

ONTARIO

OPC BRICK PROVINCIAL COLLECTIVE AGREEMENT

FOR ■ BRICKLAYERS

■ STONEMASONS

AND ■ PLASTERERS



MAY 1, 2022 TO APRIL 30, 2025

OPC BRICK PROVINCIAL COLLECTIVE AGREEMENT 2022 – 2025

**FOR ■ BRICKLAYERS
■ STONEMASONS
AND ■ PLASTERERS
■ THEIR RESPECTIVE
APPRENTICES,
IMPROVERS AND WORKING
FOREPERSONS**

Between:

The Ontario Provincial Conference

("OPC" or "the Union")

- and -

The Masonry Industry Employers Council of Ontario

("MIECO" or "the Employer")

May 1, 2022 to April 30, 2025

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■ PURPOSE

WHEREAS, the general purpose of this Agreement is to establish mutually satisfactory arrangements between the Employers and their Employees and to provide a mechanism for the prompt and equitable disposition of grievances, and to establish and maintain satisfactory working conditions, hours of work, wages and fringe benefits for all the Employees who are subject to the provisions of this Agreement.

THEREFORE, it is expressly agreed and declared by and between the parties, both individually and collectively as follows:

■ ARTICLE 1

RECOGNITION, CONTRACTING AND PROJECT MANAGEMENT

- (a) The Employer recognizes the Union as the exclusive bargaining agent for Bricklayers, Stonemasons and Plasterers, their respective Apprentices, Improvers and Working forepersons in its employ in those Board Areas in the Province of Ontario in which the Union holds ICI bargaining rights.
- (b) The Union recognizes the Employer as the exclusive bargaining agent for all employers listed on Appendix A in those Board Areas in the Province of Ontario in which the Union holds ICI bargaining rights for its employees;
- (c) For the purpose of clarity in 1(a) and 1(b), the Employer does not include any contractor in any individual Board Area(s) in which the OPC holds the ICI bargaining rights for such contractor.
- (d) An Employer desirous of contracting or sub-contracting any work encompassing the skills of members of the Union shall only contract or sub-contract same to a contractor or subcontractor who is bound to the ICI collective agreement between the BACU/OBBC or the OPC/MIECO ICI collective agreement and who makes Industry and

Training Fund contributions to MIECO and/or OBBC, as applicable, for all hours earned by employees with respect to all work in the ICI Sector, whether a member or not. This means that where the contractor is bound to the OPC in the Board Area where the work is performed, employer contributions, in accordance with OPC/MIECO agreement, will be made to MIECO. Where the contractor is bound to the BACU in the Board Area where the work is performed, employer contributions, in accordance with the BACU/OBBC agreement, will be made to OBBC.

For the purpose of greater clarity, it shall be a violation of the provisions of Article 1(d) if an employer sub-contracts work to an individual union member, purporting to perform services as an Independent Operator or Contractor, performing masonry work as defined under the provisions of Appendix D – Trade Jurisdiction, and any such violation shall be subject to damages in the amount of each person hour of work performed at the full wage package under the Collective Agreement. The Employer and the Union will have the ability to require an individual employer to produce pay stubs, any T5018's issued to them and their most recent T4 ("Pay Records") of named employees for a period of up to six (6) months. Such pay records must be produced within 15 days of such request in writing. It is further agreed that the auditing provisions of Article 20(d) may be relied upon for a violation of this nature including the requisite security deposit provisions of Article 20(b). The Employer Association agrees that it will not act to represent or defend such violations by an individual employer.

The provisions of Article 1(d) are subject to the provisions of Appendix H Letter of Understanding.

- (e) Without restricting in any way, the application of the sub-contracting provision contained in Article 1(d) of this Agreement, an Employer who undertakes a contract with an owner to provide construction management services shall be subject to Article 1(d) unless:

- (i) The owner selects contractor(s) not bound to this Agreement to bid on work covered by this Agreement and solely and directly solicits or obtains bid(s) for such work from such contractor(s) without any involvement or participation by the employer in the selection of such contractor(s) (except as to the validity of the bids) or the solicitation or obtaining of any bid(s) from any contractor(s) regardless of whether it (they) is (are) bound or otherwise to this Agreement;
 - (ii) The owner accepts bid(s) from contractor(s) not bound to this Agreement; and,
 - (iii) The owner contracts or subcontracts directly with contractor(s) not bound to this Agreement without contractual obligation of the Employer for the work of such contractor(s), other than for the negligent acts or omissions of the Employer.
- (f) Any failure to comply with Article 1(e) of this Agreement shall render the Employer liable for damages equivalent to those for the breach of the contracting and subcontracting provision set forth in Article 1(d) above.
- (g) The Employer shall advise the owner of the provisions of Articles 1(e) and 1(f) when undertaking the construction management services contract.
- (h) The parties agree and acknowledge that the OPC and its Locals administer the collective agreement including all hiring matters in all areas of the Province except within the territorial jurisdiction of Locals 6 and 7 where Local 6 and 7 respectively administer the collective agreement including all hiring matters.

■ **ARTICLE 2**

TERM OF AGREEMENT

This Agreement shall be in effect from May 1st, 2022 until April 30th, 2025, and thereafter every three years unless written notice be given not more than 120 days and not less than 60 days before the expiry day (or its anniversary as the case may be) by the Party desirous of change. On receipt of such written notice the Parties to this Agreement shall convene a meeting within 30 days and endeavour to reach an agreement.

■ **ARTICLE 3**

GRIEVANCE AND ARBITRATION PROCEDURE

- (a) Any dispute between a Local Union and a Local Employer or any grievance by any Employee covered under this Agreement that arises out of the interpretation, application, administration or alleged violation of this Agreement shall be adjusted if possible, by the Local Union Representative and the Local Employer or his designated Representative. A meeting between the Local Union Representative and the Local Employer or his designated Representative shall be called within two (2) working days of receipt of notice of the dispute or grievance by the party grieved against. If the dispute or grievance is not settled within three (3) working days of such receipt, then the grieving party may refer it to Arbitration in accordance with Article 3(d) below or under Section 133 of the OLRA.
- (b) Where any difference between the Employer and the Union arises from the interpretation, application, administration or alleged contravention of the Agreement then either party may send notification of such difference or grievance to the other. The parties shall meet as soon as conveniently possible to attempt to settle the matter. If the dispute or grievance is not settled within three (3) working days of such meeting or if such a meeting fails to be arranged, then the grieving party may refer it to

Arbitration in accordance with Article 3 (d) below or under Section 133 of the OLRA.

- (c) The Union and Employer agree that it is in the best interest of both parties to hold regularly scheduled regional meetings to discuss matters of mutual interest.
- (d) **Arbitration Procedure** - Where a difference arises between the parties hereto relating to the interpretation, application or administration of this Agreement, including any question as to whether a matter is arbitrable or where an allegation is made that this Agreement has been violated, either of the parties may, after exhausting the grievance procedure established above, notify the other party in writing of its desire to submit the difference or allegation to arbitration, and the notice shall contain the name of the first party's Appointee to the Arbitration Board. The recipient of the notice shall within five (5) working days advise the other party of the name of its Appointee to the Arbitration Board. The two Appointees so selected shall, within five (5) working days of the appointment of the second of them, appoint a third person who shall be the Chairperson. If the recipient of the notice fails to appoint an arbitrator, or if the two Appointees fail to agree upon a Chairperson within the time limits, the appointment shall be made by the Minister of Labour of Ontario, upon the request of either Party. The Arbitration Board shall hear and determine the difference or allegation and shall issue a decision, and the decision shall be final and binding upon the parties and upon any Employee or Employer affected by it. The decision of a majority shall be the decision of the Arbitration Board, and if there is no majority the decision of the Chairperson shall govern. The fees and expenses of the Chairperson shall be borne one-half by the Union and one-half by the Employers. Any other costs or expenses in connection with such Arbitration shall be borne by the party which incurs them.
- (e) No dispute or grievance shall be considered by the parties

nor shall it be subject to the provisions of this Article unless it is presented within twenty (20) working days from the date the Local Union and/or Union became aware of the alleged dispute or grievance.

(f) **Hardship Clause** - Where a particular clause or article of this Agreement may be found to work a hardship in a specific geographical jurisdiction of a Local Union, either the Local Union or Local Employers Group may request a meeting with the other to consider the hardship in question. Should the Local Union and Local Employers Group agree to amend the Collective Agreement to address the hardship such Agreement shall be made in writing and referred to the Union and MIECO for their endorsement.

(g) **Job Targeting Procedure** -

The Following procedure shall be followed when implementing a job target for a specific project:

1. An individual contractor who intends to bid a project shall first check with MIECO office to see if there is a job target concession already in place.
2. If there is no job target already in place, the contractor may make a request to the Local Union Business Manager, using the job target form agreed to between the Union and MIECO. Such form may be completed online.
3. Should a Local Union wish to initiate a job target the Local Union Business Manager would indicate the proposed concession on the job target form, sign the form and forward same to the OPC. The process would then proceed from step 6.
4. If a job target request is accepted, the Local Union Business Manager will complete the job target form by indicating the concessions granted and by signing it on behalf of his or her Local.
5. The Local Union shall then forward the job target form to the OPC office for their consideration as to approval.

6. If accepted and approved by the OPC, the OPC shall then sign the form and forward it to the MIECO office for their consideration as to approval.
7. If accepted and approved by MIECO, the MIECO office will then sign the form and return a copy to the OPC office, who will in turn, forward it to the Local Union. The MIECO office will forward the completed job target form to the originating contractor and immediately post the job target on its website.
8. No job target shall be approved if the request to the Local Union Business Manager is not made at least forty-eight (48) hours prior to the bid close. Further, no final approval shall be given by MIECO less than twenty-four (24) hours prior to the bid close.

In every instance the Employer will be required to advise the Local Union in writing if they have been successful or not in obtaining the work, the name of the General or Prime Contractor, and when they will be attending on site to begin.

9. In the event that the Employer is of the opinion that a Local Union has unreasonably withheld permission to job target through the procedure set out in Article 3(g), then the matter will be referred to a Regional Meeting as provided for in Article 3(c). Such Regional Meeting shall be held within fourteen (14) days of the Union being notified to assist in reaching an agreement.

■ **ARTICLE 4**

WORK STOPPAGES

During the lifetime of this Agreement the Employer and the Union agree that there will be no strike, and the Employer agrees that he will not cause a lock out. The parties further agree that they will not threaten to take any of the action which, under the provisions of this Article, they have expressly agreed they will not take.

■ ARTICLE 5

UNION SECURITY

- (a) The Employer agrees to first hire members of the Local Union on projects within the territorial area of the Local Union. The Employer shall hire through the Local Union Office fifty percent (50%) of all Bricklayers, Masons and Plasterers who are members of the Union as long as the Local Union is able to supply members in sufficient numbers to take care of the needs of the Employer. This ratio shall be maintained at all times. It is agreed that the Employer may transfer members from one job to another within the territorial jurisdiction of the Local Union. It is agreed that all members must produce a referral slip signed by the Business Representative before being hired or starting work.
- (b) This also applies to out-of-town members coming to work within the jurisdiction of the Local Union and no other means of hiring will be allowed. All Employees in the employ of the Employer shall be members in good standing as long as they are employed by the Employer. It is agreed that the Union will give preference to the Employers in the employment of its Union members and the Employers agree to first hire and to employ Local Union members.
- (c) Where a Union has more than one Hiring Hall list in the area where the work is to be performed, and if there are insufficient members available in the area to take care of the needs of the Employer, then the Employers have the right to bring in members of the Local Union who do not reside in the area where the work is being performed until such members residing in the area where the work is being performed become available.
- (d) Should the Employer's requirement not be met within two working days, he shall have the right to hire employees from other sources, providing such employees make application to become members of said Local Union prior

to commencement of work.

- (e) However, should members of the Local Union become available at any time during a regular work week, it is understood that out-of-town employee(s) shall be allowed to complete the work week employment before being replaced by the local employee(s).
- (f) Transfer of employees from one Employer to another shall only be by mutual agreement of the Parties to this Agreement.
- (g) Notwithstanding the above, it is agreed that the employer may name hire up to fifty percent (50%) of Union members on a project.

It is also agreed that the Employer may transfer one foreperson per project from outside the Local Union area in which the project is located.

The Local Union is entitled to supply the first journeyman on-site. The employer may select and transfer from any Local Union area, the second journeyman.

When the Employer transfers a journeyman from another Local Union, each journeyman so transferred shall be included in the above fifty percent (50%) name hiring limits.

- (h) Employer shall report, in writing, all new projects of five (5) days or greater duration, prior commencement to the Local Union and MIECO.

■ **ARTICLE 6 MANAGEMENT RIGHTS**

The Union agrees and acknowledges that the Employer has the exclusive right to manage the business and to exercise such right without restriction save and except as such prerogatives of management may be specifically modified by the terms and conditions of this Agreement. Without restricting the generality of the foregoing paragraph, it is the exclusive function of the Employer:

- (i) To hire, direct, promote, demote, lay off, transfer, discipline and discharge any Employee and to increase and decrease working forces, providing that a claim for discriminatory promotion, demotion or transfer, or a claim that an Employee has been discharged or disciplined without just cause may be the subject of a grievance and dealt with as herein provided.
- (ii) To determine the materials to be used, design of the products to be handled, the facilities and equipment required, scheduling of work and location of equipment.

■ **ARTICLE 7**

SAFETY AND HUMAN RIGHTS

- (a) It is mutually agreed by both the Employer and the Union that they shall comply with the *Occupational Health and Safety Act* and Regulations for Construction Projects, as amended from time to time.
- (b) It is mutually agreed by both the Employer and the Union that they shall comply with the *Ontario Human Rights Code*.
- (c) The parties agree that it is in their collective best interest to have union members properly trained in accordance with prescribed regulations, both federal and provincial. The Parties agree that they will endeavor to cooperate to ensure that all Union members are properly trained. To this end, as of May 1, 2016, Employers shall be responsible for making sure that their current Employees have the requisite training. In additional, as of May 1, 2016 the Local Union shall be responsible for making sure that their union members have the requisite and current general industry training (including but not limited to Fall Arrest, WHMIS, Five Point Hazard Awareness) and as of April 1st, 2017 Working at Heights and shall not refer any member for employment without such training. This obligation does not apply to site-specific training including, but not limited to confined-space certification.

Should an Employer wish to send their current employees for recertification/retraining for the requisite and current general training referred to above, to be provided by the Union, they shall pay the Local Union an amount of sixty-five dollars (\$65) per employee, for such recertification/retraining.

If the Employer should choose to train their current employees themselves by the use of a third-party trainer, then the Employer has to notify the Union and MIECO in a timely fashion.

The Parties agree that it is desirable to have access to a database that would enable the Union, its Locals and MIECO to have the information available to ensure that members have the required training. To facilitate this, every employer is required to provide MIECO with a list of Union members that have received training while employed, a copy of any certificate and the expiry date of such certificate. MIECO agrees to share this information with the Union in order to facilitate such database.

MIECO agrees that it will issue a bulletin semi-annually to its membership reminding its members of the need to utilize proper safety measures when engaged in dry cutting.

Denovo Rehabilitation and Treatment

Both Employer and all Local Unions to collect and contribute through the remittances two cents (\$0.02)/hour for a combined four cents (\$0.04)/hour to go towards Denovo Treatment Centres. This allows the members (employees) to attend treatment for drug and alcohol issues.

■ ARTICLE 8 APPRENTICES AND IMPROVERS

- (a) The Employer and the Union mutually agree that, in the best interest of the Industry, Apprentices shall be hired and properly trained and accordingly there shall be contributions and deductions for training as set out in Article 19 and 29 of this agreement.

- (b) Indentured Apprentices must be registered with the appropriate government agency, as required. MIECO and the Union agree to maintain a joint list of Indentured Apprentices.
- (c) The Parties agree to establish and maintain Local Apprenticeship Committees consisting of equal representation of the Employers and Union. The Apprenticeship Committee shall be responsible to ensure that Apprentices receive proper training in all aspects of the Trade and to review the progress of the Apprentices at regular intervals.
- (d) The minimum rate for Apprentices and Improvers shall be:
 - (i) 50% of a Journeyperson's rate for the first period.
 - (ii) 65% of a Journeyperson's rate for the second period.
 - (iii) 80% of a Journeyperson's rate for the third period.
 - (iv) 90% of a Journeyperson's rate for the fourth period.
- (e) For the purpose of continued employment Apprentices or Improvers may be transferred to any Local of the Union, providing that the Local Union in which the Apprentice is to work does not have any Apprentices or Improvers available for employment.
- (f) Unless an Apprentice or Improver is registered and recognized as an insulation or air barrier installer, then no Apprentice or Improver shall operate a masonry saw, grout walls, deficiency work, install wall anchors, wash or clean walls, install insulation or air barriers for more than twelve (12) hours in any one (1) work week. This requirement shall not apply to Restoration, Refractory or Stonework.
- (g) PROBATIONARY APPRENTICE

A new entrant is a person who has never worked in the trade or attained any experience at an employer or union run trade school.

The employer will first attain a referral slip in accordance with Article 5 Union Security from the local union before the new entrant commences work and the one thousand

two hundred (1200) hour probation will start on first day worked. Such referral slip shall be provided upon request by facsimile or other electronic form of delivery upon the request by facsimile or other form setting out the Name of the person, the Social Insurance Number and the date that they are to commence work. Such referral slip shall be deemed to have been provided on the third day following such request if not otherwise received.

A probationary apprentice does not count towards the ratio of apprentice to journeyperson. No Probationary Apprentice shall be hired if there is an available Registered Apprentice on the Local Union out of work list and such Apprentice is referred to the requesting Employer. Until May 1, 2020 the requirement that they be Registered will be waived.

If by the time the probation period is completed, and the apprentice has demonstrated their suitability to the union and the employer, such assessment to be done in good faith, the entrant will become a member of the applicable local union.

All wages, deductions and contributions of a new entrant shall be paid as per Article 29 of the local wage schedule of the provincial agreement for all hours worked.

INDENTURESHIP

In the event the "new entrant" is suitable and adaptable to the work requirements, the individual will be indentured via a formal contract of apprenticeship, credited with 1200 hours.

Indentured apprentices will sign the "Contract of Apprenticeship" with an employer or an L.A.C. and the designated MTCU Industry Training Consultant.

- (h) The ratio of Apprentices or Improvers to be applicable to any one project shall be one (1) Apprentice or Improver for the first Journeyperson employed plus an additional Apprentice or Improver for each additional three (3) Journeypersons employed; said Apprentices or Improvers

will be registered with the Union and will be paid rate of wages not less than stated above.

- (i) The Union recognizes the efforts of the Employer to promote the masonry industry through its training centres, co-operation agreements with educational institutions and its commitment to co-operative education programs. The Parties recognize and agree that students performing work in accordance with a registered co-operational educational program may perform work otherwise covered by the Collective Agreement. Such performance of this work does not constitute a violation of the Collective Agreement and such students are not covered by the provisions of the Collective Agreement.

The Employer must notify the Union in writing at least forty-eight (48) hours in advance of bringing a new co-op student into the Employer. The Employer must provide the name of the student and the school they are coming from and give notice when the student is moved from job to job.

The co-op student may work for a maximum of twelve consecutive weeks, unless an extended period is mutually agreed between the Union and MIECO.

It is agreed that Employer must attempt to introduce a co-op student to a wide variety of duties performed by masonry industry tradespersons.

A co-op student shall not displace a journeyman or apprentice from a job site.

- (j) Individuals who attend an Ontario Masonry Training Centre ("OMTC") or College Program associated with the OMTC or the Union in accordance with a Pre-Apprenticeship Training Program authorized by the Ministry of Advanced Education and Skills Development ("Ministry") will qualify as Probationary Apprentices under the terms of the Collective Agreement, despite having attended the first session of trade school.

The ability for such Pre-Apprentices to work as probationary apprentices is, despite the wording of Article

8(g) of the Collective Agreement, conditional upon Pre-Apprentices joining the Union prior to commencing employment.

Where a job placement is a condition of the Ministry requirement, the parties agree to ensure the student completes their required job placement, to a maximum of 12 weeks.

All other provisions with respect to Article 8(g) Probationary Apprentices, shall apply.

■ **ARTICLE 9 FOREPERSONS**

- (a) It is hereby agreed by the Union that the Employer has the right to transfer one Foreperson per project within the Province of Ontario provided the Foreperson is a member in good standing in the Union.
- (b) A Foreperson shall receive not less than Two Dollars and Fifty Cents (\$2.50) per hour, calculated on the Hourly Wage Rate, above a Journeyperson's rate as defined in Article 29.
- (c) It is understood that when a refractory project is of more than one shift operation the Employer shall be permitted one Foreperson per shift.

■ **ARTICLE 10 HOLIDAYS AND OVERTIME**

- (a) Work performed in excess of regular hours of work Monday to Friday shall be paid at the rate of one and one-half times the minimum wage rate as defined in Article 29 (Wages) during the first two (2) hours. Double the minimum wage rates as defined in Article 29 (Wages) shall be paid for work performed in excess of the first two (2) hours. For Local 1 Hamilton, IU Local 6 Windsor, Local 23 Sarnia, Local 29 Sault Ste. Marie, and Local 25 Thunder Bay, work performed in excess of regular hours of work Monday to Friday shall be paid at the rate of double the

minimum wage rate as defined in Article 29.

- (b) Work performed on Saturdays, Sundays and the following Holidays: New Year's Day, Good Friday, Victoria Day, Canada Day, Civic Holiday (Local), Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and Family Day shall be paid at double time at the minimum wage rate as defined in Article 29 (Wages).
- (c) When a holiday named above falls on a Saturday or Sunday, then the following Monday or the next regular scheduled workday shall be taken as the holiday (i.e. if Christmas falls on a Sunday and Boxing Day is Monday then both Monday and Tuesday shall be considered holidays). Should Canada Day fall on a Monday to Friday weekday, it shall be taken on the day on which it falls.

■ **ARTICLE 11 BUSINESS AGENT**

The Employer shall not prevent the Business Agent(s) of the Union from having access to the employer's projects. Upon arrival at the project, the Business Agent(s) shall advise the Project Office of his presence.

■ **ARTICLE 12 STEWARDS**

- (a) No discrimination shall be shown against any Steward for carrying out his duties. It is also agreed that the Local Union will advise the Foreperson of the appointment of Steward(s). It is further agreed that Steward(s) will be appointed on all jobs of the Employer by the Local Union and that he shall be one of the last two Journeypersons retained by the Employer on the job. The Foreperson shall advise the Local Union before discharging a Steward. Should a Partner or Employer be directing the Bricklayers, Stonemasons and/or Plasterers on a project he shall be considered as being the Foreperson. Should a project experience a cessation of work it is agreed that upon resumption of work the Steward, if available, shall be one of the first employees recalled.

