON**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	43.42	4.34	1.80	0.96	0.60	7.90	3.47	59.73	1.04	0.08
May 4, 2026	44.78	4.48	1.84	0.96	0.60	7.90	3.47	61.23	1.04	0.08
May 3, 2027	46.15	4.61	1.89	0.96	0.60	7.90	3.47	62.73	1.04	0.08

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

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By MIECO/OBBC at 9:49 am, Jun 25, 2025

Utility Workers

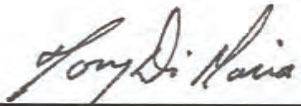
Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

LOCAL 2 - Toronto, Oshawa & Barrie Utility Workers

			Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	Local Training Fund	BACU ORG SEC	IPF Top Up	CMPT Pension	Local Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
First 1200 hours	22.75	2.28	1.40	0.00	0.96	0.12	0.30	0.00	3.95	29.40	1.04	0.20
Second 1200 hours	24.50	2.45	1.40	0.00	0.96	0.12	0.30	4.20	3.95	35.52	1.04	0.20
Third 1200 hours	27.00	2.70	1.40	0.00	0.96	0.12	0.30	4.20	3.95	38.27	1.04	0.20
More than 3600 hours	29.50	2.95	1.40	0.00	0.96	0.12	0.30	4.20	3.95	41.02	1.04	0.20

SIGNED: 06/17/2025



Tony Di Maria
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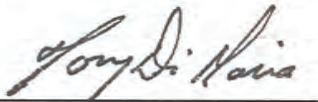
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 5
LONDON**

			Employee Deductions			Employer Paid Benefits/Contribution						Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	53.90	5.39	1.56	6.85	0.96	0.26	3.04	0.40	3.47	0.65	67.11	1.04
May 4, 2026	54.81	5.48	1.63	6.85	0.96	0.26	3.78	0.40	3.47	0.65	68.85	1.04
May 3, 2027	55.73	5.57	1.70	6.85	0.96	0.26	4.52	0.40	3.47	0.65	70.60	1.04

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:49 am, Jun 25, 2025

RESTORATION

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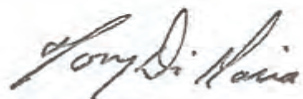
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2022 to April 30 2025

**LOCAL 5
LONDON**

			Employee Deductions			Employer Paid Benefits/Contribution						Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local RRSP	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local Training	Dental / Welfare	SUB	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	47.19	4.72	1.56	6.85	0.96	0.26	3.04	0.40	3.47	0.65	59.73	1.04
May 4, 2026	47.88	4.79	1.63	6.85	0.96	0.26	3.78	0.40	3.47	0.65	61.23	1.04
May 3, 2027	48.57	4.86	1.70	6.85	0.96	0.26	4.52	0.40	3.47	0.65	62.73	1.04

SIGNED: 06/17/2025



Tony Di Maria
BACU/OPC



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MIECO/OBBC

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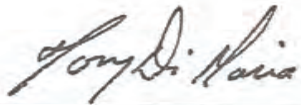
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

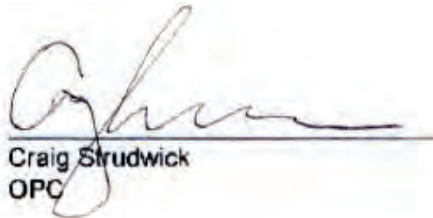
**LOCAL 6
WINDSOR**

			Employee Deductions						Employer Paid Benefits/Contributions				Industry Contributions
Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Local Dues	Denovo	Local Org	BACU SEC (0.01)	Tax Free Save	Local EBA Fund	Local Pension	Local Training	Welfare Disability	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	48.77	4.88	1.34	0.05	0.20	0.01	2.00	0.27	8.00	0.67	4.80	67.12	1.04
May 4, 2026	50.12	5.01	1.38	0.05	0.20	0.01	2.00	0.27	8.25	0.69	4.80	68.87	1.04
May 3, 2027	51.45	5.15	1.41	0.05	0.20	0.01	2.00	0.27	8.50	0.71	4.80	70.61	1.04

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



Craig Strudwick
OPC



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:49 am, Jun 25, 2025

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Article 29 - (Wages, Benefits, Deductions and Contributions)


BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028


LOCAL 6 WINDSOR

			Employee Deductions						Employer Paid Benefits/Contributions				Industry Contributions
Effective Date	Hrly, Wage Rate	V.P.* 10% Round	Local Dues	Denovo	Local Org	BACU SEC (0.01)	Tax Free Save	Local EBA Fund	Local Pension	Local Training	Welfare Disability	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	42.12	4.21	1.34	0.05	0.20	0.01	2.00	0.27	8.00	0.60	4.80	59.73	1.04
May 4, 2026	43.25	4.32	1.38	0.05	0.20	0.01	2.00	0.27	8.25	0.61	4.80	61.23	1.04
May 3, 2027	44.36	4.44	1.41	0.05	0.20	0.01	2.00	0.27	8.50	0.63	4.80	62.73	1.04

SIGNED: 06/17/2025



Tony Di Maria
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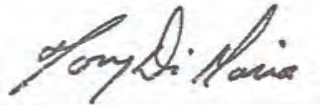
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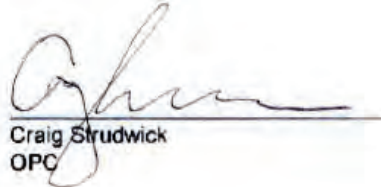
**LOCAL 7
OTTAWA**

			Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
Effective Date	Hrly Wage Rate	V.P. 10% Round	Local Dues	Local Org.	SEC Denovo	IU Pension	Local Training	Local Pension	Local 7 Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	50.85	5.09	0.74	0.94	0.06	2.80	0.67	4.30	3.41	67.12	1.04	0.20
May 4, 2026	51.65	5.17	0.76	0.96	0.06	2.80	0.69	4.91	3.66	68.88	1.04	0.20
May 3, 2027	52.36	5.24	0.78	0.99	0.06	2.80	0.71	5.58	3.91	70.60	1.04	0.20

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



Craig Strudwick
OPC



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:50 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

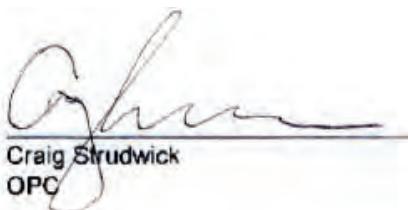
LOCAL 7 OTTAWA

			Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Org	SEC Denovo	IU Pension Fund	Local Pension	Local Training	Local Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	Local Funds
May 5, 2025	44.14	4.41	0.74	0.94	0.06	2.80	4.30	0.67	3.41	59.73	1.04	0.20
May 4, 2026	44.75	4.47	0.76	0.96	0.06	2.80	4.91	0.69	3.61	61.23	1.04	0.20
May 3, 2027	45.21	4.52	0.78	0.99	0.06	2.80	5.58	0.71	3.91	62.73	1.04	0.20

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Article 29 - (Wages, Benefits, Deductions and Contributions)

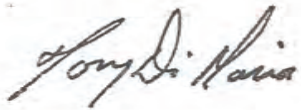
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 12
KITCHENER**

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	49.21	4.92	1.85	0.96	0.60	4.50	4.31	3.47	67.01	1.04
May 4, 2026	50.56	5.06	1.90	0.96	0.60	4.75	4.31	3.47	68.75	1.04
May 3, 2027	51.92	5.19	1.95	0.96	0.60	5.00	4.31	3.47	70.49	1.04

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David Stubbs
MIECO/OBBC

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By MIECO/OBBC at 9:50 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 12 KITCHENER

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	42.59	4.26	1.85	0.96	0.60	4.50	4.31	3.47	59.73	1.04
May 4, 2026	43.73	4.37	1.90	0.96	0.60	4.75	4.31	3.47	61.23	1.04
May 3, 2027	44.86	4.49	1.95	0.96	0.60	5.00	4.31	3.47	62.73	1.04

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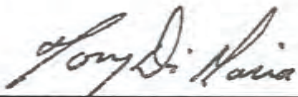
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 23
SARNIA

			Employee Deductions			Employer Paid Benefits/Contribution					Industry Contributions	
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	Local Training Fund	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)	
May 5, 2025	48.95	4.90	2.29	0.10	0.81	0.60	5.50	3.70	3.47	67.12	1.04	
May 4, 2026	50.54	5.05	2.29	0.10	0.86	0.60	5.50	3.70	3.47	68.86	1.04	
May 3, 2027	51.45	5.15	2.29	0.10	0.96	0.60	6.24	3.70	3.47	70.61	1.04	

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RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 23
SARNIA**