- (b) When a project is of more than one shift operation the Union may appoint a steward for each shift.
- (c) Where a steward stops a job due to unsafe conditions it shall not constitute a violation of this collective agreement.

■ **ARTICLE 13**

LAY OFF AND QUITTANCE

- (a) One hour's advance notice shall be given and paid for whenever employees are laid off or dismissed. Lay offs shall only take place at the end of the regular working day or designated shift except for incompetence. Employees shall receive their pay and record of employment at the time of lay off and be permitted to leave the job after notice is given.
- (b) One hours' pay in lieu of notice shall be paid when a layoff for lack of work other than for reasons of adverse weather conditions continues for a period of seven (7) consecutive days and the employee had not obtained other employment and chooses to request his separation slip and one hour's pay in lieu of notice.
- (c) On Refractory shift work as outlined in Article 22, should job completion on a designated shift be less than four (4) hours, then the employee(s) shall receive a minimum of four (4) hours pay at the designated shift rate. If job completion on a designated shift exceeds eight (8) hours, then the employee(s) shall receive the minimum pay of the designated shift rate as if the entire shift were worked.
- (d) Any employee who voluntarily leaves his employment shall have his wages and record of employment by the next regular pay day.
- (e) Employees who do not receive their pay and record of employment at the time of layoff or who voluntarily leave their employment and do not receive their pay and record of employment by the next regular pay date shall receive, after notice to the employer, two (2) hours pay at the regular hourly rate for each working day or designated

shift until such time as the Employer mails the employee's pay by registered or certified mail. The days for which the allowance of two (2) hours is paid shall not include the day on which the Employee's pay was mailed. In the case of work carried out under the refractory conditions (Article 21), Employers must issue layoff pay and necessary forms within forty-eight (48) hours, except weekends and holidays.

■ **ARTICLE 14**

SUPPLIES BY EMPLOYERS

Mason lines, paper cups and potable drinking water shall be supplied to the employees, from a clean covered container having a drain faucet, and an adequate supply of potable drinking water and paper cups shall be readily accessible for the employees at all times. All such cups shall be deposited in receptacles as provided.

The Employer agrees to supply all special tools and equipment which are not normally contained in the tool kits of the employees covered by this Agreement including rubber gloves, aprons and goggles where required for the work to be performed.

■ **ARTICLE 15 WORK BREAK**

It is agreed that employees shall be given two (2) ten (10) minute breaks on each regular working, evening or night work, or designated shift with no loss of pay. The Employer or Foreperson shall exercise his discretion as to when the breaks shall occur, but every reasonable effort shall be made to schedule such break at the midway points of the working period as defined. Where refreshments are available, arrangements shall be made to have orders taken on behalf of and delivered to the employees in the work area.

■ **ARTICLE 16**

WORKING CONDITIONS

- (a) It is agreed that Employees shall be paid for lost time up to the end of the regular working day or designated shift in which there have been delays caused due to shortage of materials or equipment or failure of equipment which is under the direct control of the Employer.
- (b) It is agreed that when using 20cm solids (100%) 25cm and 30cm regular, semi-solids (75%) and solid (100%) standard aggregate concrete blocks, two (2) employees shall work in pairs to lay said blocks. It is further agreed that other masonry units that weigh in excess of twenty-five kilograms (25 kgs), two (2) employees shall work in pairs to lay said units. This shall not however, apply to lightweight blocks such as cinder, haydite or slag other than 25cm (100% solid) and 30cm semi-solid (75%) or solid (100%) cinder, haydite or slag.
- (c) The Employer recognizes and agrees that it is in the interest of productivity to maintain all scaffolds at a safe and proper working height. The Employer also agrees that where possible side brackets will be utilized on all scaffolds.
- (d) It is agreed that if a company is comprised of two or more Principals or Owners not more than one Principal or Owner shall be permitted to work with the tools of the trade on any one project. Any Principle or Owner working with the tools of the trade shall do so in compliance with the provisions of this Collective Agreement. This includes, but shall not be limited to, the Principle or Owner being required to pay Local Union Check Off dues, and Employer Industry and Training Funds.
- (e) Employees covered by this Agreement shall only provide service on the hourly rated basis as defined in Article 29 and any Union member contracting masonry work shall abide by the provisions of this Agreement.

For the purposes of clarity, no member of the Union shall perform any work in the ICI Sector except in accordance with all of the terms and conditions of this Collective Agreement. In addition to any remedy that may be available to the Union in accordance with its Constitution, any member violating this provision shall be subject to damages in an amount equal to "Blouin Drywall" damages as though they are an employer violating Article 1(d) of this Collective Agreement. Such damages shall be split equally between the applicable Local Union and MIECO, provided both parties participate in any proceeding.

- (f) Should an Employee receive an injury or become ill which causes him to leave the jobsite the Employer shall instruct an Employee to arrange for the safekeeping of such Employee's tools and clothes without loss of pay.
- (g) When an Employee is injured on the jobsite and must leave the job for medical attention or when the Doctor decides he is unable to return to the job because of the injury, or if instructed by the Foreperson or Superintendent to go home he shall be paid his regular wages and other benefits for the full eight (8) hours per day or designated shift, whichever is the greater. If in the opinion of the Employer another Employee is required to leave the jobsite with the injured or ill Employee, to assist him in getting medical attention, he shall be paid his regular wages and other benefits for any lost time incurred in this way. Transportation when necessary shall be arranged by the Employer to a Doctor's office or hospital. The Local Union Office and the Employer shall be notified immediately of an accident to an Employee where loss of time is involved.
- (h) Members of the Union will not be permitted to work for out of Province Employers working in Ontario unless that Employer is party to the Ontario Provincial Agreement and agrees to abide by all terms and conditions of that Agreement.
- (i) An Employee injured in the performance of his duties and who is medically fit to return to work shall be reinstated

where practicable and where the job is not yet completed.

For Plasterers Only

- (j) Closed scaffolds shall be provided by the Employer on all stationary scaffolds.
- (k) The Employer shall supply darbies, straight edges, feather edges, plumb and cornice rods when necessary.
- (l) All bullnoses, chamfers and coves one to six inches must be run by mold conforming to the usual methods.
- (m) All brick, tile, block or gypsum block walls in the browning must be screeded with rod, both vertical and horizontal and all browning must be floated. Screeds must be true and straight, and all angles must be feather edged straight and true in the finishing coat.

■ ARTICLE 17 BENEFIT PLANS

- (a) It is agreed that contributions to a Provincial, National or Local Employee Benefit Plan referred to in this agreement, and deductions in respect of Union or Local Union dues may be amended by the Union during the course of this agreement by letter advising the Employer of the changes to be effective not earlier than thirty (30) days from the date of the letter, so long as the total negotiated compensation package is not increased thereby. It is understood that in accordance with this Article, the Union may unilaterally establish a new benefit plan of any kind and require the Employer to make contributions to that plan upon written notice to the Employer so long as the total negotiated compensation package is not increased thereby. Any fringe benefit in the collective agreement that is discontinued for any reason shall revert and be added to the hourly wage rate of the Local Union affected.
- (b) All deductions and contributions as outlined in Article 29 shall be paid not later than the fifteenth (15th) day of the Month following the Month in which they were earned. The combined payments shall be deposited in accordance with the designated place appearing on the Employers

Monthly Contribution Report Form.

- (c) There shall be two (2) remittance forms used when contributions are sent in by the Employers each month. The content of the forms shall be jointly agreed to by the Union and the Employer Association. If the Union and the Employer Association cannot agree on the content of the form, the Union and the Employer Association may require separate forms to be submitted by the Employers. One copy of each form shall be forwarded to the Employer Association and one copy of each form shall be forwarded to the Union administrator.
- (d) The first form shall have the Local Union's Administered Plans and Employer/Employee Contributions (refer to Article 29) such as, Local Union's Dues check-off, S.U.B. Plans, Welfare & Dental Plans, and Local Pension. Basic Monthly Dues as described in Appendix E shall be deducted from the employee's first pay of the work month. These contributions shall be broken down individually on the form and then totaled at the bottom with only one (1) cheque written to the Local Union or designate. Copies of the Local Form shall be sent to the Local Union or designate and to the Employers' Association or designate.
- (e) The second form shall include all of the Provincial Benefit Plans and Employer/Employee contributions including, Employer Industry and Training Funds and Provincial or National check-off as spelled out in the Collective Agreement (refer to Article 29). These contributions shall be broken down individually on the form and then totaled with only one (1) cheque written to the designate. Copies of the Provincial Form shall be sent to the Union or designate, the Local Union or designate and to the Employers' Association or designate.
- (f) If the Employer does not have any members in his employ a Nil Report shall be filed by the Employer on a Monthly report Form in accordance with Section (e) above. All Report Forms shall be required to contain a space in which

an Employer can indicate that he is filing his last report for that Local.

- (g) The parties agree that the following rules shall apply to employees who work in locations other than their home locals. All local union working dues check-off that are deducted under the collective agreement shall be paid to the Local Union in whose territory the work is being performed. All benefit contributions including all welfare, dental, pension, SUB plans shall be paid to the member's home Local Union or plan(s). Where the total compensation package in the member's home Local Union is different from the total compensation package in the area where the work is being performed, the Employer will, as a minimum, pay the prevailing wage package for the area where the work is being performed. All local employer industry, training and development funds that are contributed under the provisions of the collective agreement shall be paid to the Employer Association or designate on behalf of the local Employer Association in whose territory the work is being performed.
- (h) See Appendix F for all Union and Local Union Benefit Plans.

■ **ARTICLE 18**

TRAVEL, ROOM & BOARD

The territorial jurisdictions of Local #1 Hamilton and #2 Toronto shall remain as defined in Appendix B and the Free Travel Zones shall be as follows:

1. Local 1 Hamilton

Free Travel Zone - shall be Sixteen (16) kilometres from the Hamilton City Hall based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca

Travel Allowance - When an Employee is required to work outside the Free Travel Zone as defined above he shall

receive a travel allowance per kilometre to the project and return per day of:

Fifty-Six Cents (56¢) as of May 1st, 2010

The number of kilometres in question shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca. Travel Allowance shall not exceed Board Allowance as defined in Section 5 hereinafter.

2. Local 2 Toronto

(a) Zone 1 - Downtown Expenses

The following downtown expenses shall be paid when an Employee is required to work within an area bounded by the East boundary of Dufferin Street on the West, inclusive of C.N.E. grounds to the Lake and the Toronto Islands on the South, the South boundary of Bloor Street on the North, and the West boundary of Jarvis Street on the East.

Effective May 1st, 2019 - Sixteen Dollars (\$16.00) per day

Also, Public Transit costs to and from daily, the area known as the Toronto Islands or any subsequent title given to that geographical location.

(b) Zone 2 – Free Zone

From the boundaries of Zone 1 to the area bounded by the East boundary of Highway 427 (27) on the West, the South Boundary of Highway 7 on the North, and the West boundary of Kennedy Road on the East.

(c) Zone 3 – Travel Allowance Daily

Effective May 1st, 2019 - Eighteen Dollars (\$18.00) per day

From the boundaries of Zone 2, to the boundaries of the territorial jurisdiction defined in Appendix B.

(d) Barrie and Oshawa

Free Travel Zone shall be twenty-five (25) kilometres calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current

version of www.maps.google.ca from Oshawa (City Post Office), and Barrie Town Hall based on the nearest point to the residence of the employee.

- (e) Travel Allowance for all other Local 2 members shall be paid regardless of point of residence. Territorial Jurisdiction defined in Appendix B as amended.
- (f) Where an employee who is a member of Local 2 works outside the geographic area of Local 2 as defined in Appendix B, travel allowance at the applicable rate as defined in Section 4 hereinafter measured from the boundary of the applicable Free Travel Zone to the project and return. Distances shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca.
- (g) Travel Allowance shall not exceed the Board Allowance as defined in Section 5 hereinafter.

3. Free Travel Zone

- (a) All other Local Unions' Free Travel Zone shall be twenty-five (25) kilometres, calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca from the City Hall of the Cities in which the Local Union is located except as in Local 1 Niagara (Centre of Allensburg), IU Local 6 Windsor (Union Hall), IU Local 7 Ottawa (Chateau Laurier, Federal Post Offices of Pembroke, Renfrew, Arnprior, Egansville, Barry's Bay, Deep River, Cornwall and Hawkesbury), Local 12 Kitchener (Waterloo Wellington Airport Tower, Brantford City Hall, Owen Sound City Hall, Mount Forest Post Office) based on the nearest point to the residence of employee, IU Local 25 Thunder Bay (Labour Centre, Federal Buildings of Ignace, Sioux Lookout, Dryden, Kenora, Emo, Fort Frances, Atikokan, Nipigon, Terrace Bay and Marathon), Local 28 Sudbury (The Federal Buildings of Sudbury, North Bay, Kirkland Lake, Timmins, Kapuskasing, Cochrane, Timiskaming and Parry Sound),

Local 29. Sault Ste. Marie (Civic Centre), and Local 10 Kingston (City Halls of Belleville, Brockville, Kingston and Peterborough).

- (b) IU Local 7 Ottawa - the Free Travel Zone measured shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca shall be sixteen (16) kilometres from the City Hall of Smith Falls, Perth, Carleton Place and Kemptville.

4. Travel Allowance

- (a) When an Employee who is a member of a Local Union works outside the free Travel Zone of the Local of which he is a member and as defined in Section 3 herein, he shall be paid travel allowance from the boundary of the Free Travel Zone at the following applicable rate per kilometre to the project and return per day shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca:
Effective May 1st, 2010 - Sixty Cents (60¢)
- (b) When the employee elects to travel in the employer's van the employer shall pay to said employee sixty percent (60%) of the mileage as required in (a) above.
- (c) Travel Allowance shall not exceed Room and Board Allowance as defined in Section 5 hereinafter.

5. Room and Board Allowance

- (a) Room and Board Allowance shall apply whenever the Travel Allowance in respect of a particular project exceeds the amount specified for Room and Board Allowance in this agreement. Room and Board Allowance for all Local Unions shall be as follows:

For projects located in all geographical jurisdictions except Locals 25, 28 and 29:

Effective May 1st, 2022 – One Hundred-Fifteen Dollars (\$115.00) per day.

Effective May 1st, 2023 – One Hundred-Twenty Dollars and Fifty Cents (\$120.00) per day.

Effective May 1st, 2024 – One Hundred-Twenty-Five Dollars (\$125.00) per day.

For projects located within the geographical jurisdictions of Locals 25, 28 and 29:

Effective May 1st, 2022 – One Hundred-Twenty Dollars (\$120.00) per day

Effective May 1st, 2023 – One Hundred-Twenty-Five Dollars (\$125.00) per day.

Effective May 1st, 2024 – Once Hundred-Thirty Dollars (\$130.00) per day.

- (b) On projects where Room and Board Allowance applies and located two hundred and one (201) kilometres or less from the boundary of the Free Travel Zone of all Local Unions the applicable Board Allowance shall be paid on the basis of five (5) days per week. However, should an employee be required to work on the 6th and or 7th day of the week, the employee shall be paid Room and Board Allowance and Travel expense where applicable for such day(s).
- (c) Travel Allowance at the applicable rates as defined in Section 4 herein shall be paid to the project and return to the Free Travel Zone boundary once per project in addition to the applicable Room and Board Allowance Should an employee not report to work due to confirmed medical illness when work is available Room and Board Allowance shall be paid up to three (3) days for such illness. An employee absent for any other reason may have his Room and Board Allowance withheld.
- (d) On the projects where Room and Board Allowance applies and located more than two hundred and one (201) kilometres from the boundary of the Free Travel Zones of all Local Unions, the applicable Room and Board Allowance shall be paid on the basis of seven (7) days per week. Travel

Allowance at the applicable rates as defined in Section 4 herein shall be paid to the project and return to the Free Travel Zone Boundary once per project in addition to the applicable Room and Board Allowance.

6. Employees instructed to travel from one project to another during the regular working day after having reported to the initial jobsite shall be paid Travel Allowance at the applicable rate as defined in Section 4 herein. Distances shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding toll roads, as determined and calculated by using the most current version of www.maps.google.ca.
7. All Travel Allowances and Room and Board Allowances shall be paid weekly by cash or cheque and within four (4) working days of the closing day of the pay period and identified separately from wages.
8. When an Employee works on a project located more than two hundred and one (201) kilometres from the Free Travel Zone Boundary of his\her Local Unions and return, the Employer shall pay the cost for all such transportation and meals. The Employer shall be required to pay traveling time based on the applicable regular straight time hourly rate of the area in which The Employee resides and holds membership to a maximum of eight (8) hours in any one day. When the time required to travel to the project is less than eight (8) hours, the Employee shall work the balance of his regular working period when requested to do so.
9. (a) Return public transportation shall be paid to any Employee by the Employer on the following basis on projects located from the boundary of the Free Travel Zone of the Employee's Local from which he was hired.
 - 322 kilometres up to 644 kilometres - one round trip every two (2) months.
 - 644 kilometres up to 966 kilometres - one round trip every four (4) months.

- Over 966 kilometres - one round trip every six (6) months.
 - (b) On projects of more than ninety (90) days duration should an Employee leave prior to completion of the project, for reasons other than compassionate grounds, Travel Allowances and Travel Time may be withheld.
10. When camp conditions are of necessity in lieu of the Board Allowance defined in Section 5 herein, it is agreed that such camp conditions shall be of first-class accommodations and such accommodation conditions shall be established prior to the commencement of work.

11. **Parking**

Other than for Local 2 Toronto; where employees are required to work in an area where pay parking is required the employee will be reimbursed, upon production of a legitimate receipt, the amount of the cost of the parking up to a maximum of Sixteen Dollars and Fifty Cents (\$16.50) per day. This shall be claimed and paid on a weekly basis. There shall be no parking expense reimbursement if the Employer makes adequate parking arrangements for a specific project.

■ **ARTICLE 19**

EMPLOYER AND EMPLOYEE DEDUCTIONS & CONTRIBUTIONS

- (a) The Union with the consent of the Trustees and on behalf of the Trustees, may enforce any part of this Article 19 that relates to the matters arising between an employer and the Trustees. Within such proceedings and again on behalf of the Trustees, the Union may seek all of the remedies contemplated in this Agreement or in the Trust Agreement. Nothing herein precludes the union on behalf of the Trustees from filing a grievance and proceeding pursuant to the Lien Actor Section 133 of the *Ontario Labour Relations Act* or utilizing any other section of the

Act in addition to or in conjunction with the aforesaid.

In addition to other remedies available to the Union and the Trustees in this Article or any other portion of the collective agreement, should the Trustees or the Employer Association deem an employer to be delinquent in forwarding or delivering contributions or deductions, the Trustees or the Employer Association, as the case may be, may upon written notice require the employer to deliver contributions and or deductions on a weekly basis, commencing with the week beginning the Monday after such notice is delivered by the Trustees or the Employer Association as the case may be. Contributions and/or deductions for each work week shall be remitted to the Trustees and/or the Employer Association or appropriate administrator at the same time as wages are due to employees pursuant to Article 29 hereof.

In the event of a grievance alleging that an employer has failed to make the proper payments to any Trust Fund or party as required by this Agreement, the parties agree that for the purposes of determining any issue, the following presumption shall apply:

A statement signed by a member of the Union, a business representative, a trustee, a duly authorized agent of an Employer Association or the administrator of a trust fund, shall be prima facie evidence of a number of hours worked by members of the Union, and of a failure to make the appropriate payments as required by this Agreement. The evidence shall establish only a rebuttable presumption and may be challenged by the employer with proper documentary evidence.

If the Ontario Labour Relations Board or a Board of Arbitration, to which a grievance alleging failure to pay wages to employees or a failure to make appropriate payments to a trust fund or an administrator or the Employer Association as required by the Agreement, or alleges the use of non-union personnel, determines that an employer has violated the Collective Agreement on the

basis alleged in the above referenced grievance(s) then the OLRB or the Board of Arbitration shall also require the employer to pay all reasonable costs incurred by the Union or the Employer Association (whether as Applicant or Intervenor) in prosecuting the grievance including but not limited to, all legal costs on a solicitor-and-client basis, travel, meal and accommodation cost of all witness and Business Representatives or Employer Association Representative, conduct money, cost incurred in serving a summons, any expenses incurred by the Union pursuant to Section 133 or otherwise, for the Board of Arbitration.

- (b) Each employer shall contribute the relevant amount, including Employer, Industry, training and development funds as per Article 29 per hour for each hour earned by each employee covered by this agreement. Overtime work shall be considered on a straight time basis.

Where there is a legally established Local Masonry Contractors Association (“LMCA”), the Board of Directors of such LMCA may request that MIECO/OBBC collect an amount of Local Industry Funds to be set out in Article 29 of the Agreement and collected through the Electronic Remittance System. As a condition of such collection, the LMCA must provide to MIECO audited annual statements setting out their Local Industry Fund revenue and corresponding expenses. Such LMCA’s shall have until August 1, of the year following ratification to provide the following:

- The documents establishing the LMCA;
- The current Officers and Directors of such LMCA (including signing officers);
- Bank account information for such LMCA;

MIECO shall provide a reconciliation by contractor of the hours worked under the Local Wage Schedule under which the LMCA received the Local Industry Funds.

All welfare, dental, pension, SUB contributions and similar contributions and all deductions shall be paid on the basis

of hours earned.

Hours earned shall mean the amount received by the employee (before deductions and not including vacation pay) divided by the hourly wage rate.

- (c) All Employers are required to submit all Employer, Industry, Training and Development Funds in accordance with Article 29 by way of the Electronic Remittance System located on the Brick Employer Website www.brickemployer.com.

Any Employer who does not utilize the Electronic Remittance System shall be required to pay an administration fee to MIECO or OBBC as applicable to compensate for the entry of such data by Canada Masonry Centre staff and the additional delinquency control measures necessary due to the delay in the information being entered into the system. This administration fee is subject to change by the MIECO Steering Committee or the Executive Director if so designated, but shall be initially at fifty dollars (\$50) plus thirty-five cents (\$0.35) per hour per month.

■ **ARTICLE 20**

DELINQUENT REMITTANCES

- (a) When remittances in accordance with Articles 17 and 19 are over 10 days in arrears, the employer shall pay to the Trustees and/or to the Employer Association in the case of Employer Industry, Training and Development Funds, as liquidated damages and not as a penalty, an amount equal to 5% per month, or portion thereof up to 60% per annum of such delinquent contributions, unless the Employer has corrected such delinquencies within 5 days of being given written notice.
- (b) In addition the delinquent employer shall be required to pay all costs of collection of such liquidated damages and may be required upon the request of the Trustees and/or the Employer Association in the case of Employer Industry, Training and Development Funds, to deposit with the

Trustees or the Employer Association as the case may be, a cash deposit, irrevocable letter of credit or equivalent acceptable security to a maximum of two hundred and fifty thousand dollars (\$250,000).

- (c) Should a delinquent Employer refuse to pay the penalty herein provided, it is agreed the Employees of such delinquent Employer may refuse to work for such Employer until the Employer has complied with all obligations regarding remittances and / or penalties. Refusal to work by Employees shall not be a violation of this agreement or an unlawful stoppage of work within the provisions of the Ontario Labour Relations Act, and the Employer shall not institute or commence any applications, actions or proceedings of any nature whatsoever under the Ontario Labour Relations Act, this Agreement or otherwise against the Union or any of its Officers, Officials, Servants, Employees, Agents or Members in connection with any such refusal to work.

It is further agreed that the Employer Association or designate may rely upon the sub-contracting provisions as set out in Article 1 Recognition, Contracting and Project Management Item (d) and may notify relevant parties, including owners, general contractors and/or project managers of its reliance upon these provisions, for projects underway or being tendered.

- (d) Each Employer bound by this Agreement agrees that where the Trustees of any employee benefit plan to which the Employer is required to contribute payments, the Union or MIECO have just cause to believe that an Employer has not made proper or any contributions and reports in relation to the Benefit Plan or has not made proper or any contributions and reports with respect to Industry or Training Funds, the Employer shall produce complete employment and payroll records, job costing allocations, T5018 forms, contracts, subcontracts and other supporting documentation as reasonably required to permit review of these records by a chartered accountant appointed by the

Trustees, the Union or MIECO, to determine whether the Employer has made the required contributions.

In the event such review reveals that an Employer has failed to properly contribute or report to any Benefit Plan, or contribute or report Employer Industry, Training and Development funds as set out in Article 29 of the Agreement; the Trustees of any such trust fund, the Union or the Employer Association, may require such Employer to pay the cost of review where the Trustees, the Union or the Employer Association, are of the opinion that such Employer deliberately failed or omitted to properly contribute or report as aforesaid. If no such failure is revealed, the individual party originally requesting the audit shall bear the costs.

It is further agreed that the Employer Association or designate may rely upon the sub-contracting provisions as set out in Article 1 – Recognition, Contracting and Project Management item (d) and may notify parties, including owners, general contractors and/or project managers of its reliance upon these provisions, for projects underway or being tendered.

- (e) The Union agrees to notify any Employer who may have signed or who does sign a Collective Agreement that applies to work in the ICI sector directly with the Union prior to the 8th day of October 2004 that the Employer is obligated to contribute the specified Employer Industry, Training and Development Funds as set out in Article 29 herein.

The Union further agrees that all signatory Employers have an obligation to remit Employer Industry, Training and Development Funds as set out in the Agreement.

- (f) Each Employer is required to maintain all time cards, job costing allocations, employment and payroll records for a period of at least twelve (12) months from the end of the month in which the work was performed. A failure to maintain such records shall be deemed to be a failure to properly contribute under sub-paragraph (d) above.

■ **ARTICLE 21**

REFRACTORY CONDITIONS

Meaning: Firebrick, Acid Resistant Structural Materials, Carbon, Graphite Materials, Gunite, Acid Resistant, Tar Impregnated Brick and All Other Refractory Materials

1. **Saw Operator**

- (a) Employees, while engaged as a Saw Operator, shall receive a premium of Forty Cents (40¢) an hour above the basic refractory rate for the hours spent operating the saw and shall wear all safety clothing provided.
- (b) All protective equipment to be supplied by the Employer.
- (c) Employers will, where practical, assign one Bricklayer for each saw.

2. **Stackwork**

- (a) For work on a stack the wage rate shall be the base rate as stipulated in the Provincial Agreement Article 21 (6), refractory conditions plus a premium of Two Dollars and Fifty cents (\$2.50) per hour commencing at the base of the structure and shall cease when the structure is completed. The premium pay shall not apply to reporting pay and further shall not be multiplied by overtime premiums.
- (b) The above premium shall not apply to blast furnace work.

3. **Transportation**

If Bricklayers are required to walk more than one-half (1/2) mile from the centre of the parking lot assigned to the contractor to the project, transportation between the parking lot and the project shall be provided. This may be varied by agreement at a pre-job conference.

4. **Facilities**

- (a) As warranted when graphite, carbon, acid, tar

impregnated brick, gunite work and on all work on lime kilns, blast furnace relines, and coke oven repairs, coveralls and glove shall be provided by the Employer and such clothing shall remain the property of the Employer.

- (b) The Employer agrees to provide clean hot and cold water, soap and clean individual paper towels and provide sufficient time to wash up. Such facilities described herein shall be provided at commencement of the appropriate work herein.
- (c) Where dust conditions prevail, adequate ventilation will be provided, and Employee will be provided with proper respiratory equipment.
- (d) When working with refractory ceramic fibre, NIOSH approved full face respirator masks, coveralls, disposable coveralls, tape and gloves shall be provided by the Employer and safety training shall be provided by competent trainers on the Employer's time and at the Employer's expense.

5. **Laid Off or Dismissed**

The Employers agree to notify the Steward forthwith when an Employee has been laid off or dismissed.

6. **Basic Refractory Wages and Premiums**

- (a) Minimum basic refractory rate shall be paid at a premium of no less than Fifty Cents (50¢) per hour earned over the established rate as set out in Article 29, Wages, Deductions and Contributions.
- (b) Employees working with carbon and/or graphite materials shall be paid a premium of Sixty Cents (60¢) per hour earned over the prescribed basic refractory rate as set out in (a) above.
- (c) Employees working where the temperature of the immediate working area is one hundred and twenty degrees (120°F) Fahrenheit or forty-nine degrees (49°C) Celsius, shall be paid a premium of Sixty Cents (60¢) per hour earned over the prescribed basic

refractory rate as set out in (a) above.

7. Notwithstanding the Refractory Conditions established in the above, the following items shall form part of this Agreement.
 - (a) Conditions in the Geographical Area of Local 23 Sarnia shall be as defined in Appendix D.
 - (b) It is understood and agreed that when refractory work is carried out in Local 12, the base rate of wages shall be the same as that shown for Local 1 under Article 29.
 - (c) Gunitite - Local unions agree to cooperate in providing nozzle operators whenever requested. When nozzle operators are not available, Employers will be permitted to bring employees from another Local Union.

8. **Casthouse Floor**

Ongoing day to day repairs that are carried out while the blast furnace is under wind and include the taphole face through to the tilting runners, including the tilting runners when they are refined off-site, shall be performed under the following rates and conditions:

- (a) minimum wage rates shall be paid at eighty-five percent (85%) of current rates as per Article 29;
- (b) fringe benefits shall be remitted as per Article 19 (a);
- (c) overtime shall be paid in accordance with Article 10(a) except that the minimum rate shall be as defined in (a) above;
- (d) no standard starting or finishing time shall apply to this work; and
- (e) the rates and conditions in the sub Article do not apply during a blast furnace reline.

ARTICLE 22 SHIFT WORK FOR REFRACTORY AND MASONRY — SCHEDULE " A " - SCHEDULE OF HOURS

Working Period	Starting Time	Work Break	Lunch Break	Work Break	Work Break	Finish Work	Actual Hours Worked	Hours to be Paid	Sat. Sun. & Holiday
Regular Hours**	8:00 am	10:00-10:10 am	12:00-12:30 pm	2:30 - 2:40 pm*	-	4:30 pm	8	8	16
Two Shift Operation									
12 Hour shifts	8:00 am	10:00 - 10:10 am	12:00 - 12:30 pm	2:30 - 2:40 pm*	-	8:00 pm	11	16	24
	8:00 pm	10:00 - 10:10 pm	12:00 - 12:30 am	2:30 - 2:40 am*	-	8:00 am	11	17	25
10 Hour shifts	8:00 am	10:00 - 10:10 am	12:00 - 12:30 pm	2:30 - 2:40 pm	4:20 - 4:30 pm	6:30 pm	10	12	20
	8:00 pm	10:00 - 10:10 pm	12:00 - 12:30 am	2:30 - 2:40 am	4:30 - 4:40 am	6:30 am	10	13	21
9 Hour shifts	8:00 am	10:00 - 10:10 am	12:00 - 12:30 pm	2:30 - 2:40 pm	-	5:30 pm	9	10	18
	5:30 pm	7:30 - 7:40 pm	9:30 - 10:00 pm	Mid. - 12:10 am	-	3:00 am	9	11	19
8 Hour shifts	8:00 am	10:00 - 10:10 am	12:00 - 12:30 pm	2:30 - 2:40 pm	-	4:30 pm	8	8	16
	4:30 pm	6:30 - 6:40 pm	8:30 - 9:00 pm	11:00 - 11:10 pm	-	1:00 am	8	9	17
Three Shift Operation									
	8:00 am	10:00 - 10:10 am	12:00 - 12:30 pm	2:30 - 2:40 pm	-	4:00 pm	7.5	8	15
	4:00 pm	6:00 - 6:10 pm	8:00 - 8:30 pm	10:30 - 10:40 pm	-	12:00 am	7.5	9	16
	12 MID	2:00 - 2:10 am	4:00 - 4:30 am	6:30 - 6:40 am	-	8:00 am	7.5	9	16

** All overtime on the regular hours of work shall be paid at the rate of double time the applicable refractory rates.

* Also to include a hot meal where over ten (10) hours shifts are worked. Time of meal to be arranged by mutual agreement.

* On work over a ten hour shift and a hot meal cannot be provided the employer agrees to pay the equivalent of one half hourly wage rate at the regular time in lieu of, the cost of the hot meal.

NOTES: Starting time may be adjusted by mutual agreement.

Time of second lunch break and third coffee break to be arranged by mutual agreement for the 12 hour shift operation.

Saturday commences at 12:01 A.M. and Sunday ends at 11:59 P.M. Any work done between 12:01 A.M. Saturday and 11:59 P.M. Sunday will be paid at the rate of double time.

This schedule shall apply to Local Union #2 for regular and shift hours for refractory work only.

(a) Holiday as named in Article 10, will commence at 12:01 A. M. and continue for 24 hours on the calendar day on which it occurs.

(b) The column headed "Hours to be Paid" does not reflect the correct number of hours in the event that any of the hours worked on any shift fall into a Saturday, Sunday or Holiday

■ **ARTICLE 23 SHELTER**

- (a) The Employer shall provide accommodation with adequate tables and seating facilities for Employees covered by this Agreement and it shall be properly constructed, heated and lighted. Said shelter shall be provided at the commencement of the work. There shall be room and provision for the safe storage of the Employees' tools and clothes and free from materials and equipment. Shelters shall be kept cleaned and sanitary daily by both parties.
- (b) Employees' tools and clothing lost by fire or theft from the shelter provided for their Storage, shall be compensated for by the Employer, on written proof of loss.

■ **ARTICLE 24 PAYMENT OF WAGES**

- (a) Payment of Wages shall be made not later than Thursday of each week on the jobsite during working hours by cash or cheque or other negotiable instruments. Time books to be closed weekly and pay day shall be within four working days of the closing time of the books. The Union, in individual cases, for reasonable cause, may require that the payment shall be made by cash or certified cheque until such cause has been removed.
- (b) Accompanying the Pay, the Employer shall provide a statement for each Employee showing the Company Name, the Employee's Name, the Dates of Pay Period, the Number of Hours worked, the Rate per Hour, the Gross Pay, Traveling Allowances, Vacation Pay, Board Allowance, Deductions and Contributions and Net Pay.
- (c) Any Employee failing to receive his pay on his regular pay day shall give notice to his Employer or his representative. If the Employer does not make payment of wages before twelve (12) noon on the following working day the Employer shall pay two (2) hours pay at the applicable straight time hourly rate in addition to his wages to the

Employee for each regular work day (Monday through Friday) the delinquency continues.

■ **ARTICLE 25**

INITIAL REPORTING TIME

When a member reports for work at the Employer's Shop or Job at the request of the Employer and is told that he is not required he shall be paid a minimum of three (3) hours Wages plus Travel Allowance and/or Board Allowance when applicable.

■ **ARTICLE 26 REPORTING TIME**

- (a) Where an Employee reports for Work at the Employer's Job and work is not available (for reasons other than inclement weather) and where the Employee had reason to believe that work in progress would be available, the Employer shall pay the Employee three (3) hours pay at the regular rate and Traveling Allowances and/or Board Allowance when applicable.

Inclement Weather Reporting Time

- (b) The Parties agree that when an Employer or his Representative makes no attempt to notify the Employees by the regular starting time whether work will or will not commence a penalty of three (3) hours shall be paid for each Employee affected and such Employer shall pay the assessment immediately. Where an employee reports for work at the Employer's job and work is not available because of inclement weather and where the employee has reason to believe that work in progress would be available the Employer shall pay the employee the applicable Travel Allowance and/or Board Allowance.

■ **ARTICLE 27 HOURS OF WORK**

- (a) The regular hours of work for work performed on Monday to Friday inclusive, shall be from 8:00 a.m. until 4:30 p.m. each day. This is no guarantee of daily or weekly hours by

the Employer. The starting time may vary up to thirty (30) minutes.

- (b) No work shall be performed at any time other than during the regular hours and days as defined in (a) unless mutually agreed by the Parties to this Agreement.
- (c) When work cannot be done during the regular work day defined in (a) above on Monday to Friday inclusive, such work may be done as an evening or night work at one and one-eighth (1 1/8) times the regular day rate.
- (d) On all buildings of less than eight (8) storeys, the starting point at starting time shall be the shelter as defined in Article 23. The Employee shall leave the shelter at 8:00 a.m. and proceed to work on the Employer's time. The Employee shall leave the job at 12:00 Noon and proceed to lunch on his own time. The Employee shall proceed to work at 12:30 p.m. on the Employer's time and shall leave the job at quitting time and return to the shelter on his own time. On all buildings of eight (8) storeys or more in height, the shelter shall be provided closely adjacent to the starting point, and the eighth (8th) floor shall be known as the starting point and the Employee shall proceed to his work from this point on the Employer's time.
- (e) By mutual consent of the Local Union and the affected Employer, should inclement weather cause employees on a project to lose eight (8) hours or more during a Monday to Friday regular work week, then Saturday may be worked as make-up time, at straight time rates. Employees working on Saturday shall not work in excess of the regular work week hours on a Monday to Saturday basis. If the Employee works over the number of hours of a regular work week then double time shall apply to the excess hours. It is understood and agreed that make-up time is on a voluntary basis only. Employees not wishing to work the make-up time shall not be subject to disciplinary action or layoff.
- (f) This clause is not applicable to Refractory or Maintenance work.

■ ARTICLE 28 VACATION PAY

Vacation Pay shall be paid weekly. Vacation and Holiday pay shall be at the rate of ten percent (10%) of the Employee's gross wages earned. This amount includes four percent (4%) in lieu of payment for statutory holidays.

IU Local 6 Windsor – Vacation pay shall be deducted weekly and remitted monthly to the IU Local 6 Vacation Pay Trust Fund. Vacation and Holiday pay shall be at the rate of ten percent (10%) of the Employee's gross wages earned. This amount includes four percent (4%) in lieu of payment for statutory holidays.

■ ARTICLE 29

WAGES, BENEFITS AND CONTRIBUTIONS

Current wage schedules can be found at this link:
www.brickemployer.com/collective

2022 – 2025 Wage Settlement

Effective upon ratification or May 1, 2022 whichever is the later
May 1, 2022 Increase 3% on Total Wage Package

May 1, 2023 Increase 3% on Total Wage Package from the
previous year

May 1, 2024 Increase to be established as per agreed formula

■ ARTICLE 30 PENSION FUND

The Employer agrees to forward to the CMPT Administrator employer contributions at the hourly rate as set out in Article 29 for each person performing work under this collective agreement by the fifteenth of the month following the month in which contributions are earned.

■ ARTICLE 31 JURISDICTIONAL DISPUTES

All work assignment and jurisdictional disputes involving any other organization or employee shall be resolved at the Ontario Labour Relations Board in the event the parties cannot resolve the issue. The Employer agrees to recognize and apply the practice of the Local Unions of the OPC to work assignments of Local Unions of the OPC.

This Collective Agreement dated at Toronto, as of May 1st, 2019.

Signed on behalf of the Masonry Industry Employers Council of Ontario (MIECO)

David Stubbs

Signed on behalf of the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftworkers (OPC)

Tony Di Maria

Craig Strudwick

■ **APPENDIX B**

TERRITORIAL JURISDICTION OF THE LOCAL UNIONS

Local 1 – HAMILTON - BRICKLAYERS AND MASONS

The County of Wentworth.

In the County of Halton: that portion West of Sixteen Mile Creek, from Lakeshore to Queen Elizabeth Highway, and the portion West of Sixth Line North from Queen Elizabeth Highway.

In the County of Lincoln: the Townships of North Grimsby, South Grimsby and Caistor.

The County of Haldimand, except the Townships of Moulton and Dunn.

Local 2 – TORONTO - BRICKLAYERS AND MASONS

The City of Toronto as defined by the City of Toronto Act, 1997 (Bill 103) which includes the former Metropolitan Toronto and all of its boroughs.

In the County of Halton – all territory lying East of the Sixteen Mile Creek from Lakeshore to Queen Elizabeth Highway and all territory lying East of the Sixth Line North from Queen Elizabeth Highway.

The Counties of Ontario, Peel, York and Simcoe. Durham County to the east to Durham County Road 23, also known as Lakeridge Road.

This will also be the western border of Local 2 Oshawa.

The District of Muskoka and the towns and surrounding territory of Burk's Falls and Parry Sound in the District of Parry Sound

Local 2 - BARRIE

Townships of Nottawasaga, Sunnidale, Flos, Vespra, Tosorontio, Essa, Innisfil, Adjala, Tecumseth, West Gwillimbury in the County of Simcoe and Township of Mulmur in the County of

Dufferin and the Townships of Oro, Orillia, Gravenhurst, Bracebridge, Huntsville, Burk Falls, Parry Sound, Beaverton and surrounding territories and the Townships of Tiny and Tay in the County of Simcoe, City of Barrie, Orillia, and District of Muskoka.

Local 1 - NIAGARA - BRICKLAYERS, MASONS, PLASTERERS, CEMENT MASONS, TILE AND TERRAZZO AND HELPERS

The County of Lincoln except the Townships of North Grimsby, South Grimsby and Caistor.

The County of Welland.

The Townships of Moulton and Dunn in Haldimand County.

Local 5 – LONDON - BRICKLAYERS, MASONS, MARBLE, TILE AND TERRAZZO

The County of Middlesex, Elgin and all territory in Oxford County lying West of Highway 59 including the City of Woodstock, Townships Colborne, Goderich, Stanley, Hay, Stephen, Usborne, TuckerSmith, McKillop, Hullet, in the County of Huron, Townships Logan, Ellice, North Easthope, South Easthope, Downie, Fullarton, Hubert, Blanshard, in the County of Perth.

Local 6 – WINDSOR

The Counties of Essex and Kent

Local 7 – OTTAWA - BRICKLAYERS, MASONS, MARBLE, TILE AND TERRAZZO

The Counties of Carleton, Prescott, Russell, Lanark, Stormont, Glengary, Renfrew, and Dundas. The Townships of North and South Crosby, Bastard, Kitley, Burgess, Elsmley in the County of Leeds, the Townships of Wolford, Oxford, South-Gower and Edwardsburgh in the County of Grenville.

Local 10 – KINGSTON - BRICKLAYERS, MASONS AND PLASTERERS

The Counties of Lennox and Addington, Peterborough, Haliburton, Northumberland and Victoria. the Township of Augusta in the County of Grenville, the Townships of Hope and Cavan in Durham County and the Townships of Leeds, Front of

Escot, Front of Young and Elizabethtown in the County of Leeds.

Local 10 – KINGSTON - CEMENT MASONS

As above and including the Counties of Stormont, Glengary, and Dundas.

LOCAL 10 – KINGSTON - MARBLE TILE AND TERRAZZO

The Counties of Lennox, Addington, Leeds, Frontenac, Grenville, Hastings, and Prince Edward.

Local 12 – KITCHENER - BRICKLAYERS, MASONS, PLASTERERS, TILE, TERRAZZO AND HELPERS

The County of Waterloo and the Townships: Elma, Mornington, Wallace in the County of Perth, Townships: Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron. The Counties of Grey, Bruce, Dufferin and Wellington. The County of Norfolk, the County of Brant and all territories of Oxford County lying East of Highway 59. For plastering only, the area is extended to include the County of Wellington and Dufferin.

Local 2 – OSHAWA - BRICKLAYERS, MASONS, PLASTERERS AND CEMENT MASONS

The County of Ontario, except the Townships of Pickering, Rama, Mara and Thora. The County of Durham except the Townships of Hope and Cavan.

Local 23 – SARNIA - BRICKLAYERS AND MASONS AND MARBLE, TILE AND TERRAZZO

County of Lambton

Local 25 - THUNDER BAY - BRICKLAYERS, MASONS, MARBLE, TILE AND TERRAZZO

Districts of Thunder Bay to the Manitoba Border, Kenora and Rainy River to the U.S.A. Border.

Local 28 – SUDBURY - BRICKLAYERS, MASONS, MARBLE, TILE, TERRAZZO AND CEMENT MASONS

Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane and Kapuskasing and in addition to the above territory, for Marble, Tile and Terrazzo and Cement Masons the

Districts of Algoma and Manitoulin Island.

Local 29 – SAULT STE. MARIE - BRICKLAYERS AND MASONS

Districts of Algoma and Manitoulin Island.

Local 31 – TORONTO AND HAMILTON - MARBLE, TILE, TERRAZZO AND HELPERS

The City of Toronto as defined by the City of Toronto Act, 1997 (Bill 103) which includes the former Metropolitan Toronto and all of its boroughs.

The Counties of Simcoe, Peel, York, Durham, Victoria, Peterborough, Northumberland, Wentworth, and Halton. The Townships of North Grimsby, South Grimsby and Caistor in the County of Lincoln. The County of Haldimand except the Townships of Moulton and Dunn.

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province wide in scope, reference to Plasterers, means those Plasterers now and who hereafter become members of a Local Union under the name and style of a Local Union of the Brick and Allied Craft Union of Canada.

It is further agreed regarding Plasterers, that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

■ APPENDIX C REFRACTORY CONDITIONS

Firebrick, Refractory Materials, Acid Resistant Structural Materials and Carbon and Graphite Materials for the Geographical Area of Local 23, Sarnia, Ontario.