			Employee Deductions		Employer Paid Benefits/Contribution					Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Local RRSP	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	42.24	4.22	2.29	0.96	0.60	5.50	3.70	3.47	59.73	1.04
May 4, 2026	43.60	4.36	2.29	0.96	0.60	5.50	3.70	3.47	61.23	1.04
May 3, 2027	44.51	4.45	2.29	0.96	0.60	6.00	3.70	3.47	62.73	1.04

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Article 29 - (Wages, Benefits, Deductions and Contributions)

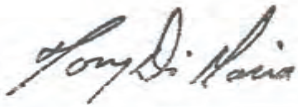
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 25
THUNDER BAY**

			Employee Deductions			Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	BACU ORG SEC Denovo	Local Bldg & DVL	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	49.06	4.91	1.60	0.96	1.50	0.60	8.30	3.75	66.62	1.04
May 4, 2026	50.64	5.06	1.60	0.96	1.50	0.60	8.30	3.75	68.35	1.04
May 3, 2027	52.21	5.22	1.60	0.96	1.50	0.60	8.30	3.75	70.08	1.04

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MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:50 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

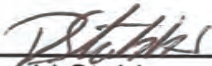
LOCAL 25 THUNDER BAY

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	42.80	4.28	1.60	0.96	0.60	8.30	3.75	59.73	1.04
May 4, 2026	44.16	4.42	1.60	0.96	0.60	8.30	3.75	61.23	1.04
May 3, 2027	45.53	4.55	1.60	0.96	0.60	8.30	3.75	62.73	1.04

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By MIECO/OBBC at 9:50 am, Jun 25, 2025

Article 29 - (Wages, Benefits, Deductions and Contributions)

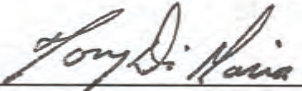
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 28
SUDBURY**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P.* 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	47.75	4.78	1.50	0.96	0.60	10.25	3.25	66.63	1.04
May 4, 2026	49.32	4.93	1.50	0.96	0.60	10.25	3.25	68.35	1.04
May 3, 2027	50.98	5.10	1.50	0.96	0.60	10.25	3.15	70.08	1.04

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MIECO/OBBC

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By MIECO/OBBC at 9:50 am, Jun 25, 2025

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Article 29 - (Wages, Benefits, Deductions and Contributions)

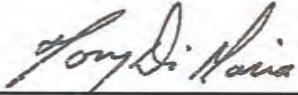
BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 28 SUDBURY

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	41.48	4.15	1.50	0.96	0.60	10.25	3.25	59.73	1.04
May 4, 2026	42.85	4.28	1.50	0.96	0.60	10.25	3.25	61.23	1.04
May 3, 2027	44.21	4.42	1.50	0.96	0.60	10.25	3.25	62.73	1.04

SIGNED: 06/17/2025



Tony Di Maria
BACU/OPC



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:50 am, Jun 25, 2025

Article 29 - (Wages, Benefits, Deductions and Contributions)

BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

**LOCAL 29
SAULT STE MARIE**

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	48.52	4.85	2.40	0.81	0.60	8.50	4.15	66.62	1.04
May 4, 2026	50.09	5.01	2.40	0.86	0.60	8.50	4.15	68.35	1.04
May 3, 2027	51.66	5.17	2.40	0.96	0.60	8.50	4.15	70.08	1.04

SIGNED: 06/17/2025



Tony Di Maria
OPC/BACU



David Stubbs
MIECO/OBBC

APPROVED

By MIECO/OBBC at 9:50 am, Jun 25, 2025

RESTORATION

Article 29 - (Wages, Benefits, Deductions and Contributions)


BACU/OPC AGREEMENTS-BRICKLAYERS, MASONS AND PLASTERERS

Effective May 1 2025 to April 30 2028

LOCAL 29 SAULT STE MARIE

			Employee Deductions		Employer Paid Benefits/Contribution				Industry Contributions
Effective Date	Hrly. Wage Rate	V.P. 10% Round	Local Dues	BACU ORG SEC Denovo	Pension Stabilization (Formerly IPF)	CMPT Pension	Dental / Welfare	Total Wage Pkg.	IND Fund (0.76) TRN & Dev (0.20) Denovo (0.05) ESA Emp Trust (0.03)
May 5, 2025	42.25	4.23	2.40	0.96	0.60	8.50	4.15	59.73	1.04
May 4, 2026	43.62	4.36	2.40	0.96	0.60	8.50	4.15	61.23	1.04
May 3, 2027	44.98	4.50	2.40	0.96	0.60	8.50	4.15	62.73	1.04

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Tony Di Maria
BACU/OPC



David Stubbs
MIECO/OBBC

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