In addition to the rates as established in Article 29, Wages, Deductions, Contributions, an additional One Dollar and Forty Cents (\$1.40) per hour shall be paid for the laying of acid and firebrick, also all types of refractory work to include all refractory material. Twenty Cents (20¢) per hour (Forty Cents (40¢) per hour on overtime) above refractory rate of pay to be

paid to Nozzle Operators.

Stacks and Silos

A premium of Two Dollars (\$2.00) per hour will be paid above the prevailing wage rate for work up to three hundred feet (300'). This shall include overhand work or free fall area. For each additional fifty feet (50') an additional premium of One Dollar (\$1.00) will be paid.

Shift Work

Shift work shall be defined as follows:

1. An Employee or Group of Employees in relay with one another.
2. When work is scheduled to start after the regular starting time it shall be deemed as shift work.
3. No Bricklayer shall work more than one shift in any twenty-four (24) hour period.
4. When it is deemed necessary to change the scheduled shift, the Employer must notify the Business Agent or his Representative.
5. When Bricklayers report for work and are notified that the length of the shift has been changed, they shall receive a minimum of eight (8) hours pay.
6. Bricklayers will be entitled to a smoke break every two (2) hours in a smoking area with no loss of time.

■ APPENDIX D TRADE JURISDICTION

Bricklaying Masonry shall consist of the laying of bricks made from any material, in, under, or upon any structure or form of work where bricks are used, whether in the ground, or over its surface, or beneath water, in commercial buildings, rolling mills, iron works, blast or smelter furnaces, lime or brick kilns, in mines or fortifications, and in all underground work, such as sewers, telegraph, electric and telephone conduits. All cutting of joints, pointing, cleaning and setting of brick walls, pointing

or caulking of masonry to masonry, fireproofing, block-arching, terra-cotta cutting and setting, the cutting, laying of all tile, mineral wool, insulation, cork blocks and glass masonry, or any substitute for the above materials, the installation of air barriers on masonry and/or concrete, the cutting, rubbing and grinding of all kinds of brick and the setting of all cut stone trimmings on brick buildings is bricklayers work. It shall consist of all restoration work involving the removal and replacement of existing or deteriorated masonry units. Bricklayers shall have the right to use all handheld tools or power tools and equipment which are considered necessary in the performance of their work.

The laying, cleaning, cutting and pointing of cement blocks, artificial stone, and all cement blocks that are used for backing up external wall, the building of party wall, columns, girders, beams, floors, stairs, arches and block partitions where substituted for the clay or natural stone products. The preparation, application or erection of plastic castables or any refractory materials and membrane installation on all acid work. All on-site preparation and erection of prefabricated brick and/or block panels, including the cutting, setting, plumbing, aligning, leveling, shimming, pointing and all necessary work to complete same. Bricklayers shall have the right to use all tools which are considered necessary in the performance of their work. All cork installations and substitutes therefore where cement or other adhesive materials are used, when such is installed in floors, wall, partitions, roofs, and ceiling insulation, including the cutting of closures to fill out courses. The laying of all mono-wall and thread-line materials and the operation of all tools and applicators in connection with the mono-wall system of construction shall be the work of the bricklayer.

The laying of all rubble work with or without mortar, setting all cut stone, marble, or slate of stone work (meaning as to stone any work manufactured from such foreign or domestic products as are specified and used in the interior or on the exterior of buildings by Architects, and customarily called "Stone" in the Trade). Cutting all shoddy, broken ashlar or random ashlar, that

is roughly dressed upon the beds and joints and range ashlar not over ten inches in height; the dressing of all jambs, corners and ringstone that are roughly dressed upon the bed, joints or reveals, and the cutting of a draft upon same for plumbing purpose only; and the cleaning and pointing of stone work. This is to apply to all work on buildings, sewers, bridges, railroads, bulkheads, breakwaters, jetties, playgrounds, parks, landscaping and curbing or other public works, and to all kinds of stone, particularly to the product of the locality where the work is being done, and the same shall be considered Stonemasonry.

Stonemasons shall have the right to use all tools which are considered necessary in the performance of their work. A Stonemason shall be required to provide sharp tools when starting a job and the Employer agrees to provide for the forging of these tools during the job and prior to lay-off. Stonemasons shall have the right to use all hand-held tools or power tools and equipment which are considered necessary in the performance of their work.

Cutting, setting, plumbing, aligning, leveling, shimming, pointing and other necessary work involving the installation of units which have been moulded formed or cast and having a facing of materials such as Brick, Block, Tile, Marble, Slate, Granite, natural or artificial stone shall be performed by members of the Union. Granite Cladding will be performed by members of the Union. All exterior granite/stone cladding work shall be performed by members of the Union under the provisions of this agreement.

All exterior or interior plastering, plain and ornamental, when done with stucco, cement and lime mortars or patent materials, artificial marble work, when applied in plastic form, composition work in all its branches, the covering of all walls, ceilings, soffits, piers, columns or any part of a construction of any work when covered with any plastic materials in the usual methods of plastering, is the work of the Plasterer. The casting and striking of all ornaments of plaster compositions, the cutting and filling of cracks. All cornices, moulding, coves, and

bull nose shall be run in place on rods and white mortar screeds and with a regular mold and all substitutes of any kind, when applied in plastic form with a trowel, or substitute for same, dry-wall taping is the work of the Plasterer. Any material related to stucco including any thermal base that supports any acrylics shall be the work of the Plasterers or Dry-Wall Tapers.

Ceramic Welding - The Employers agree to assign to employees represented by the OPC of Canada all onsite maintenance, repair and renovation work involved in the ceramic welding process, including but not limited to: the handling and transportation of all materials; tools and equipment associated with ceramic welding; the operation and repair of ceramic welding equipment; all work and tasks necessary to prepare the work areas for ceramic welding; the mixing of all ceramic materials; the operation of all lances used in performing ceramic welding; all tasks necessary to restore the work area to normal operating conditions; and any other work assignments necessary under the manufacturers requirements.

■ APPENDIX E

MONTHLY BASE DUES SCHEDULE

The Employer agrees to deduct the Employee's pay and remit to the Union the Monthly Base Dues as set out in Appendix E from the first monthly pay.

Local 1	\$ 25.00
Local 2	\$ 30.00
Local 5	\$ 30.00
IU Local 6	\$ 25.00
IU Local 7	\$ 34.00
Local 10	\$ 30.00
Local 12	\$ 30.00
Local 20	\$ 30.00
Local 23	\$ 35.00
Local 25	\$ 34.00
Local 28	\$ 25.00
Local 29	\$ 30.00

The amount of these deductions may be varied upon sixty (60) days notice, prior to the anniversary date, in writing, from the Financial Secretary of the Local Union.

■ APPENDIX F BENEFIT PLANS

Canadian Bricklayers and Allied Craft Unions Members Pension Trust, (CMPT) Canada Customs and Revenue Agency Registration No. T\F 1063478.

Global Benefit Plan Consultants
191 The West Mall, Suite 901
Etobicoke, Ontario M9C 5K8

The administrators of the Local Union Benefit Plans are as Follows:

Local 2 Toronto	Global Benefit Plan Consultants 191 The West Mall, Suite 901 Etobicoke, Ontario M9C 5K8
Local 1 Niagara	" "
Local 5 London	" "
Local 10 Kingston	" "
Local 12 Kitchener	" "
Local 2 Oshawa	" "
Local 23 Sarnia	" "
Local 1 Hamilton	Dave Martin 360 James Street North, Suite 101 Hamilton, Ontario L8L 1H5 (905) 527-8418
Local 25 Thunder Bay	David Kubinec. BDO Dunwoody LLP 1095 Barton Street Thunder Bay, Ontario P7B 5N3 (807) 625-4444
Local 28 Sudbury	Franco Rocca 469 Bouchard St. Suite 222 Sudbury, Ontario P3E 2K8 (705) 522 4140

Local 29 Sault Ste. Marie	Howie Bowes 316 Korah Road Sault Ste. Marie, Ontario P6C 4H1 (705) 949-2642
IU Local 6 Windsor	Jean Robitailli 3454 Sandwich St Windsor, Ontario N9C 1B3 (519) 256-3070
IU Local 7 Ottawa	Lee-Power Assoc. Inc. 616 Cooper Street Ottawa, Ontario K1R 5J7 (613) 236-9007

For all Union and Local Union Benefit Plans and the amount involved in the various Plans, refer to Article 29, Wages, Deductions, and Contributions.

■ **APPENDIX G**

CAULKING, WATERPROOFING, POINTING AND CLEANING SPECIALTY CONTRACTORS

This appendix covers caulking, waterproofing, pointing and cleaning of brick, stone and concrete structures, including all the grinding and cutting of such work, all sandblasting, gunite work and the application of all sprayed-on insulation and air barrier on all Construction projects conducted by specialty contractors and specialty divisions of masonry contractors engaged exclusively in caulking, waterproofing or the application of sprayed-on insulation and air barriers. It is expressly agreed that this Memorandum does not apply to masonry contractors who perform such work in conjunction with general masonry and stonemasonry work including restoration work, except Refractory Work.

The Employer recognizes that the above-mentioned work is the jurisdiction of the Union and agrees to assign all such work exclusively to members of the Union.

The Employer and the Union agree to apply all the terms and conditions of the current OPC Brick Provincial Agreement.

The Parties agree that the following conditions take effect as of the signing of this agreement, in addition and in variance to the Provincial Agreement for the work set out above.

1. Article 29 - Wages

Effective on signing, the Employee's (covered under this Agreement) hourly wage rate shall be Four dollars (\$4.00) less than that of the bricklayers' hourly wage rate until April 30th, 2025.

2. Article 18 - Travel, Room & Board

(a) Out of Town (Room and Board)

No more than two (2) people share a room when boarding out of town. Reasonable accommodations shall be paid by the Employer. Meal allowance of Fifty Dollars (\$50.00) per

day shall be paid on that week's pay cheque for each person.

Board is applicable when travel to project from the Employer's office is more than one hundred and fifty kilometres (150 km) one way. Distances shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding tolls roads, as determined and calculated by using the most current version of www.maps.google.ca.

(b) Travel

All travel in company vehicle shall be paid at straight time, one way only (benefits not applicable) and shall be clearly identified on pay stub as travel. Employees that are members of OPC shall have "full mobility" for work in the Province of Ontario as defined in this Memorandum of Agreement. The vehicles will be properly cared for and kept neat and clean. Damage or mechanical defects will be reported immediately.

(c) All other travel will be as per Article 18.

3. Article 5 – Union Security

(a) All Employees performing said work in the industrial, commercial and institutional sector of the construction industry shall be members of the OPC or one of their Affiliates.

(b) No Employer or partner in the company will be allowed to work on the tools or perform bargaining unit work without the written consent of the Union. Where such consent is given the Employer must pay to the Union, in lieu of such dues benefits and contributions, the same amount of such dues benefits and contributions the Employer would have paid if a union member in the bargaining unit had performed such work.

4. Article 8 - Apprentice

The apprentice schedule shall be four (4) periods of twelve hundred (1200) hours of work per period as detailed

below:

1st Period - 50% of Journeyperson's hourly wage rate

2nd Period - 60% of Journeyperson's hourly wage rate

3rd Period - 70% of Journeyperson's hourly wage rate

4th Period - 90% of Journeyperson's hourly wage rate

Note: an Improver rate is a wage rate set by Union for a classification of worker other than a Journeyperson or Apprentice.

5. **Tools**

All perishable tools, supplies (i.e. Knife blades, gloves, coveralls, etc.) and specialized power tools will continue to be provided by the Employer, but the care of the power tools will be the Employee's responsibility. All hand tools for the trade will be the responsibility of the Employee (utility knife, tape measure, neoprene roller, etc.). All tools supplied by the Employer, given into the care of the Employee (i.e. Safety harness and lanyard, torches, respirators, etc.) are property of the Employer and must be returned to the Employer on termination of employment or monetary replacement value may be deducted from the last pay with approval of Union.

6. **Working Forepersons**

The Parties agree that the Employer may designate a working foreperson. When such designation is made; such working foreperson shall receive a premium above journeyperson caulker of Two Dollars (\$2.00) per hour.

7. **Article 20 - Remittances**

All terms and conditions of the ICI Agreement other than those stated or varied herein shall be applicable and all Employee and Employer remittances including the requirement to remit benefits to the employee's home Local and that they shall be paid not later than the fifteenth (15th) day of the month following the month in which contributions were earned. Local Dues Check off is

to be paid to the Local Union in which work is being performed.

8. Make-up Time

Employees may work a maximum of eight (8) hours on Saturday at straight-time rates on a specific project, if such employees lose eight (8) hours or more of work on that project between Monday and Friday because of inclement weather. No disciplinary action shall be taken against any employee who refuses to work this make-up time.

■ **LETTER OF UNDERSTANDING**
OCTOBER 8TH, 2004

Whereas it is in the interest of the parties to increase the number of bricklayer apprentices and the quality of their training.

Therefore, the parties agree to establish a joint committee within 90 days of ratification to consider the scope of work and the hourly limitation contained within the above noted articles and to make recommendation with regards to any changes for consideration by the parties.

Dated at Toronto this 30th day of September 2005.

Vello Medri
MIECO/OBBC

Jerry Coelho
OPC/BACU

■ APPENDIX H

CONTRACTING AND SUBCONTRACTING LETTER OF UNDERSTANDING

The OPC will provide a complete list of employers who have executed ICI collective agreements with the OPC.

The OPC agrees that from the date of execution of the collective agreement with MIECO

1. The OPC will not sign any ICI collective agreements that do not provide for payments to OMCA in the same amounts as agreed to in the OPC/MIECO agreement;
2. The OPC will not enter into ICI collective agreements with any employers that are more favourable to that employer than the OPC/MIECO collective agreement;
3. The OPC will use its best efforts to seek authorization for MIECO to bargain on behalf of the employer in the 2007-2010 ICI Provincial collective agreement; and
4. If the OPC has entered into any ICI collective agreement with any employer that contains any provision that is more favourable than the provision in the OPC/MIECO collective agreement, the more favourable provision shall be substituted into the BACU/OBBC and MIECO/OPC collective agreements.

Dated at Toronto, this 8th day of October, 2004.

Vello Medri

MIECO/OBBC

Jerry Coelho

OPC/BACU

■ **MEMORANDUM OF UNDERSTANDING
OPC
- and -
MIECO
RESTORATION AGREEMENT – WAGE
SCHEDULE**

The wage rate set out in Schedule “B” of the Restoration Appendix shall be no more than the lesser of the wage rate set out in the current Local 598 ICI Agreement in effect at any given time, and the wage rate in effect with respect to masonry restoration in the collective agreement entered into by the trade union successfully displacing Local 598’s bargaining rights. MIECO Industry and Training Funds shall be payable in addition to such amounts.

Dated at Toronto this 22th day of April, 2022

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ APPENDIX I RESTORATION

WHEREAS, the general purpose of this Appendix is to establish economically competitive provisions with respect to Restoration Masonry within the territorial jurisdiction of Local 2, Local 1 Hamilton/Niagara, Local 5, Local 6, Local 7, Local 12 and Local 23 as defined in Appendix B of the Provincial ICI Agreement.

ARTICLE 1 - UNION SECURITY

- 1.01 It is agreed that only members in good standing with the Union will be employed on all work coming within the scope of this Agreement. The Union agrees to dispatch only tradespeople who are competent in restoration.
- 1.02 The Employer agrees to provide the OPC and the local Unions in writing with the names of employees of the Employer whom the Employer considers key employees for mobility purposes by January 15 of each calendar year. Such list shall comprise no more than 50% of the Employer's reasonably estimated complement of employees for that calendar year. The list may be amended by mutual consent in writing.
- 1.03 It is agreed that the employer has the option to recall members who were in the company's employment in the previous twelve (12) months and who are identified as key employees in accordance with Article 1.02. However, prior to doing so the Employer shall be required to notify the Local Union in writing and obtain a referral slip from the Local Union prior to commencing recalled employment.
- 1.04 The Employer agrees that prior to hiring employees for any work covered by this Agreement, he will inform the Local Union having jurisdiction in the area where the work is to be performed of his requirements in order to permit the Union a first opportunity to furnish such qualified members from the hiring hall of the Local or,

should the Local not be able to supply, from the hiring hall of other OPC Local Unions.

- 1.05 Specialty Accredited Conservators, when required, may perform bargaining unit work without joining the Union provided the Union is advised of the names of such Specialty Conservators and the jobs they are being assigned to prior to them commencing work.
- 1.06 Within the territorial jurisdiction of Local 2 the Employer will have mobility of employees all of whom must be members of Local 2.
- 1.07 Within the territorial jurisdiction of Local 1 Niagara, the Employer will have mobility of employees all of whom must be members of Local 1 Niagara.
- 1.08 Within the territorial jurisdiction of Local 6, the Employer will have mobility of employees all of whom must be members of Local 6.
- 1.09 Within the territorial jurisdiction of Local 7, the Employer will have mobility of employees all of whom must be members of Local 7.

ARTICLE 2 - APPRENTICES

- 2.01 The minimum rate for Apprentices shall be:
 - (a) 55% of a Journeyperson's rate for the first period of 1500 hrs.
 - (b) 65% of a Journeyperson's rate for the second period of 1500 hrs.
 - (c) 80% of a Journeyperson's rate for the third period of 1500 hrs.
 - (d) 90% of a Journeyperson's rate for the fourth period of 1100 hrs.
- 2.02 For the purpose of continued employment, Apprentices may be transferred to any Local of the Union providing that the Local Union, in which the Apprentice is to work, does not have any Apprentices available for employment.

ARTICLE 3 - FOREPERSONS

- 3.01 It is hereby agreed by the Union that the Employer has the right to transfer one Foreperson per project within the Province of Ontario provided the Foreperson is a member in good standing in the Union.

ARTICLE 4 - OCCUPIED PREMISES

- 4.01 Where an owner requires that work be done outside regular business hours, the parties may agree to adjust straight time and overtime hours but only by mutual consent in writing.

ARTICLE 5 – PROBATIONARY MEMBERS

- 5.01 A Probationary Member is a person who has little or no experience in the trade.

The employer will first attain a referral slip in accordance with Article 5 Union Security from the local union before the Probationary Member commences work and the 500-hour probation will start on first day worked.

If by the time the 500-hour probation is complete, and the apprentice has been deemed suitable by both union and employer the Probationary Member will become a member of the union.

All wages deductions and contributions for a Probationary Member shall be paid as per Article 29 of the local wage schedule of the provincial agreement for all hours worked.

ARTICLE 6 - SUPPLIES BY EMPLOYERS

- 6.01 All employees must supply their own CSA Green Tag Safety Boots and NIOSH safety hat.
- 6.02 The employer will supply and maintain the supply of safety goggles, safety rubber boots, wet suits and any other required safety equipment. The above equipment is essential for all workers.
- 6.03 Tools required and which all workers shall have are:

- (i) 1 Club Hammer;
- (ii) 1 Pointing Trowel;
- (iii) 1 Brick Trowel;
- (iv) 1 Tape Measure;
- (v) 1 Steel Float;
- (vi) 1 Wood Float;
- (vii) 1 of each stick -1/4", 1", 2" and
- (viii) 1 Square Trowel 3/8", 1/2", 5/8", 3/4".

6.04 Equipment supplied by the Employer must be kept in good condition, subject to normal wear and tear, and returned to the Employer.

ARTICLE 7 - TRAVEL, ROOM & BOARD AND MEAL ALLOWANCE Toronto

- 7.01 Where Employees are transported to and from work at the Employer's expense, the Employer shall be responsible for insuring the Employees in case of accident, either by Worker's Compensation or other adequate means. Travel time is to be paid at the Employee's normal rate of pay.
- 7.02 Boundaries for the Toronto area shall be on the
East - Thicksen Road
West - Burloak Drive
North - Stouffville Road/King Side Road
- 7.03 When working on a job up to twenty-five (25) kilometres beyond the boundaries as per 18.02, the Employee shall receive fifteen (15) minutes pay each way as travel time plus fifty cents (\$0.50) per kilometre travelled each way. Distances shall be calculated based on the shortest direct and practical automobile route, within Canada, excluding tolls roads, as determined and calculated by using the most current version of www.maps.google.ca. The travel allowance applies to each employee regardless of mode of transportation.

However, when transportation is provided by the employer, no travel allowance of fifty cents (\$0.50) per kilometre will be paid.

7.04 When working on a job up to forty (40) kilometres beyond the boundaries as per 7.02, the Employee shall receive thirty (30) minutes pay each way as travel time plus Fifty Cents (\$0.50) per kilometre travelled each way. The travel allowance applies to each employee regardless of mode of transportation. However, when transportation is provided by the employer, no travel allowance will be paid.

7.05 Room and board shall be paid to all Employees while employed on all jobs located up to 201 kilometres beyond the limits outlined previously in Article 7.02. Room and board shall be paid seven (7) days a week except at the end of the job, paid only for the days worked that week.

In addition, the employees shall receive on (1) hour as travel time for every one hundred (100) kilometres travelled, beyond the boundaries, or proportionately if less, and mileage at the rate of Fifty Cents (\$0.50) per kilometre travelled only at the start and end of the job.

7.06 In the event it is not possible to obtain accommodations within a twenty-five (25) kilometre radius of the out of town job, employees shall receive travel time and expense at the applicable rates for all kilometres travelled in excess of the said radius.

7.07 Employees, while employed on out of town jobs at a distance greater than four hundred and eighty (480) kilometres and of more than a thirty (30) calendar day duration, shall be paid the equivalent, for all travel time and expenses, for a trip to his permanent residence and return to the out of town Job.

7.08 Out of town workers hired under Article 5.00, to work on out of town jobs, who are not subject to Article 7.02, are subject to a free zone area for purposes of paying

travel time, mileage and room and board. The free zone area shall be defined as a forty-five (45) kilometre radius from the job site.

- 7.09 When working on a job site within the free zone area described in Article 7.08 and residing up to twenty-five (25) kilometres outside the free zone, an Employee shall receive a minimum of fifteen (15) minutes pay each way as travel time plus Fifty Cents (\$0.50) per kilometre travelled each way. The travel allowance applies to each employee regardless of mode of transportation. However, when transportation is provided by the employer, no travel allowance of Fifty Cents (\$0.50) per kilometre will be paid.
- 7.10 When working on a job site within the free zone area described in Article 7.08 and residing up to forty (40) kilometres outside the free zone, an Employee shall receive a minimum of thirty (30) minutes pay each way as travel time plus fifty cents (\$0.50) per kilometre travelled each way. The travel allowance applies to each employee regardless of mode of transportation. However, when transportation is provided by the employer, no travel allowance of Fifty Cents (\$0.50) per kilometre will be paid.
- 7.11 Room and board shall be paid to all out of town Employees while employed on all out of town jobs located one hundred (100) kilometres beyond the free zone area described in Article 7.08. Room and board shall be paid seven (7) days a week except at the end of the job, paid only for the days worked that week.
- In addition, the employee shall receive one (1) hour as travel time for every one hundred (100) kilometres travelled, beyond the boundaries, or proportionately if less, and mileage at the rate of Fifty Cents (\$0.50) per kilometre travelled, only at the start and end of the job.
- 7.12 Articles 7.06 and 7.07 of the Collective Agreement apply to all out of town Employees falling under Article 7.08 while employed on all out of town jobs.

- 7.13 The provisions of Article 18 Travel, Room and Board under the Collective Agreement shall apply to Local 7, subject to any specific job target concessions which may be entered into in accordance with the process and provisions of the Collective Agreement.

ARTICLE 8 - BOARD ALLOWANCE

- 8.01 It is understood and agreed that room and board allowance will be paid in accordance with Article 18.00 of this Agreement.
- 8.02 Where an employee is required to work more than one hundred (100) kilometres beyond the prescribed boundaries then the employer shall reimburse the employee in accordance with one of the following based on seven (7) days a week:
- (a) Effective May 1, 2013 one hundred and Twenty-Five Dollars (\$125.00) per day for meals and accommodation.
 - (b) The actual cost of a reasonable level of accommodation and meals supported by receipts.
 - (c) The employer to arrange and provide the employee, at no cost, with a reasonable level of accommodation and meals daily.

ARTICLE 9 - MEAL ALLOWANCE

- 9.01 Any Employee whose paid hours in a day when employed on jobs outside the city limits and returning home on a daily basis exceed ten (10) hours, including travel time, shall receive a meal allowance of Twenty Dollars (\$20.00) in town or out of town. On the fifteenth (15th) day of May each year, these amounts will be adjusted proportional to the Statistics Canada Consumer Price Index for Toronto Region for the twelve (12) months proceeding.

ARTICLE 10 - SHIFT WORK

- 10.01 For the purpose of this Agreement, a twenty-four (24) hour period shall be from 12:01 AM until 12:00 PM

midnight on any given calendar day.

10.02 CLARIFICATION OF SHIFT TERMINOLOGY

- (a) A shift starting within one hour either side of 12:01 AM shall be called the "NIGHT SHIFT".
- (b) A shift starting one hour either side of 6:00AM shall be called the "'DAY SHIFT'".
- (c) A shift starting one hour either side of 4:00PM shall be called the "'AFTERNOON SHIFT'",

10.03 When Employees commence their shift work Monday to Friday the rate of pay shall be the regular rate of pay plus:

- (a) Afternoon Shift - One Dollar and Twenty-Five Cents per hour (\$1.25/hour)
- (b) Night Shift - One Dollar and Fifty Cents per hour (\$1.50/hour)

10.04 Double time plus shift premium shall commence for any shift worked between the hours of seven (7:00) AM and twelve (12:00) midnight for any of the statutory holidays worked and between seven (7:00) AM Sunday and twelve (12:00) midnight on Sunday, except when the work week commences on Sunday and ends on Thursday.

10.05 Employees shall be at their posts prepared to work at their regular starting time.

ARTICLE 11 - INITIAL REPORTING TIME

11.01 When a member reports for work at the Employer's Shop or Job at the request of the Employer and is told that he is not required he shall be paid a minimum of two (2) hours Wages plus Travel Allowance and/or Board Allowance when applicable.

ARTICLE 12 - ARTICLE 23 REPORTING TIME

12.01 Where an Employee reports for Work at the Employer's Job and work is not available (for reasons other than inclement weather) and where the Employee had

reason to believe that work in progress would be available, the Employer shall pay the Employee two (2) hours pay at the regular rate and Traveling Allowances and/or Board Allowance when applicable.

12.02 Inclement Weather Reporting Time

- (a) The Parties agree that when an Employer or his Representative makes no attempt to notify the Employees by the regular starting time whether work will or will not commence, a penalty of two (2) hours shall be paid for each Employee affected and such Employer shall pay the assessment immediately. Where an employee reports for work at the Employer's job and work is not available because of inclement weather and where the employee has reason to believe that work in progress would be available, the Employer shall pay the employee the applicable Travel Allowance and/or Board Allowance.

ARTICLE 13 - HOURS OF WORK

13.01

- (a) Toronto Local 2 regular hours of work for work performed on Monday to Friday inclusive are ten hours worked from 7:00 a.m. until 5:30 p.m. each day. This is no guarantee of daily or weekly hours by the Employer. The starting time may vary up to one hour. Employees may work fifty (50) hours per week at straight time. Overtime commences after fifty (50) hours. It is understood that there will be no discrimination against workers who refuse to work more than forty (40) hours per week at straight time.
- (b) Ottawa Local 7 regular hours of work performed Monday to Saturday inclusive are eight (8) hours worked from 7:00 a.m. to 3:30 p.m. each day. This is no guarantee of daily or weekly hours by the Employer. The starting time may vary up to one (1)

hour. Employees may work forty-eight (48) hours per week at straight time. Overtime commences after forty-eight (48) hours. It is understood that there will be no discrimination against workers who refuse to work more than forty (40) hours per week at straight time.

(c) Niagara Local 1 regular hours of work performed Monday to Saturday inclusive are ten (10) hours worked from 7:00 a.m. to 5:30 p.m. each day. This is no guarantee of daily or weekly hours by the Employer. The starting time may vary up to one (1) hour. Employees may work fifty (50) hours per week at straight time. Overtime commences after fifty (50) hours. It is understood that there will be no discrimination against workers who refuse to work more than forty (40) hours per week at straight time.

(d) Windsor Local 6 regular hours of work for work performed on Monday to Friday inclusive are ten hours worked from 7:00 a.m. until 5:30 p.m. each day. This is no guarantee of daily or weekly hours by the Employer. The starting time may vary up to one hour. Employees may work fifty (50) hours per week at straight time. Overtime commences after fifty (50) hours. It is understood that there will be no discrimination against workers who refuse to work more than forty (40) hours per week at straight time.

13.02 No work shall be performed at any time other than during the regular hours and days as defined in 11.01 unless mutually agreed by the Parties to this Agreement.

13.03 When work cannot be done during the regular work day on Monday to Friday inclusive, such work may be done as an afternoon shift or night shift at \$1.25 and \$1.50 per hour shift differential respectively.

13.04 By mutual consent of the Local Union and the affected Employer, should inclement weather cause employees

on a project to lose eight (8) hours or more during a Monday to Friday regular work week, then Saturday may be worked as make-up time, at straight time rates. Employees working on Saturday shall not work in excess of the regular work week hours on a Monday to Saturday basis. If the Employee works over the number of hours of a regular work week then double time shall apply to the excess hours. It is understood and agreed that make-up time is on a voluntary basis only. Employees not wishing to work the make-up time shall not be subject to disciplinary action or layoff.

ARTICLE 14 - WAGES, BENEFITS AND CONTRIBUTIONS

- 14.01 Helpers will be required to pay initiation to the Local Union of Ten Dollars (\$10.00) and must have a referral slip from the Union prior to commencing employment. Helpers' working dues shall be Fifteen Cents (\$0.15) per hour earned. After three months employment the contributions for all benefit plans will be made on behalf of the Helper.
- 14.02 A contractor relying on this Restoration Appendix shall clearly indicate on their remittance sheets that a job has been treated as Restoration.

■ LETTER OF UNDERSTANDING ROBOTICS

The Union and MIECO agree to form a committee to study the issue of robotics in the industry.

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ LETTER OF UNDERSTANDING EMPLOYER ESA BENEFITS FUND

BETWEEN:

**Brick and Allied Craft Union of
Canada and its Locals**

(“BACU”)

– and –

**Ontario Masonry Contractors Association BACU Bargaining
Committee**

(“OBBC”)

RE: Employer ESA Benefits Fund

WHEREAS BACU and OBBC are party to a collective agreement (the “BACU Agreement”);

AND WHEREAS the Employment Standards Act provides certain benefits to be maintained by Employers when Employee’s who have attained specified lengths of service are on certain statutory leaves;

AND WHEREAS the OBBC recognizes that the individual burden on such employers may be inequitable given the anomalies of the hiring hall process;

AND WHEREAS the OBBC therefore wishes to collect and hold funds (the “ESA Fund”) which may be equitably shared amongst contributing Employers bound to the Brick Agreements to offset such burden;

NOW THEREFORE the parties agree as follows:

1. It is agreed that all Local Wage Grids shall, at the discretion of MIECO, contain an amount to be contributed by Employers towards the ESA Fund;
2. Such ESA Funds shall be contributed as part of the Employer Industry Funds;

3. Such funds collected in a calendar year shall be distributed on an equitable basis to Employers with substantiated claims for such calendar year, on an annual basis in the year following;
4. The amount to be distributed shall not exceed the amount collected in the ESA Fund;
5. Should there be an excess amount in the ESA Fund, it shall be rolled over to the following calendar year.

Dated on 22nd day of April 2022.

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ LETTER OF UNDERSTANDING WAGE GRID FOR PENSION INELIGIBLE EMPLOYEES

BETWEEN:

**Brick and Allied Craft Union of
Canada and its Locals**

(“BACU”)

– and –

**Ontario Masonry Contractors Association BACU Bargaining
Committee**

(“OBBC”)

RE: Wage Grid for Pension ineligible Employees

WHEREAS BACU and OBBC are party to a collective agreement (the “BACU Agreement”);

AND WHEREAS the BACU Agreement contains a number of wage grids pertaining to individual BACU Locals;

AND WHEREAS each wage grid contains specific amounts which are to be contributed to specified registered pension plans (“Registered Plan”) and Registered Savings Plans (“RSP”);

AND WHEREAS in accordance with the provisions of the Income Tax Act (“ITA”) individuals become ineligible to have either pension contributions or RSP contributions made in respect of them after the end of the calendar year in which the individual attains 71 years of age (“Ineligible Individual”);

AND WHEREAS in accordance with the provisions of the ITA individuals become ineligible to have pension contributions made to a defined benefit Registered Plan if the member is receiving retirement benefits from a defined benefit provision of the Registered Plan (“Pension Ineligible Individual”);

NOW THEREFORE the parties agree as follows:

1. It is agreed that Ineligible Individuals and Pension Ineligible Individuals may not have certain amounts contributed to either or both a Registered Plan or a RSP, as applicable based on their status in accordance with the ITA (“Ineligible Amounts”);
2. It is agreed that all Locals shall have Wage Grids with reflecting the treatment of Ineligible Amounts;
3. The Wage Grids shall reflect the agreement of the parties that eighty per cent (80%) of the Ineligible Amount shall be added to the hourly wage of the Ineligible Individual or the Pension Ineligible Individual, as applicable, and twenty percent (20%) of the Ineligible Amount shall be deducted from the total wage package such that it shall not be paid or payable by the employer of the Ineligible Individual or the Pension Ineligible Individual, as applicable.
4. The Parties agree that, should the ITA be amended in a manner that impacts the eligibility of Ineligible Individuals or Pension Ineligible Individuals to have contributions made to a Registered Plan or RSP, this Memorandum of Agreement shall be revised in accordance with the provisions of the ITA.
5. Shall wage schedules shall be available on request.

Dated on 22nd day of April 2022.

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ LETTER OF UNDERSTANDING APPRENTICE RECRUITMENT AND COMPLETION

BETWEEN:

**Brick and Allied Craft Union of
Canada and its Locals**

(“BACU”)

– and –

**Ontario Masonry Contractors Association BACU Bargaining
Committee**

(“OBBC”)

RE: Apprentice Recruitment and Completion

WHEREAS BACU and OBBC are party to a collective agreement (the “BACU Agreement”);

AND WHEREAS the Parties recognize the importance of Apprentices to the sustainability of the unionized masonry industry;

AND WHEREAS the Parties wish to develop methods and programs to improve recruitment and completion of apprenticeship programs;

NOW THEREFORE the parties agree as follows:

1. The Union and the Employer recognize the importance and necessity of ongoing development and progression of apprentices to the future of the unionized masonry industry.
2. As such the Parties to the Collective Agreement are committed to pursuing all available measures to:
 - (a) increase the number of apprentices;

- (b) successfully train apprentices in all aspects of the trade, including but not limited to traditional brick and block masonry installation, restoration, refractory and in the use of new techniques and processes;
 - (c) ensure that existing apprentices complete the apprenticeship training program and graduate as journeypersons;
 - (d) retain as Journeypersons, in the unionized masonry industry, individuals who have completed the apprenticeship program.
3. The Union and the Employer agree to establish a Provincial Recruitment and Apprenticeship Committee to meet annually to discuss and promote solutions to these issues.

Dated on 22nd day of April 2022.

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ LETTER OF UNDERSTANDING ELECTRONIC REMITTANCE PORTAL

BETWEEN:

**Brick and Allied Craft Union of
Canada and its Locals**

(“BACU”)

– and –

**Ontario Masonry Contractors Association BACU Bargaining
Committee**

(“OBBC”)

RE: Electronic Remittance Portal

WHEREAS BACU and OBBC are party to a collective agreement (the “BACU Agreement”);

AND WHEREAS the Union wishes to collect its remittances, made by Employers on behalf of Employers and Employees, under the Collective Agreement through an electronic portal;;

AND WHEREAS the OBBC supports this initiative, provided that there is one electronic remittance portal utilized by the Union on a province wide basis;

NOW THEREFORE the parties agree as follows:

1. At such time as the following conditions are met, the OBBC and the Union agree that a Union Electronic Remittance Portal will be utilized:
 - (a) All data collected under such Portal shall be available to the OBBC;
 - (b) The OBBC shall be provided with Administrator access to the backend of the system in the same manner as the Union;

(c) Employer Industry Funds will be collected under such Portal and shall be distributed in accordance with the Collective Agreement to the appropriate Employer's Organizations without delay;

Dated on 22nd day of April 2022.

David Stubbs

MIECO

Craig Strudwick

OPC

David Stubbs

OBBC

Tony Di Maria

BACU

■ APPENDIX A

LIST OF EMPLOYERS SIGNATORY

A & B Masonry Co.....	Sudbury
A.B.B.L.O. Construction Inc.....	Nepean
Aberfoyle Steel Inc.....	Bolton
Tony Abiento	Scarborough
Ability Contracting	Hamilton
Able Masonry Eastern Ltd.....	Kitchener
Able Masonry (Kitch.) Ltd.	Kitchener
A & C Masonry Ltd.	Toronto
Acalor Chemical Const. Canada Ltd.	Weston
Accardo Construction Ltd.	Leamington
A-Con Forming Ltd.	Ridgeville
A.C. Bricklayers	Toronto
ACDMC	Toronto
AC & S Contracting	Toronto/Sarnia
Active Tile & Carpets Ltd.....	St. Catharines
Acme Building & Constr. Ltd.	Sudbury
Acme Masonry Ltd.....	Toronto
AD Construction.....	Stoney Creek
Adience	Smithville
Adine Builders Ltd.....	Maidstone
Adriatic Construction	Sudbury
Advance Masonry Ltd.	Rexdale
Aero Block & Precast Ltd.	Bolton
A & G Metro Roofing	Windsor
Agemac Canada Ceramics Ltd.....	Toronto
J. Agosta Construction	Windsor
A.J.V. Masonry	Kingston

Agostino Masonry Company Ltd.....	Ottawa
Agrigento Group	
COB 672259 Ontario Ltd.	Hamilton
Mario Aiello Construction Ltd.....	Niagara Falls
Air Insulation Specialists	Scarborough
Aiton Power Ltd.	Burlington
Aiuto Brothers Masonry.....	Leamington
A & L Masonry.....	Thunder Bay
Albamor Const. Ltd.	Windsor
J.D. Albanese Constr. Ltd.	Downsview
John A. Albanese Stonework Contrs. Ltd.	Willowdale
Albula Construction Inc.....	Willowdale
Ald Contracting	Thornhill
Alex Almedia Construction Limited.....	London
Allard Construction Building Contractors.....	Thunder Bay
Allied Architectural Systems	Mississauga
Allied Masonry Contractors	Blenheim
Allied Precast Ltd.	Bolton
Alps Construction Co.....	Toronto
A.L.R. Masonry Thunder Bay Ltd.....	Thunder Bay
Alvaro Construction	Sarnia
M. Alzner Contractors Ltd.	Windsor
AM Masonry	Winnipeg
Amantea Masonry	Ottawa
Amerigo Construction	
(Div. of 428711 Ont. Ltd.).....	Thunder Bay
Amormino Constr. Inc.....	Windsor
Andegel Masonry Company	Ottawa
Andco Incorporated	Burlington
A.E. Anderson Ltd.....	Burlington
T.A. Andre & Sons. Ltd.	Kingston

Anvil Const. Ltd.	Toronto
AnSCO Enterprises	Winnipeg
Apex Firebrick Ltd.	Hamilton
Appleby Masonry.....	Toronto
Appletree Const. Co.....	Toronto
Aquicon Construction	Malton
Aquicon Construction Ltd.	
Joe Arban Contractors Ltd.	Ottawa
Argo Construction Co.....	Montreal, QC
Len Ariss & Co. Ltd.	Guelph
Arjeco Industries Ltd.....	Woodbridge
John Armani, Tile, Terrazzo, Cement	Kingston
Armor Masonry & Precast Limited	Guelph
Armstrong Contracting	Toronto
A. L. Arnone Brothers Ltd.	Windsor
Arnone Brothers Ltd.	Windsor
Claus Arp Masonry.....	Burnstown
Arrow Acoustic & Flooring Co. Ltd.....	St. Catharines/ Weston
Artex Precast	Richmond Hill
Artex Precast Ltd.	Concord
Arctic Masonry Ltd.....	Thunder Bay
Artisan Masonry Inc.....	Tecumseh
Artista Plastering Co.	St. Catharines
ASG Contracting.....	Scarborough
Lavern Asmussen Ltd.	Kitchener
Associated General Contracting	Mississauga
A & T Construction Co.	
(Div. of Skyview Forming Ltd.)	Weston
Atholl Masonry Limited	Richmond Hill
Atlantico Masonry	Oshawa

E. Austin & J. O'Dwyer	Simcoe
The Austin Co. Ltd.	Woodstock
Avenue Structures	Rexdale
Avo Masonry	Oshawa
Aykroyd Construction (1965) Ltd.	Scarborough
A - Z Masonry	Thunder Bay
Aztec Masonry	Thunder Bay
Babcock & Wilcox Refractories Ltd.	Burlington
Bago Masonry Ltd.	Ancaster
Jason Bailey Masonry Ltd.	Barrie
Ball Brothers Ltd.	Kitchener
Banchini Ltd.	Ottawa
Banyan Construction Ltd.	Weston
Fred Barbini Ltd.	Thunder Bay
Fred Barber Constr. Ltd.	Kingston
Barbesin & Ignas Plastering	Kingston
Barklay Constrn. Ltd.	Hamilton
A. Barei Construction Ltd.	Garson
Bartolucci & Co. Ltd.	Sudbury
Base Contruccion Limited	London
Basil Construction	Brampton
Bassi Contruccion & Masonry	Ottawa
Bathe & McLellan Const. Ltd.	Oshawa
Batista Masonry	Mississauga
C. H. Baum & Son Ltd.	St. Catharines
Bay Ritz Const. Ltd.	Etobicoke
Baycrest Construction Ltd.	Toronto
Baycrest General Contractors	Don Mills
B & B Masonry	Ottawa
B & B Masonry and General Contracting	Hamilton
BBS Masonry	Ajax

B.C. Masonry	Palgrave
BCI Contracting Ltd.	London
B.D.L. Contractors Ltd.....	Ottawa
Beatty Hall Construction Co. Ltd.....	Hamilton
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
Beco Equipment Ltd.	Toronto
Bectar Corporation	Kanata
Beer Precast Concrete Ltd.	Scarborough
B & F Masonry Ltd.	Winnipeg
F.D. Begley & Associates Ltd.....	Mississauga
F.D. Begley & Associates.....	Toronto
E. Beland Masonry	Cambridge
E. Beland Masonry	Kitchener
Bellai Bros. Ltd.	Hull, QC
Bellavista Construction & Masonry Ltd.	Windsor
Bell-Gobb Masonry Ltd.....	Guelph
Bell Masonry.....	Thunder Bay
Cam Belluz Masonry	Fort Frances
Belref	Smithville
Benedetti's Cement & Tile	Sudbury
Bennett Pratt Ltd.	Weston
Bennett & Wright (Bycon Division).....	Kingston
Berghout Construction	Peterborough
R. Bernard Masonry Ltd.	
Bernel Masonry Ltd.	Weston
Bertoia Lathing Co. Ltd.	Kingston
Bestco Construction Corp.....	Hamilton
Bestway Masonry	Mississauga
Beverly Weatherstrip.....	Waterdown
B.F.C. Construction Group Inc.....	Scarborough
B. & G. Masonry Co.....	Guelph

B&H Plaster & Drywall	Kingston
Joe Biason Constr. Ltd.....	Binbrook
Big H. Construction Inc.....	Toronto
Bigelow-Liptak of Canada Ltd.....	Mississauga
Frank Bileti Masonry	Leamington
Real Binette Const. Ltd.....	Cornwall
B & W Bingley Steel Works	Ottawa
Bird Construction Co. Ltd.	Etobicoke
Bird Construction Co. Ltd.	Islington
Ken Blanchard Refractory Ltd.	Fenwick
Blandford Insulation Ltd.....	Mississauga
Alf Blerot	Vermette
Blue Regions Forming & Masonry.....	Toronto
J. Bluemeke Masonry Ltd.	St. Catharines
Blueskin Billy Air Barrier Specialist.....	Lindsay
B. M. Construction Kingston Ltd.	Kingston
B. M. Inc.....	Carnegie, PA
B & M Masonry	Brantford
BMI/Cardinal.....	Smithville
B.M.I Refractories Inc.....	Smithville
BMR Construction Services	Richmond Hill
B N Tile & Terrazzo.....	Sudbury
Boemer Anderson Construction Ltd.....	Stratford
Aurelein Boily Inc.	Pointe Aux
.....	Trembles, QC
Bolton Stone Masonry Ltd.	Bolton
Bomben Const.....	Windsor
Border Masonry	Niagara Falls
Borgo Masonry Constr. Ltd.	Barrie
G. O. Borgo Masonry.....	Barrie
Robert Bortolotti Contractor	Ottawa

R. Bouffard Masonry Contractor	Sarnia
Bradford W. Wilson Masonry Inc.....	Cobourg
Bradscot Construction Limited	
Bradscot Limited	
Bradscot Management Limited	
Bradscot Western Limited and	
Bradscot Northern Limited and	
Bradscot (MCL) Ltd.	Markham
Bradsil Limited	
Bradsil (1967) Limited.....	Rexdale
Bradsil (1980) Limited.....	Rexdale
Bradsil Leaseholds Limited	Rexdale
Bradson Mercantile Inc.....	Ottawa
Bradstone	Markham
A. Braga Masonry Ltd.	Kingston
Braga & Pascoal Masonry Ltd.	Kingston
Brandis Cement Contractors.....	Windsor
Brant County Board of Education	Brantford
Peter Bratti Associates.....	New York, NY
Brauns Nursery	Hamilton
Brenton Const.....	Mattawa
Brikon Masonry Inc.....	Milliken
Les Entreprises de Construction Brittany Inc.	
C.O.B. Brittany Construction.....	Nepean
Ed Broders Construction Ltd.....	Port Perry
Bronko Binsky	
(Operating as BVR Masonry).....	Sarnia
H. M. Brooks (Oshawa) Ltd.	Oshawa
Brown & Huston Ltd.	Downsview
Robert James Brown Stone Works	Ottawa
Brune Construction & Management Ltd.....	Ottawa

Ed Brunet & Fils Ltee.....	Ottawa
Brunswick Masonry Inc.	Hamilton
G. E. Buckingham Contracting Ltd.....	Mississauga
Building Service by Smith.....	Kingston
L. Bulko Contracting Ltd.	Weston
Burnett Masonry.....	Thunder Bay
Jame A. Burnett Masonry	Fort Frances
J. H. Burnett Masonry	Fort Frances
P. Burns Contracting	Weston
M. A. Butt Construction Ltd.	Markham
A. Buttazzoni & Son Inc.	Sudbury
Buzzelli Construction Ltd.....	Tecumseh
Byblok Masonry	Nepean
Byers Construction Company Ltd.....	Montreal, QC
Cadco Contracting Ltd.....	Toronto
Cadero Masonry.....	Binbrook
Cadet Construction Ltd.	Milliken
Cador Contracting Limited	Richmond Hill
Callegari Construction Ltd.....	Oldcastle
Calabria Cement Finishing	Sudbury
Calorific Construction Ltd.....	Toronto
Cam Belluz Masonry Ltd.	Fort Frances
Cambrian Construction Ltd.	Ottawa
Cambrian Construction Ltd.	Montreal, QC
Cambrian Construction & Masonry Co. Division of 3855310 Ontario Inc.....	Sudbury
Eraldo Campagnolo Stone and Brick Work	Kitchener
T. Campbell Construction Ltd.....	Brampton
Nicholas J. Campbell Ltd.	Downsview
Campbell Masonry.....	Hamilton
Campbell-Yustin Ltd.	Downsview

Campeau Corporation	Downsview
Campeau Corporation	Ottawa
Canron Construction Services.....	Milliken
Camston Toronto Ltd.....	Toronto
Camsyl Insulation Inc.	Scarborough
Canadian Acoustics (Kingston) Ltd.....	Ottawa
Canadian Airseal Insulation Ltd.	New Lowell
Canadian Asbestos Co.....	St. Laurent, QC
Canadian Cutting & Coring (Toronto) Ltd.	Mississauga
Canadian Engineering & Contr. Co. Ltd.....	Hamilton
Canadian Johns Manville	Brossard, QC
Canadian Masonry Industries	
Division of 455533 Ontario Ltd.	Weston
Canadian Refractories Constr.	Rexdale
Canadian Refractories	
Div. - Dresser Industries Limited	Burlington
Canadian Refractories Ltd.	
Eastern Division, Ontario Region	Hamilton
Canadian Stebbins Engineering &	
Manufacturing Company Limited	Montreal, QC
Canadian Technical Restoration (Ontario) Inc.	
Canadian Tile and Masonry	Markham
CanDen Masonry.....	Caledon E
Cane Bricklayers	Toronto
Can-Tech.....	Brampton
Canvar Construction (1991) Inc.	Gloucester
E. G. M. Cape & Company Ltd.....	Don Mills
E. G. M. Cape & Company Ltd.....	Montreal, QC
Capital Tile & Flooring Ltd.....	Ottawa
Capo Construction Ltd.	Leamington
Frank Cardarelli	Ottawa
Cardinal Refractories Inc.....	Burlington

Caredin Construction Ltd.	Oshawa
Carmen Masonry Ltd.....	Oakville
Paul Carruthers Construction Ltd.....	Markham
A. A. Carter Contracting Ltd.	Scarborough
Caruana Const.....	Windsor
P. Caruso General Contractor	Thunder Bay
C.A.R.V. Masonry Inc.....	London
Casey Hewson Construction Ltd.	Willowdale
O. Casagrande Construction Ltd.	Windsor
Cassino Concrete Floors.....	Welland
Catalytic Constr.....	Sarnia
Bruno Cattai	Ottawa
C & B Silo Co.....	Charlotte, MI
C & C Construction.....	Windsor
C.C.C. Construction	Windsor
C. Cor Masonry Ltd.....	Hamilton
C & D Plastering	Kitchener
C.D.M. Construction.....	London
C. E. Canada	Hamilton
Cecchini Masonry Ltd.....	Thorold
Cedar Creek Masonry.....	Oshawa
Cee Crowe Const.....	Kitchener
Celtic Masonry	Ottawa
Cementation Company (Canada) Ltd.	Brampton
Centa Construction Ltd.	Bolton
Centennial Construction Corp.....	Windsor
Centennial Masonry.....	Brantford
Centis Tile.....	Sudbury
Central Construction	Windsor
Central District Council of Bricklayers	Kitchener
Central Terrazzo & Tile of Sudbury Ltd.	Sudbury

Centre Construction	Bowmanville
Centre Leasehold Improvements Limited.....	Toronto
Centro Masonry - 628983 Ontario Ltd.....	Woodbridge
Ceolin Brothers Masonry	Windsor
Certek Inc.....	Milton
Certified Masons.....	Oshawa
CG Masonry	Fasset, QC
C. & G. Masonry.....	Windsor
Dean Chandler Insulating Ltd.....	Scarborough
Ray Chassie Construction Ltd.....	Windsor
Chatham Masonry Ltd.	Chatham
Chem-Thane Engineering Ltd.	Concord
Chepynoha Masonry & Bldg. Restoration.....	Toronto
Chrisma Construction	Ajax
Cigas Masonry	Bowmanville
Cinate Construction Ltd.	Windsor
Cine Construction	Stoney Creek
CLR Masonry Ltd.....	Windsor
City Block	London
City Construction Ltd.	Willowdale
City Custom Masonry	Windsor
City of Etobicoke.....	Etobicoke
City of Kitchener	Kitchener
City Tile & Terrazzo Ltd.....	Montreal
City of Toronto.....	Toronto
City View Flooring.....	Ottawa
C & J Refractories & Maintenance Ltd.....	Hanmer
Clan Construction Ltd.	Willowdale
Adam Clark Co. Ltd.	Hamilton
W. Clarkson Masonry.....	Greenville
Classic Masonry Contracting Ltd.....	London

Classic Masonry Inc.	Guelph
Clayburn Refractories Ltd.	Abbotsford, BC
Clayman Masonry Ltd.	Toronto
Clea Masonry	Toronto
Ken Clement Masonry Cont.	Simcoe
Clifford Panel Systems Ltd.	Toronto
Clifford Masonry Ltd.	Scarborough
Clifford Restoration Limited	Scarborough
Cloke Construction Co. Ltd.....	Scarborough
Cluett Restorations	Toronto
CMC Carrier Mausoleum Construction Inc	Dorval, QC
C & M Masonry	Windsor
CNR Masonry (1127881 Ont. Ltd.)	Markham
J. D. Coad Constr. Co. Ltd.	Trenton
C.O.B. Fortrix Management Ltd.	Kitchener
C.O.B. Bert Gorgi Masonry	Guelph
C.O.B. M.T.M. Masonry Ltd.....	Kitchener
Arthur Coelho & Sons Masonry	Gatineau
Colautti Bros. Marble & Tile Co.....	Windsor
Len Cole Ltd.	Thunder Bay
Gordon R. Coles Construction Ltd.	Sarnia
Colaritti Brothers	Windsor
Collavino Bros. Const. Co. Ltd.	Windsor
Collavino Incorporated	Windsor
Colomba Bros. Masonry Ltd.....	Windsor
Colt Construction Co. Ltd.	Windsor
D. Colucci	Windsor
Combustion Engineering	
-Superheater Ltd.	Ottawa
Comin Masonry Ltd.....	Hamilton
Oliver Comisso & Son Ltd.....	Sudbury

Commerce Masonry, Forming Ltd.	Bolton
Commonwealth Construction Company.....	Calgary, AB
Como Construction (Windsor) Ltd.	Windsor
Comstock International Ltd.	Toronto
Concordia Construction Inc.	Toronto
Concordian Developments Limited	Concord
Con Eng. Contr. 1972 Ltd.	London
Connolly Contrs. Ltd.	Downsview
Conolly Marble	Downsview
Mike Conolly Masonry	Cambridge
Consolidated Concrete Structures Ltd.....	Bolton
Consolidated Maintenance Service	Toronto
Construction Lariviere Limitee.....	Ottawa
Constructions Thermique Europeenes (CTE).....	Smithville
Conte Construction Co.....	Windsor
Conte Ltd.	Ottawa
Con-Tact Masonry Ltd.	Oldcastle
Con Tev Inc.	Ottawa
Continental Carpet & Tile Co.	Etobicoke
Continental Concrete.....	Downsview
Contra Construction Ltd.	Peterborough
Cookney/McQyat Consultants.....	Hamilton
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Cooper Refractories Inc.	Crystal Beach
Copetti Masonry	Winnipeg, MB
R. Corazza Ltd.	Thunder Bay
Corfab Co. of Canada Ltd.	Sudbury
Corfab Co. Ltd.....	Sudbury
Gema Masonry Inc.....	Sudbury
Sudbury Masonry	Sudbury

Ed Cornish Masonry Contractor	Glanworth
Cornwall and District Contracting Ltd.	Ottawa
Cornwall Public Library	Cornwall
A. Corsi Masonry Ltd.	Sudbury
Corunna Fabricating Services Ltd.	Corunna
Cos-Bar Ltd.	Ottawa
Cosmic Drywall.....	Bath
Cote Construction	Mississauga
M.Cote & Son Masonry Contr.	Cornwall
D. Coucci	Windsor
Greg Cox Masonry.....	Downsview
CPM Construction	London
Countryside Masonry Ltd.	Chatham
J. Couture Ltd.	Cornwall
Craft Masonry	Bramalea
C & R Masonry Ltd.	Windsor
D.R. Crawford Construction Ltd.	Brampton
Cresswell Associates Ltd.	Belleville
Crinklaw Weatherstrip Services Ltd.	Lambeth
Crittall Construction Ltd.	Thunder Bay
Frank Crosato Masonry	Sault Ste. Marie
Crown Construction	Windsor
Cruz Construction Group Inc.	Toronto
Cruz Construction & Renovations Inc.	Toronto
Cserni Construction.....	Sarnia
CST Masonry Ltd.	St. Clements
Cullmar Construction Co. Ltd.	Terrace Bay
Culp Brothers Ltd.	Waterloo
C. W. Cunningham Lath & Plaster	Peterborough
Cupido Construction (1989) Ltd.	Kingston
Curran & Herridge Construction Co. Ltd.	Sarnia

Custodis Canadian Chimney	Toronto
Custodis Chimney Company Research- Cottrel1(Canada) Ltd.	Toronto
Manuel Da Chuna Masonry Contractors	Sarnia
C.W.C. Construction Co.	Mississauga
D'Agostino Bros.	St. Catharines
D'Arcy McGee General Contractor Ltd.	Kitchener
Daigle Masonry	Chelmsford
Dale Plastering Ltd.	Whitby
Dales Masonry	Kingston
Orazio D'Aliasi.....	Chatham
Mario Dalla Bona Construction.....	Windsor
H. Dalla Bona Construction O/A 470698	Windsor
Edward Dalton Const. Ltd.	Scarborough
Dalton Engineering & Contrs. Co. Ltd.	Toronto
P. J. Daly Contracting Ltd.	Hannon
Da Masonry Ltd.	Sarnia
Damore Construction (956361) Ontario	Kingston
Dane Masonry Ltd.	Sarnia
Domenic D'Amore	Windsor
D'Angelo Bros. Ltd.	Thunder Bay
Daniel International Canada Ltd.	Kingston
Dantam Investments Ltd.	Weston
Darling Carpet Installations	Brantford
Da-Ter Excavating Ltd.	London
Robert Daviault Masonry.....	Brantford
Davy-Asmore Canada Ltd.	Sault Ste. Marie
Daybue Contracting Ltd.	Toronto
D.C. Builders Supplies	Ottawa
D.C.L. Masonry Ltd.....	Brampton
D & D Masonry (Brantford Ltd.).....	Brantford

D & D Masonry Co. Ltd.....	Sudbury
D & D Masonry Contractors	Windsor
D & D Masonry.....	Kitchener
Debka Construction	Metcalfe
Joseph DeCaria Construction Limited	Weston
D-4 Enterprises	Toronto
Defran Inc.	Hull, QC
Defrancesco Stonework & Masonry Ltd.	Toronto
Ivan Deifacious Ontario Ltd.....	St. Catharines
D.J. Masonry	Kingston
Dejayco Masonry Ltd.	Kitchener
Delfino Masonry Ltd.....	Etobicoke
Delgado's Bricklayers Ltd.	Toronto
Delmond Construction	Bolton
Delmond Construction Co. Ltd.....	Bolton
Delso of Ontario.....	Toronto
Delta Construction (Windsor) Ltd.	Windsor
DeLuca & Mascarin Masonry Contrs. Ltd.....	Toronto
DeMarinis (DMA) Inc.....	Nepean
Demik Constr. Ltd.	Hamilton
Den-Lee Developments Ltd.....	Toronto
Denis Reno Masonry Ltd.	Sudbury
Dependable Masonry Ltd.....	London
L. Derry Masonry Construction	Sault Ste. Marie
Deuces Masonry	Corunna
Deuces Masonry	Sarnia
Devinco Industrial Management.....	Willowdale
Devon Masonry Ltd.....	Weston
Devozza Construction Co.	Windsor
Dewar Insulation Inc.	Markham
Dewmat Developments Inc.....	Milliken

Demario Penge Construction Co. Ltd.....	Weston
Abe Dick Masonry Ltd.....	St. Catharines
Dickie Const. Co. Ltd.	Toronto
Di Cocco Contractors Ltd.	Sarnia
Dicro Masonry Ltd.	Sault Ste. Marie
Didier	Burlington
Dieter Move Masonry Ltd.....	Sarnia
Difcon Const. Ltd.	Windsor
Dimario Penge Construction Co. Ltd.....	Emeryville
Di Mario/Miele Construction.....	Emeryville
Dinapoli Const. Ltd.....	Cornwall
Dineen Construction Ltd.....	Rexdale
Division Construction Ltd.....	Weston
Division Seven Insulation Ltd.	Gormley
Dixin Construction Limited	
I Diyonic Ontario Ltd.	St. Catharines
D J Masonry Contractors	Kitchener
D. J. Masonry Ltd.	Kenora
D.M. Masonry Contractor Inc.	Stoney Creek
D M A Masonry Ltd.	Ottawa
D.M.S. Masonry Ltd.	Downsview
DoAll Masonry	Thunder Bay
Doering-Jan Masonry Ltd.....	Waterloo
Eric Doering & Sons Ltd.	Waterloo
Dolsam Masonry Ltd.....	Sudbury
Dolval Masonry Ltd.....	Sudbury
Dom-Gil Masonry.....	Hamilton
Domenic Masonry Contrs. Ltd.	Welland
Domenico Ranieri Heritage.....	Hull, QC
Dominion Bridge Co. Ltd.....	Toronto
Dominion Construction Masonry	London

Dominion Maintenance Ltd.	Sarnia
Dominion Masonry & Stone Contractors Ltd.....	Downsview
D. Domizzo Construction Ltd.	Toronto
Donn-Hope Construction Ltd.	Thorold
Louis Donolo Inc.....	Montreal, QC
Doran Const. (1968) Ltd.....	Ottawa
Dovetail Ltd.....	Scarborough
Doyle Hinton Ltd.	Scarborough
Dozzi Masonry	Sudbury
Drako Drywall Const. Ltd.....	Scarborough
Dravo Constr. Ltd.	Pittsburgh, PA
Droge Construction Ltd.	Oakville
Dryden Masonry Inc.....	Dryden
Dryek Ltd.....	Willowdale
Dublin Masonry.....	Nepean
Ducan Ceilings & Wall Systems of Oshawa Ltd.	Oshawa/ Kitchener
Dundee Contractors.....	Nepean
Dunker Construction Ltd.....	Kitchener
Dur-Fran Masonry Ltd.....	Guelph
Durfran Masonry Ltd.....	Guelph
Durie Mosaic & Marble Ltd.....	Ottawa
Duron Ontario	Ottawa
Durwes Contracting Ltd.	Ottawa
D.V.B. Enterprises	Weston
Dyker Construction Co. Ltd.	Weston
Dwellcan Development Inc.	Hamilton
Eade Construction.....	Thunder Bay
Eagle Crest Stonemasons	Oshawa

Eagle Developments	Sudbury
East Coast Masonry Ltd.	Saint John, NB
Eastern Canada Contractors Ltd.	Sturgeon Falls
Eastern Construction Co. Ltd.	Windsor
Eastern Construction Company Limited	Toronto
Eastern Plastering Ltd.	Ottawa
Eastwood Const. Co. Ltd.	Peterborough
Economy Masonry	Fort Erie
E & D Masonry Contractors	Niagara Falls
El-Chem Constr. Co. Ltd.	Burlington
W. H. Ellinger Ltd.	Pickering
Ellis-Don Ltd.	London
Ellis-Don Ltd.	Willowdale
Elmara Const. Co. Ltd.	Windsor
Elrose Construction	Scarborough
E.M.C. Contracting Ltd. Div./1097748	Bolton
E & M Precast	Rexdale
Emmons & Mitchell Const. Ltd.	Kingston
Empire Marble & Tile Ltd.	Edmonton, AB
Alberta Empire Masonry	Hamilton
Engineered Refractories of Canada	Sault Ste. Marie
John Entwistle Const. Ltd.	Cornwall
Environmental Technical Services	Hamilton
Enzo & Mark Construction Ltd.	Windsor
Eraldo Campagnola Stone and Brick Work	Guelph
E.P. Instrumentation Inc.	Stoney Creek
R. Eterden Masonry	Hamilton
E.R. Masonry Ltd.	Kitchener
E.R.S.C.O. Canada	Sault Ste. Marie

E & S Mechanical Ltd.....	Hamilton
E.T.S. Mechanical Ltd.	Hamilton
E.T.S. Industrial	Hamilton
Etherden Masonry Ltd.	Hamilton
Eton Construction Ltd.	Mississauga
Eton Construction (Canada) Inc.	Nepean
Evans-Kennedy Const. Ltd.....	London
Eveready Contractors.....	Scarborough
Everlast Terrazzo & Tile.....	Mississauga
Ewa Construction Ltd.	Oshawa
EZ Masonry	Rexdale
Fabbri Tile Inc.....	Sarnia
Faehrmann Construction	Toronto
Fahameyer Masonry Ltd.	Burlington
Fahuki Construction Incorporated	Toronto
Fahuki Group.....	Scarborough
Fairbine Construction Co. Ltd.....	Sault Ste. Marie
Fairwin Construction Company.....	Maple
Falls Masonry Contractors	Niagara Falls
Fanad Enterprises Ltd.	Kitchener
Tony Fantin Masonry	Weston
Albert Faoro Ltd.	Windsor
David Farn Construction Ltd.	Toronto
Enrico Faroldi Masonry Const.	Kingston
Farr Acidproofing Refractories (Ontario) Ltd.....	Mississauga
Fasan & Son Ltd.	Oldcastle
Fassel Construction Co. Ltd.....	Scarborough
F.D.V. Construction Ltd.	Porcupine
Federal Masonry Contractors Ltd.	Ottawa
Fedorchuk Masonry Ltd.	Dryden

W.E. Fee Reg'd.....	Manotick
Felder Construction	Toronto
Ivan Feletto Masonry Ltd.....	Thunder Bay
Aldo Felice Masonry	Aylmer, QC
Fern-Co Construction.....	Guelph
Vince Ferro Construction Co.....	Windsor
Fervi Masonry	Toronto
F & G Masonry Company	Windsor
F & L. Construction	Hamilton
John Figas Contractors.....	Sarnia
Filiatreault Masonry	Sudbury
Filipowich Masonry Contractors Ltd.....	Toronto
Filipuzzi Construction Ltd.....	Downsview
Findlay-Jones Insulation Co. Ltd.	Rexdale
Findlay Refractories	Smithville
First Masonry Ltd.....	Toronto
Fitzpatrick Masonry Ltd.	Glenburnie
J. G. Fitzpatrick Construction	Bath
F.J. Construction	Mississauga
Nick Flaminio	Oshawa
Floral Masonry Limited	Toronto
Florano Construction Limited	Concord
W. F. Flynn Plastering	Ottawa
F & M Masonry Construction.....	Windsor
Foley Construction Ltd.....	Kingston
Folino Cement & Tile	Sudbury
Fora Construction	Weston
Wm. Ford Constr. Ltd.	Hamilton
Forest Masonry.....	Windsor
N. Forieri Masonry.....	Ottawa
Peter Fortier	Stittsville

Fosbel Inc.	Cleveland, OH
Foster Wheeler	St. Catharines
The Foundation Company of Canada Ltd.....	Toronto
Foundex Masonry Ltd.	St. Catharines
E. S. Fox Ltd.....	Welland
Fox Masonry	Barrie
E/E Fradema Masonry.....	Gloucester
J. H. France.....	Smithville
Francis Engineering Ltd.	Brockville
Franco Masonry	Sault Ste. Marie
Frank's Masonry.....	Thunder Bay
Fraser-Brace Engineering Ltd.	Kingston
Frederick Frank Construction.....	West Hill
Freelance Brick & Stonemason	Bolton
Freelance Masonry	Ottawa
Frid Construction Co. Ltd.	Hamilton
Friendship Const. Co. Ltd.	Kingston
Frigon & Son	Ottawa
Wilf Fritz & Son Co. Ltd.	Port Colborne
Frontier Contractors	Thunder Bay
F.S.R. Construction Ltd.....	Toronto
FTK Construction Ltd.....	Cambridge
Zoltan Fuisz Masonry Contrs.....	Pembroke
Furnace Installations Co.....	Mississauga
Furnco	Smithville
Furnco Construction	Buffalo, NY
Furnco Construction	Hamilton
Furnco Construction	Stoney Creek
S. Furtner Masonry Construction Co. Ltd.....	Ottawa
Fuss Constr. Ltd.....	Hamilton
F & V Masonry	Woodbridge

GA Masonry Limited	Kitchener
G.A.D. Refractories	Toronto
Gaetan Cadotte	Papineauville
V. Gaidulis Masonry Contractor.....	Scarborough
V. G. Gallagher Construction Ltd.	Downsview
Benny Gallinger	Cornwall
G. N. Masonry Co. Ltd.....	Sudbury
Dante Gasparotto Ltd.	Thunder Bay
Gaudreault Plastering Ltd.	Noranda, QC
P. Gault Masonry Ltd.	Arva
Harry Paul Gauss Const.....	Mossley
Gauvin Masonry	Dryden
Gay Construction Ltd.	Oshawa
GB Environmental.....	Thorold
G & B Plastering Ltd.....	Belleville
G. C. Construction.....	Long Sault
GC & Sons	Ottawa
G. & C. Construction	Mississauga
G & C Contractors.....	Toronto
G & F Masonry Contractor Ltd.....	Brampton
G & G Masonry	Hamilton
Gem Campbell Terrazzo & Tile Inc.....	Rexdale
George & Asmussen Ltd.	Kitchener/ Ottawa
Eugene Bernard George	Kitchener
Joseph James George	Kitchener
Patrick Michael George	Kitchener
William John George.....	Kitchener
Geos Construction Company	Toronto
Gerolami Masonry	North Bay
Gerolami Masonry Limited	North Bay

GI & Sons Masonry.....	Ottawa
Sammy Giamberardino Masonry Ltd.	Ottawa
Gibraltor Masonry Inc.	Etobicoke
K. Gilbert Constr. Co. Ltd.....	Sarnia
M. Gilchrist General Cont. Ltd.....	Ottawa
Gillanders Const. Ltd.	Toronto
Giron Contractors	Concord
Roger Givogue Ltd.....	Cornwall
Glass Construction Inc.....	Knox, PA
Glasrock Products of Canada Ltd.	Hamilton
Glendell Ltd.....	Thorold
Global Masonry Construction Ltd.	London
Globe Masonry Limited.....	Toronto
Glomar Masonry Ltd.	Downsview
G.M. Masonry	Chelmsford
GN Masonry	Timmins
John Goba Ltd.	Rexdale
Frank Goddyn Masonry.....	Sarnia
Mark Goddyn	Sarnia
G & L Masonry	Sudbury
G.M.D.C. Contracting Inc.	Windsor
Golden Triangle Cement Work.....	L. Orignal
Golden Triangle Masonry Inc.	Kitchener
Goodknight Masonry Ltd.	Toronto
A. Gorgi Masonry (1976) Ltd.....	Guelph
Gormley Construction Ltd.....	Brampton
O. Gosling Const. Ltd.....	Windsor
Gothic Store Fixtures Ltd.....	Mississauga
Gough Masonry Ltd.....	Sault Ste. Marie
Goulding Bros. Construction Ltd.	Oshawa
G & R Masonry Contractor	Chatham

J. H. Gabrowski Masonry Ltd.	Embrun
G R Stein	Smithville
Graham & Siebett Co. Ltd.	Toronto
Granada Construction & Masonry (Windsor) Ltd.	Windsor
Grand Construction and Masonry (Windsor) Ltd.	Windsor
Grand Valley Flooring Co.	Kitchener
Granico	Etobicoke
Granite Masonry Ltd.	Winnipeg, MB
Granolite Co. Ltd.	Concord
Alf Grassing & Son Ltd.	Kitchener
Graziano Bros. Masonry Ltd.	Toronto
Great Lakes Fabricating	Toronto
Great Lakes Painting Contractors Limited	St. Catharines
Greco Construction Co.	Rexdale
Jack Greedy Ltd.	Woodbridge
A. P. Green Refractories	Winnipeg, MB
A. P. Green Refractories (Canada) Ltd.	Winnipeg, MB
A. P. Green	Weston
Greenway Contracting (Division of 1013921 Ont. Ltd.)	Thunder Bay
Greer Blandford Ltd.	Sarnia
Gremek Masonry	Hamilton
Grossi Bros. Ltd.	St. Catharines
Grossi Tile & Building	St. Catharines
Richard Grosso Masonry	Toronto
GSC Contracting Inc.	Millgrove
Gtr. Barrie Chamber of Commerce	Barrie
Gunson Refractory Installations Ltd.	Burlington
Gunson Refractory Installations Ltd.	Cambridge

M. J. Guthrie Const. Ltd.	West Hill
F. Guy Masonry Contractors Ltd.	Sault Ste. Marie
Haelzle Masonry Ltd.	Barrie
Hagblom Const. 1984 Ltd.	Thunder Bay
T. Haid Masonry & Construction Ltd.	Scarborough
A. V. Hallam Ltd.	Thornhill
Hallam Plastering Ltd.	Weston
W. Hamel Masonry	Barrie
Jack Hamilton Construction Ltd.	Don Mills
Hamilton Psychiatric Hospital	Hamilton
Francis Hankin & Co. Lad.	Montreal, QC
Hans & Gunther Limited	Elginburg/ Kingston
Hans & Michael Masonry	Kingston
Gus Hansen	Smith Falls
KRK Hansen Masonry Ltd.	Edmonton, AB
Hanz & Gunther Ltd.	Glenburnie
Haramac Const. Co. Ltd.	St. Thomas/ London
Harbridge & Cross Ltd.	Weston
Harper Masonry Inc.	Kitchener
Horst Hardtke Ltd.	Manotick
J. H. Harkness Const. Ltd.	Kingston
Harrison Martyn Const. Co. Ltd.	London
Harrison Rock & Tunnel Co. Ltd.	Toronto
Harrop Ceramic Service Co.	Columbus, OH
Wm. Hartley Construction Ltd.	Markham
Harvard Construction Inc.	Hamilton
Harwood Construction Ltd.	Oshawa
John Hayman & Sons Co. Ltd.	London
H & C Construction	Long Sault

Dane Hecimovic	Sarnia
Heffernan Floor & Wall.....	Toronto
Karl Heidt Masonry Contractors	Hamilton
Helm Lathing Ltd.....	Kitchener
Herbert's Maosnry.....	Dryden
Heritage Masonry	Hamilton
Heritage Renovations and Design Ltd.....	Toronto
Heritage Tiling Ltd.....	Concord
Herman Kappert Masonry	Acton
Hersco Construction Ltd.	Markham
Heymann & Schmidt Masonry	Winnipeg, MB
Heymanns' Construction Ltd.	Winnipeg, MB
Arthur Hibbert Cut Stone Ltd.....	Kettleby/ Toronto
Dr. Hillers Peppermint Canada Limited	Niagara Falls
Hugo Hintz Construction Ltd.....	Kitchener
Hi Wall Masonry Construction Ltd.....	London
H & K Masonry.....	Port Perry
H & K Masonry Contracting	Oshawa
H.N.R. Industrial Contracting Ltd.	Blind River
H & R Contracting	Prescott
Erwin Hoerdts Masonry	Guelph
Hogan Bros. Construction Co. Ltd.....	Toronto
Hogan Restoration Ltd.....	Toronto
Holiday Construction Co. Ltd.	Scarborough
Holibru Masonry	Hamilton
Holcroft & Co.	London
J. Hollick Masonry Ltd.....	Hamilton
Hoogovens Refractory Services Inc.....	Sault Ste. Marie
Hoogsteen Bros. Masonry	Thunder Bay
Jas. F. Hope Construction Ltd.....	Thorold

Hope-Loch Construction Ltd.	Thorold
Charles Huffman Ltd.	Hull, QC
Hull-Ottawa Masonry.....	Hull, QC
Humphry's Construction	Hamilton
Hunter & Maxwell Ltd.....	Durham/ Burlington
Hyde Park Masonry Ltd.....	London
Hydraulicrete of Canada Co. Ltd.	Montreal, QC
Antonio Iadardini Masonry Construction.....	Maxwell
I.C.I. Masonry Corporation.....	Stittsville
I.D. Construction Ltd.	St. Catharines
Ideal Acoustics	West Brook
Imperial Construction	Windsor
Imperial Masonry.....	Sudbury
Industrial Incineration Inc.	Rochester, NY
Inner City Masonry.....	Toronto
Inscan Contractors (Ontario) Inc.....	Oakville
Inservac (1965) Ltd.....	Scarborough
Interprovincial Masonry Co. Ltd.....	Pembroke
Internorth Construction Co.....	Mississauga
IPC Contracting	Sault Ste. Marie
Isbister Restorations Ltd.	Waterdown
Ivey Dreger Construction Ltd.	Oakville
Walter H. Iverson & Son Ltd.....	Winnipeg, MB
Jacko & Burtnyk Ltd.	Toronto
Jackson Lewis, The Company	Toronto
Jaddco Anderson Construction Ltd.	Burlington
Jaga Constructors Ltd.....	Mississauga
Jaltas Inc.....	Rexdale
Jamac Construction Maintenance Co.....	Toronto
James Masonry	Brantford

Leo Jan Masonry Ltd.	Kitchener
Janin Building & Civil Works Ltd.	Toronto
Janod Ltd.	Dorim, QC
Fred Jantz Construction	Sarnia
Bruce Jaremy Masonry	Murillo
Jay Masonry.....	Burlington
J. B. Masonry	Kitchener
J. B. Masonry Contractor	Windsor
J. D. Enterprises	
857589 Ontario Limited.....	Richmond Hill
Jedspar Contracting Inc.	Concord
Jeles & Walsh Const. Ltd.....	Brantford
Jem Masonry	Aurora
T. Jess Masonry Ltd.....	Stoney Creek
Jey Masonry.....	Aurora
J.M. Masonry	Ottawa
Joe F. Canadian Masonry Ltd.	London
Joe's Construction Co. Essex Ltd.....	Windsor
C.A. Johannsen & Sons Ltd.	Ottawa
John D. Masonry	Hamilton
John Howard Society	St. Catharines
Johns Brick & Block.....	Etobicoke
Johnson Construction	Toronto
Johns Manville Canada Inc.....	Brossard, QC
Wm. H. Johnston Construction Ltd.....	Toronto
Ross Johnstone Ltd.	Toronto
ER Jonas Building Restoration	Varnier
Joshua Tree Construction Ltd.	Etobicoke
C. Joyce Construction	Kitchener
J.R. Bricklayers Ltd.	Toronto
JV Building Supply.....	Woodbridge

J & W Construction Ltd.	Brantford
Kaiser Refractories Company	Oakville
Kamin Masonry Contractors	Kenora
Kamp's Masonry Ltd.	Ottawa
Kamrus Construction Ltd.	Toronto
Kappeler Masonry (Conestogo) Ltd.	Kitchener
Karl Heidt Masonry Contrs.	Hamilton
Kawartha Lath, Plaster, Acoustics	Peterborough
Kehl Construction.....	Harrow
Kemareb Limited.....	Thunder Bay
James Kemp Const. Ltd.	Hamilton
Kerdea Masonry Ltd.....	Bolton
John Kerr Construction Ltd.	Toronto
Key Masonry Ltd.	Woodbridge
Key Masonry & Stone Construction Ltd.	Downsview
Kilbree Construction & Restoration	Toronto
Kilmer Van Nostrand.....	Toronto
Kilmer Van Nostrand Co. Ltd.....	Downsview
King Masonry	Thunder Bay
King Port Group Ltd.....	Toronto
Kingston Contracting Ltd.....	La Salle, QC
Kingston Drywall Ltd.	Kingston
Kingston Lath & Plaster Ltd.....	Kingston
Kingston Mechanical Ltd.....	Montreal, QC
R. G. Kirby & Sons Ltd.....	Toronto
K & K Contractor	Simcoe
K & L Construction	Toronto
Klass Construction Co. Ltd.....	Toronto
Klescon General Contractors Ltd.....	Toronto
Klompstra Construction Limited	Sombra
Klymenko Masonry	Thunder Bay

K & M Refractories	Hamilton
Koch Engineering Co. Ltd.	Ottawa
Kohl Construction	Harrow
Joe Kolic Masonry	Thunder Bay
Konvey Construction Co. Ltd.	Markham
Koppers Engr'd Products Ltd.	Pittsburgh, PA
Kovacs Construction Co. Ltd.	Toronto
K.R.C. General Contractor (1140646 Ltd.)	Thunder Bay
Kri-Kon Const.	Grimsby
J. W. Krupowicz Ltd.....	Toronto
KTG Glassworks Technology Canada Inc.....	Windsor
KTS Industries Inc.....	Kalamazoo, MI
Kvaerner Sheaffer Townsend.....	Hamilton
K & Z Construction Ltd.	Toronto
L. A. Masonry	Burlington
Gerard Lafleur Masonry Ltd.....	Ottawa
Laframboise Mechancial.....	Cornwall
Lake Erie Steel Company	Nanticoke
Lake Ontario Cement.....	Downsview
Lakeshore Landscape Associates (1984) Ltd.	Kitchener
Lanaar Constr. Ltd.....	London
Pierre Lareau Inc.....	Hull, QC
Patrick Lareau - (1067366 Ont. Inc.)	Ottawa
L.A.R.C. Enterprises.....	Ajax
Construction Lariviere Ltee.....	Hull, QC
Roland Lariviere Ltee	Ottawa
Romeo Laroque	Sarnia
Laurentian Masonry of Sudbury Ltd.	Sudbury
Laurentian Masonry Works	Sudbury

Lavalp Construction Co. Ltd.	Toronto
Lavergne & Fils Maconnerie.....	Gatineau, QC
Lavern Asmussen Ltd.	Waterloo
G. Lavictoire & Bros.	Nepean
L.B.A. Masonry	Leamington
A.C. Leadbetter & Son, Inc.	Toledo, OH
Leader Masonry & Forming Ltd.	Weston
Leader Panels Ltd.....	Weston
Leader Structures (Ottawa) Ltd.....	Ottawa
Leader Structures (Toronto) Ltd.....	Weston
Leader Tile.....	Toronto
Leadway Masons Group Inc.	Sudbury
O. Lebel Masonry	Timmins
Lee Construction	Pickering
Lee's Masonry Inc.	Toronto
Lee Wilson Engineering Co. of Canada Ltd.	Downsview
Leecon Construction Ltd.	Ottawa
Construction C. Legare	Gatineau
Lehndorff Construction Co. Ltd.....	Toronto
Lehndorff Corporation	Toronto
Const. R.M. Legare Ltd.	Chelsea, QC
Le Jean Blue Inc.....	St. Laurent, QC
R-M Legare.....	Chelsea, QC
S. R. Lentz Const. Inc.	Perth
A. Leone Masonry Division of 312064 Ontario Ltd.	Toronto
Les Production Siliceux (LPS).....	Smithville
Level Masonry Company	Ottawa
J. G Levesque Const. Ltd.....	Ottawa
Levesque & Johnston	Ottawa

Lewis Masonry	Courtice
Yvon Levesque Construction	Gatineau, QC
Lima Brothers Masonry	London
Limen Masonry Limited	Concord
Lin-Al Constructors Ltd.	Brampton
Linar Contractors Ltd.	Concord
Lincoln-Arrow Interior Constr. Ltd.....	Weston
Lincoln Plastering Co. Ltd.....	St. Catharines
Lino Plus.....	Gatineau, QC
J. E. Lipton & Assoc. Ltd.	Etobicoke
Lisanti Projects Ltd.....	Toronto
Lisbon Masonry Construction Limited	London
Lisgar Construction Company, Div. of United Shelter Ltd.....	Bolton
Allan Lichy Masonry	Forest
David H. Little Ltd.	Keene
Littlewood Hesse Architects	Toronto
L. J. Masonry Ltd.	Kitchener
LMC Construction	Nepean
L & M Contractors	Windsor
Loaring Const. Co. Ltd.....	Windsor
A. Lombardo & Son Ltd.....	Windsor
London Caulking & Installation Ltd.	London
Lorcan Construction Ltd.....	Concord
Losereit Sales & Service Ltd.	Kitchener
A. Lovisa Ltd.....	Petawawa
L & R Masonry	Sudbury
L & R Masonry Sudbury Ltd.	Sudbury
L & T Masonry.....	Sault Ste. Marie
L.T.A. Victor Masonry Ltd.	Sudbury
L T 1 Construction.....	Windsor

Lucato Bros. & Son Ltd.....	Niagara Falls
O. W. Lucato Const.	Niagara Falls
LUF Masonry	Thornhill
Lukas Chimney Construction Company Limited	Whitby
Lummas Canada Ltd.....	Corunna
Lunar Co. (Canada) Ltd.....	Toronto
T.F. Lynch Construction Ltd.....	Brampton
Lynview Construction Ltd.....	Whitby
Maar Refractories Ltd.	Puslinch
J. A. MacDonald (London) Ltd.	London
Macedon Investments Ltd.	Hamilton
Mac Masonry	Bramelea
Maconnerie Terex (2915863 Canada Inc.)	Gatineau
Maco Refractories.....	Dundas
Magee & Haelze Masonry	Shanty Bay
J. Magee Masonry Inc	Shanty Bay
Magroc Inc.	Etobicoke
Magton Masonry Inc.....	Waterloo
Maidstone Masonry	Maidstone
Mainway Contracting.....	Burlington
Major Contracting Algoma Ltd.....	Sault Ste. Marie
Major Masonry Ltd.	Bowmanville
Malibu Masonry Ltd.....	Mississauga
Mansion Bricklayers Ltd.	Ajax
Maple Leaf General Stone Masonry Cont.	Toronto
Maplepark Construction Ltd.	Maple
R. R. Marcel Masonry.....	Sudbury
Mardel Contracting Ltd.	Downsview
Marino's Masonry.....	Thorold

Marion Construction Inc.....	Ottawa
Marion Construction Ltd.....	Sillery, QC
Mario Pignanelli Construction	Windsor
Mark Construction Ltd.....	Windsor
Marquardt Masonry	Guelph
Marquee Masonry & Restoration.....	Toronto
W. E. Marshall Constr. Ltd.	Mississauga
Mar-son Contracting.....	Ottawa
Tonay Massaro Masonry	Thunder Bay
Martial Masonry	North Bay
Martial Masonry Contractors	North Bay
E.S. Martin Construction Ltd.....	Mississauga
J & M Martens Masonry	Port Perry
Mascon Limited	Kitchener
Mason-Kiewit.....	Toronto
T.S. Mason Contractor	Kingston
V. K. Mason Const. Ltd.....	Toronto
Masonry Arruda & Sons Inc.	Gatineau, QC
Masonry Construction	Maxwell
Masonry Decor	Mississauga
Masonry Systems Inc.	Tilbury
Masotti Const. Co. Ltd.	Windsor
Mastrangelo Construction Co. Ltd.....	Toronto
Matassa Construction Ltd.....	Leamington
Mayotte Construction	Thunder Bay
MBB Power Services Inc. (A Subsidiary of Canadian Erectors Ltd.)	Lakeside, NS
MBB - Trecan	Mississauga
M.B.C. Construction.....	Windsor
Robert McAlpine Limited.....	Rexdale
The McBride Group Inc.....	Toronto

J. McBride & Sons Ltd.	Toronto/Ottawa
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a	
McCulloch Masonry	Thunder Bay
McCulloch & Kollic Masonry	Thunder Bay
McCollum McGowan Construction	Welland
B. D. McDermott Ltd.	St. Laurent, QC
W. A. McDougall Ltd. General Contrs.	London
L. McGill Allan Ltd.	Windsor
R. McGonigal Masonry Construction	Ottawa
McGrath Engineering Ltd.	Toronto
McKay 1975 Const. Inc.	Sarnia
McKay Cocker Construction Ltd.	London
Arthur G. McKee, Co. of Canada Limited	Rexdale
Acres Davy McKee Ltd.	Burlington
MCL Contracting Ltd.	Toronto
Finley W. McLachlan Const. Co. Ltd.	Toronto
McLean-Peister Ltd.	Kitchener
McMillan & Stemmler	Brantford
McMullen & Warnock Ltd.	Scarborough
M-Cor Masonry Contracting Inc.	Lynden
M-D Construction Inc.	Nepean
Medi Star Con. Ltd.	Markham
Mela Investments	Sudbury
A. Melchior Masonry	Barrie
Arnaldo Melchior	Barrie
Melord Construction Co. Ltd.	Toronto
Mel-Ron Const. Ltd.	Whitby
Merison Masonry Ltd.	Weston
Merline Court	Ottawa
Metalbestos Erectors Limited	Sudbury

Metro Century Construction	Windsor
Metro Northern Masonry	Sudbury
Metro Precast Erectors (1978) Ltd.....	Weston
M & F Construction.....	Thunder Bay
MGC Masonry	Downsview
Miceli & Freres Ltee.....	Montreal, QC
J. Michelin Masonry.....	Bright Grove
Mid Air Construction of Canada Ltd.	Downsview
Mid Delaware Construction Ltd.....	Strathroy/ London
Middlesex Caulking & Restoration Ltd.....	London
Mille Roches Const. Ltd.	Long Sault
Miller Brothers Co. (1962) Ltd.	Trenton
J. C. Milne Const. Co. (Canada) Inc.	Portland
Milne & Nicholls Ltd.	Don Mills
Milton Glass Construction Co. Ltd.	Milton
Minato & Mussio	Bright Grove
T. J. Mincher Corp.	Buffalo, NY
Mitchell Construction Company (Canada) Ltd.....	Rexdale
D. C. Mitchell Const. Inc.....	Windsor
M & M Masonry	Ottawa
M.M.A. Contracting Ltd.	Thornhill
M.O.D. Masonry	Ottawa
Modular Masonry	Ottawa
Mollenhauer Ltd.	Toronto
Montcalm Masonry	Sudbury
A. Monteduro Const. Ltd.	Ottawa
Howard Monteith Masonry	Barrie
Monteith McGrath Ltd.....	Waterloo
Montval Construction Ltd.....	Laval, QC

Moonstone Masonry Ltd.	Woodbridge
Ralph M. Moore Industrial Installations.....	Kingston
Moore Wall (Peter Moore)	Kingston
Morassut Masonry Ltd.	Sudbury
More Custom Built Homes Ltd.....	Windsor
Tom Morrish Masonry	Devlin
Peter Morton Masonry	Niagara Falls
Mortlock Construction (1963) Ltd.....	Peterborough
Moruzzi & Bardetti Co.Ltd.....	Ottawa
MSI Maconnerie Inc.	Messines
Moulinette Construction Ltd.....	Long Sault
Cyrus J. Moucton Ltd.....	Manotick
Movara Masonry.....	Hamilton
Norman Mowbray Ltd.....	Milton
Mowe Construction Limited	Bright's Grove
Mowe Masonry Ltd.....	Sarnia
Moynahan & Treg	Tilbury
M & S Construction (Cornwall) Ltd.	Cornwall
M & U Masonry Co. Ltd.....	Ottawa
H.Muenster Construction Ltd.	Naughton
Multi Wall & Ceiling Systems Ltd.	Pickering/ Bay Ridges
Municipality of Metropolitan.....	Toronto
and the Metropolitan Toronto	
Housing Company Limited	Toronto
Munro Construction Inc.....	Toronto
A. Murphy & Son.....	Toronto
Murrard Masonry Contractors Ltd.....	Barrie
W. F. Murray Masonry Inc.....	Scarborough
Muskoka Masonry	Huntsville
Muskoka Tar & Feather.....	Port Sydney

Mykael Construction Ltd.....	Windsor
Onofrio Naclerio Masonry Construction.....	Blenheim
Nadeau Masonry	Sudbury
Narco Canada Inc.....	Burlington
Nardi Excavating & Grading Ltd.....	Weston
Narvet Construction Ltd.	King City
National Masonry	Stittsville
National Refractories & Minerals	Oakville
Neath Restoration Consultants Ltd.....	Waterdown
Needham & Son.....	Ottawa
Neill Masonry & Renovations	Hamilton
Newman Bros. Co. Ltd.	St. Catharines
Newton Construction Incorp.	Weston
Niagara Drywall Ltd.	St. Catharines
Niagara Falls Masonry Inc.....	Niagara Falls
Nibros Construction Inc.	Mississauga
Nickel Belt Masonry Ltd.....	Sudbury
R. J. Nicol Const. Ltd.	Ottawa
George Nieman.....	Pembroke
Perry Nieman.....	Pembroke
Eugene Nimec.....	Stoney Creek
Nimec Masonry Contrs. Ltd.	Stoney Creek
N & N Masonry	North Bay
Charles Nolan, The Company Ltd.....	Scarborough
Nor-Tile.....	Val Caron
Norap Masonry.....	Richmond Hill
Norcrete Ltd.	Sudbury
Nordic Home Builders (749504 Ontario Ltd.)	Sudbury
Norev Canada 1993 Inc.....	Copper Cliff
Norge Building Industries Ltd.	Islington

Norman's I.V.W. 510015 Ontario Inc. C.O.B. as Mela Investments	Sudbury
Normand & Fleming Ltd.....	Ottawa
Normarc Construction (1976) Limited	Willowdale
North America Tile Corp.	Ottawa
Northern Industrial Refractories Ltd.	Copper Cliff
Northern Masonry	Thunder Bay
Northdown Drywall & Construction	Agincourt
Northern Power & Industrial Piping Ltd.....	Toronto
Northey Construction Co. Ltd	London
North Shore Masonry	Richards Landing
Northway Masonry Ltd.	Sudbury
Northwest Construction	Malton
North York Contracting	Toronto
Nova Contractors	North York
Nova Masonry Inc.	Dollard Des Ormeaux, QC
Novenco Consultants Ltd.	Sudbury
Novo Mundo Contractors	Guelph
N.R.J.M. General Contractors Limited.....	Woodbridge
NTX Marble & Tile	Concord
O/A Grande Masonry & Cement.....	Windsor
Olivieri Masonry Ltd.....	Ottawa
Olympia & York Developments Ltd.	Toronto
Olympia Masonry Limited	Thunder Bay
Olympia 76 Masonry Co. Ltd.....	Sudbury
One-Way Construction Inc.....	Toronto
Ontario Cork Co. Ltd.....	Toronto
Ontario Formwork Central Ltd.	Don Mills
340268 Ontario Limited	Kitchener

1011054 Ontario Ltd.	
C.O.B. Ancor Masonry.....	Sudbury
Ontario Masonry & Concrete	St. Catharines
Ontario Masonry & Concrete (Div. of 580811 Ont. Inc.).....	St. Catharines
Oran Masonry	Weston
Orillia Masonry	Orillia
Orlando Realty Corp. Ltd.	Mississauga
Joe Ortner Masonry	Elmira
Joseph Ortner Masonry	Kitchener
Oscar Construction Co. Ltd.	Windsor
Ottawa Carleton Bricklaying & Masonry Ltd.	Ottawa
Ottawa Tile & Marble Ltd.	Ottawa
Harry Ottenhof Masonry Contractor	Kingston
Otto's Granite	Carleton Place
Overall Design Const. Ltd.....	Toronto
Oxford Development Group Ltd.	Toronto
Pafra Masonry & Construction Ltd.	Sault Ste. Marie
Palazzi Brothers Tile.....	Windsor
Pallisco Bros.....	Tecumseh
Tony Pallotta Contracting	Weston
A. D. Palmer Associates	Sarnia
Palmex Interior Systems Ltd.	Carlsbad
Springs Panagraf General Contr. Ltd.....	Burlington
Joe Pantalone Masonry Ltd.	Ottawa
Peter Panontin & Sons Masonry Contractors	Thunder Bay
Par Bros. Limited.....	Concord
Parcon Developments	North York
Parcon Masonry	

(11814418 Ontario Limited).....	Concord
Parkburn Construction Ltd.	Woodbridge
Wm. Parker Construction Ltd.....	Cambridge/ Guelph
Parkwest Construction Ltd.	Windsor
Paron Construction (Eastern).....	Cambridge
Participation House Brantford	Brantford
E. Pascoal Masonry Ltd.	Odessa
Pasutto Contractor Ltd.....	Sudbury
Franz Patella Inc.	Toronto
Patene Building Supplies Ltd.....	Kitchener
Patterson-Alexander Ltd.	Ottawa
PCL Construction Ltd.....	Toronto
Peacock Contracting Ltd.	Oshawa
Domenic Pelle	Windsor
Penine Construction Ltd.....	Concord
Peninsula Ceiling & Wall Systems Ltd.	St. Catharines
Wayne Penner Masonry Ltd.	Niagara-on- the-Lake
Pentagon Constr. Canada Inc.	Toronto
Perini Ltd.....	Ottawa
Perwin Construction Co. Ltd.	Willowdale
Pessotto Const. Ltd.	Windsor
A. Peterson Ltd.....	Willowdale
Petretta Construction	Old Castle
Petro Chemical Fabricating Sarnia Ltd.	Sarnia
Petrucci Masonry Ltd.	Garson
Pevseas Thoma Masonry Ltd.	Hamilton
PG Constructors	Windsor
P & H Masonry	Port Perry
A. Phillips Co. (1987) Limited	Gormley

D.B. Phoenix Contractors Ltd.....	Toronto
Phoenix Masonry Construction Corp.....	London
Phoenix Restoration (Division of Phoenix Gunite Services Ltd.)	Toronto
A. Piccin Masonry	Guelph
Piccinin Contractors Ltd.....	Windsor
Piccioni Bros. Construction Ltd.....	Windsor
A. Pietrangelo Masonry	Port Robinson
Pietrasante Construction & Masonry Ltd.	Trenton
Pigott Construction Ltd.....	Toronto
Pigott Project Management Ltd.....	Thunder Bay
Pine Crete Masonry	Chatham
Pinewood Const. Co. Ltd.....	Brampton
Pinque Construction Co. Ltd.	Niagara Falls
Fal Pira Construction	Windsor
Carlo Piroli & Andy Tir Construction.....	Kingsville
Piroli Construction Inc.	Windsor
Pital Masonry (A division of Pital Investments Ltd.)	Toronto
Pitts Engineering Construction Ltd.	Markham
Place Park Windsor Ltd.....	Windsor
Plaster Works	New Lowell
Plaza Ontario Marble & Tile Ltd.....	Windsor
Plibrico (Canada) Ltd.....	Burlington/ Sarnia
Plibrico Canada Ltd.	Burlington
PLG Construction Ltd.	Downsview
P.L.S. Construction Ltd.....	Waterdown
Pockar Bros.....	Regina/Calgary
Marius Poirier Masonry	Timmins
Polart Construction Inc.	Toronto

Polcon Tile Constructive interiors Limited	Toronto
Aldo Polidori Const. Ltd.	Windsor
Politi Bros. Construction	Windsor
Pollock McGibbon	Montreal, QC
Polodori Construction	Windsor
Polymeric Engineering Limited	Toronto
Ponte Bros. Limited - 553501 Ontario Limited	Kingston
Poole Construction Ltd.....	Don Mills
Port Accoustical Construction Ltd.....	St. Catharines
The Port Group Inc.....	Toronto
Aiton Power Ltd.	Burlington
Prall Construction Ltd.	Winnipeg, MB
Pre Bec Inc.	Windsor
Ivan Prelogar	Sarnia
Prelogar Construction Ltd.	Sarnia
Premier Refractories	Welland
Premier Refractories and Chemicals	Smithville
Premier Refractories International	Smithville
Premier Services Corporation	Smithville
Pre-Pad Inc.....	Millington, TN
Presto Construction Inc.....	Ottawa
G. Pretto Masonry Contractors Ltd.....	Thunder Bay
Prevseas Thoma Masonry Ltd.	Stoney Creek
Pries Masonry Const. Ltd.	Eden Mills
Pril Construction Company Limited	Weston
Prime Time Contracting Inc.....	London
Pro Construction (Kitchener- Waterloo) Ltd.	Kitchener
Pro Masonry.....	Thunder Bay
Progress Masonry (Ont.) Ltd.	Weston
Progressive Precast Structures Ltd.....	Ottawa

Projecta Engineering & Construction, Inc.....	Thunder Bay
Provincial Masonry Group	London
Provincial Masonry Inc.	London
R.C. Pruefer Co. Ltd.....	Windsor
Puma Construction	Windsor
Puma Contractors c/o Picco Services.....	Windsor
F. Puppi Construction	Windsor
Purton Construction Co. Ltd.	Don Mills
P.U.Z.	Ottawa
Premier Refractories International.....	Smithville
John Pyndyk (Masonry Contractors) Ltd.....	Grimsby
Pyramid Masonry	Toronto
Pyramid Masonry	Winnipeg
Pyramid Masonry & Cement Contractors.....	Windsor
Pyrofrac Refractory Consulting & Services	Alberton
Q-Sons Constr. Co. Ltd.	Willowdale
Q-Tech Limited	St. Catharines
Qualified Masons.....	Ottawa
Quality Masonry & Restoration	Thunder Bay
9010-4803 Quebec Inc.....	St. Andre Avellin
Quenneville Bros.	
General Masonry Contrs. Ltd.....	Long Sault
Quinte Construction Association	Belleville
Quorum Inc.....	Hamilton
R & A Masonry.....	Oshawa
E. (Mickey) Rade Ltd.	Sarnia
Rade Masonry Ltd.....	Sarnia
Radex	Burlington
Radl & Hrabl.....	Toronto
John Rae & Sons Construction Ltd.....	Toronto
Raljon Construction Co. Ltd.	Downsview

Ram Contracting (Toronto) Ltd.	Agincourt
Ramco Refractories.....	Nisku
U. Ramm Masonry	Grimsby
Ramer Masonry.....	Concord
Randin Masonry Co. Ltd.....	Sudbury
Random Builders.....	Windsor
Ranfas Engineering & Const. Ltd.....	Toronto
Ranfas Engineering & Construction	Islington
D. Ranieri Heritage Restoration Ltd.	Hull, QC
Rapid Masonry Reg'd	Montreal, QC
T. J. Ravti General Contractor Ltd.	Windsor
Raylory Industries Ltd.	Weston
Ray's Construction Ltd.	Windsor
Tony Rea & Co. Ltd.....	Windsor
Recor Services.....	Portland, OR
Record Const. Co.....	Toronto
Reftec Inc.	St. Catharines
Regional Masonry & Contracting Ltd.	St. Catharines
Reistar Masonry Ltd.	Nepean
Reinhardt Masonry Ltd.	Cambridge
Reintjes Construction.....	Dorval
Relcan Construction	North York
Relcan Construction Inc.	Willowdale
Reliable Construction.....	Hamilton
Remaz Contracting Corporation.....	Woodbridge
Hughes Renaud Masonry	Vanier
Renlen Contracting	Windsor
Reo Construction Ltd.	Downsview
Resource Construction Ltd.....	Scarborough
Restoration Co. of Missouri Inc.....	Minneapolis, MN
Rex Masonry	Willowdale

Ricardo, Constantino	Pembroke
R & I Construction.....	Windsor
R & I Ramtite Canada Ltd. (C.O.B. as C.E. Refractories)	Welland
James A. Rice Ltd.	Richmond Hill
Richard's Masonry Ltd.	Sarnia
Ridgewood Insulation Ltd.	Rexdale
Rindfleisch Contracting Ltd.....	Bowmanville
R. Riske Constr. Co Ltd.	Toronto
Riverside Construction.....	Windsor
Riverside Refractories Cda. Ltd.	Nanticoke
R. N. K. Restoration.....	Windsor
Robert & Reno Construction Ltd.....	Hamilton
Robertson-Yates Corp. Ltd.....	Hamilton
Rocca Cement.....	Windsor
Mille Roches Const. Ltd.	Long Sault
Rockford Tile Contractor Limited.....	Downsview
Rockmount Construction & Masonry	Toronto
Rockmount Construction & Masonry (860407 Ontario Limited)	Weston
Rockstar Masonry	Barrie
Manuel Rodriques Masonry Contractor	Sarnia
Roger's Masonry	Corbeil
Roko Construction	Windsor
Roma Construction Ltd.	Chatham
Roma Masonry Ltd.....	Thunder Bay
Roman Eagle Masonry Ltd.	Mississauga
Steve Romanin Construction Ltd.	Thorold
Romar Niagara Construction	St. Catharines
Rome Construction Ltd.	Blenheim
Bruce W. Ronald	Brantford

Rori Construction	Windsor
Rosati Const. Ltd.	Windsor
Roscon Holdings Ltd.....	Windsor
Rose Mechanical Ltd.	Cornwall
Ross & Anglin Ltd.	Montreal, QC
Ross Construction Services	Belleville
Edmond Rossett Masonry Limited	Sault Ste. Marie
Frank Rossit.....	Windsor
Mario Rotundo Contr. Ltd.....	Toronto
Thomas Rowan Masonry	Brantford
Royal Connaught Hotel	Hamilton
Royal Masonry Ltd.	Sudbury
Royal Masonry Ltd.	Thunder Bay
R.S.W. Masonry Ltd.....	Port Dover
Bruno Rudolph Masonry	Kitchener
Rule Bilt Ltd.....	Rexdale
Ruscio Masonry Const. Co. Ltd.....	Sault Ste. Marie
Rust Engineering Company of Canada Ltd.	Montreal, PQ
Mike Ruthuen Masonry	Thunder Bay
Richard & B.A. Ryan Ltd.	Montreal, PQ
Richard & B.A. Ryan Ltd.	Toronto
Sacchetti Construction Ltd.	Thunder Bay
Albert Salamin.....	Toronto
G. Salvador Contracting Ltd.	Woodbridge
Salvatore D'Amore Masonry Ltd.	Kingston
G.Salvucci and Company Inc.	Newton
Highlands Sam & Tony Masonry Contrs.....	Thunder Bay
Samlar Construction	Stoney Creek
Jeff Sanders Masonry.....	Atikokan
Sandrin Precast Ltd.	Concord

San-Lee Contractor & Forming Inc.....	Oshawa
Sanpico Construction.....	Windsor
Santarossa Construction.....	Windsor
A.Santin Mason Contractor Ltd.	Kingston
Camillo Santin Mason Contractor.....	Kingston
G.Santin General Contractor	Guelph
Gino Santin General Contractors Ltd.....	Guelph
F.Santin Contractors	Windsor
Santos Construction	Mississauga
Santos Developments Corp.	Scarborough
Sapacon Dryall Limited	Ottawa
Sarnia Masonry Const.....	Sarnia
Sasha Insulation, Inc.	Mississauga
Saturn Contractors Ltd.....	Sarnia
Andrea Schmidt Const. Ltd.	London
Schneider Masonry.....	Sarnia
Wilf Schon Construction	London
Wilf Schon Masonry Ltd.....	Denfield
Schroeder Construction.....	Dryden
Vern Schroeder Masonry.....	Dryden
Schulz Construction Ltd.	Brantford
Scottcan Masonry Ltd.	Churchill
Scofan Contractors Ltd.	Windsor
Antonio Secreti General Contrs.	Windsor
S.G. General Contractors	
Division of 712987 Ont. Ltd.	Toronto
Segers Bros Masonry	Sarnia
Sam Segers	Sarnia
Selinus Construction Projects Inc.	Sarnia
The Seltzer Org. Co. of Canada Ltd.	Mississauga
Sentinel Insulation Systems Inc.	Stoney Creek

Servco Refractories Inc.	Mississauga
Sewchuk, Constanzo	Thunder Bay
S. F. Masonry.....	Oshawa
S.F. Masonry Inc.....	Toronto
S. G. Masonry Contractors	Barrie
Shadeland Masonry	Stoney Creek
A. N. Shaw & Sons Ltd.....	Scarborough
Shea Masonry Contractors Ltd.....	Peterborough
Sheafer Townsend Ltd.	Sarnia
Sheraton Construction Ltd.	Toronto
Shewchuk & Costanzo.....	Thunder Bay
Siebelt & Fidorchuck Masonry Ltd.	Dryden
Silva Masonry.....	Mississauga
Dan Silva Masonry	Sarnia
Jack Simpson Contracting	Hamilton
D. A. Sinclair Constr. Ltd.....	Cooksville
Sipico Drywall Incorporated.....	St. Catharines
Skyview Forming Ltd.	Weston
Smith Building Systems & Supply.....	Kingston
Smith Masonry.....	Toronto
C. A. Smith Contracting Ltd.	Markham
G. Smith Masonry Contractor	Burlington
John E. Smith Contracting Ltd.	Hamilton
Smithfield Masonry Contractors Ltd.	Toronto
Sommattino Developments, Inc.	Concord
Songer Corporation	
Carl Sorenson Masonry	Timmins
Jack Sousa Contractors	Kingston
Southland Construction Ltd.	Windsor
Spada Tile.....	Kingston
Spaziani Construction	Windsor

Spirito Vincent & Sons Ltd.	Ottawa
Spray It Blue.....	Port McNicoll
Springbank Masonry	Toronto
R & W Sproule Ltd.	Oro
G. Spry Ltd.	Sudbury
Squire Masonry.....	Bolton
S & S Masonry.....	Stroud
St. Catharines Ceilings Ltd.	St. Catharines
Rolland St. Germain Ltd.	Ottawa
St. Lawrence Northdown (J.V.)	Montreal, QC
St. Lawrence Plastering Canada Ltd.....	Montreal, QC
Stan Couch Timber Ltd.....	Thunder Bay
Stanley Structures Ltd.....	Brampton
Star Masonry	Windsor
Star Masonry Contractor	Niagara Falls
Star Tile Centre	Fonthill
Starlight Masonry	Oshawa
State Contractors.....	Mississauga
Steel Company of Canada Ltd.....	Hamilton
Steeplejack Services Ltd.....	Oakville
Stefcon Construction Inc.	Toronto
Stefero Masonry	Concord
Stelco Inc.	Hamilton
Stemmler Const. Ltd.	Brantford
W.A. Stephenson Construction.....	Markham
Stewart & Hinan Contractors Ltd.....	Beamsville
Terry Stokes Refractories.....	Wallaceburg
Stone & Webster Canada Ltd.	Toronto/ Maitland
Stoneview Masonry Limited	Guelph
Stonhard Ltd.	Whitby

Strap Drywall.....	Gormley
Strap Enterprises Inc.	Scarborough
Stradiotto Bros. Construction Ltd.	Guelph
Stradwick Industries Ltd.....	Oakville
Stu. Riel Masonry Contractor	Peterborough
Sudbury Masonry	Sudbury
Sudbury Roman Masonry.....	Sudbury
M. Sullivan & Sons Ltd.	Arnprior
Summit Masonry.....	Winnipeg, MB
Sunridge Construction Can. Ltd.	Ottawa
Sunset Drywall Plaster Limited	Kitchener
Superior Masonry	Windsor
Superior Masonry (Thunder Bay) Ltd.....	Thunder Bay
Superior Masonry Contractors Ltd.....	Windsor
Sura (Stephen) Const. Co. Ltd.	Montreal, QC
Sweeting Masonry	Peterborough
Swindell & Dressler Co. of Can. Ltd.....	Pittsburgh, PA
Sydenham Welding Ltd.	Kingston
T.A.C. Ltd.....	Montreal
Tacher Enterprises Ltd.	Oshawa
Tamblyn, Pritchard, Johnson, Const.....	London
Tap Masonry	London
E. Tarnaske Masonry	Kanata
Taro Properties Inc.....	St. Catharines
Tavares Masonry.....	Ottawa
T. E. Taylor Construction	Brantford
Taylor Engineering Ont. Ltd.	Mississauga
Taylor Masonry	Sault Ste. Marie
T.C. Bricklayers.....	Toronto
Teaphilus Masonry Inc.	Gloucester
Tecoglas Inc.....	Tecumseh

Tecticon Structures Limited	Pickering
Tecumseh Masonry	Tecumseh
Henry F. Teichmann Inc.	Pittsburgh, PA
A. V. Tennant General.....	Rexdale
Terra Construction Company.....	Toronto
Terrazzo Mosaic & Tile Company	Toronto
Tertile (Ontario).....	Don Mills
F. Tesolin Constr	Windsor
T & F Construction Ltd.	Bolton
Thibeault Masonry Ltd.....	Toronto
M.S. Thompson.....	Cornwall
Thunder Bay Masonry	Thunder Bay
Tidemark Constr. Ltd.	Woodstock
Tidey Const. Co. Ltd.	Hamilton
Tiger Masonry Contractors	Hamilton
Tilechem Ltd.	Montreal, QC
Tileman Canada Ltd.	Mississauga
Tilex Incorporated	Dunrobin
Time on your Side Ltd.	Mississauga
W. Timko	Toronto
R. H. Timms Const. & Engineering Ltd.	St. Catharines
Douglas Tippin Masonry	Chatham
Titon Bricklaying Ltd.	Scarborough
T.K. Masonry.....	Sudbury
TN Masonry Limited	Toronto
Harry Todd Construction	Toronto
Toledo Eng. Co. Inc.	Toledo, OH
Tols Construction Ltd.	Windsor
Tonel Masonry Ltd.....	Woodbridge
Tonino Pallotta Contractors.....	Downsview
Tonus Masonry	Sudbury

Top Star Masonry.....	London
Toron Masonry Ltd.....	Weston
Toronto Board of Education.....	Toronto
Toronto Restorations Inc.	Toronto
Tosello & Sons Inc.	Hannon
Total Seal Ltd.....	London
Touchstone Masonry Ltd.	London
Town & Country Masonry	Mooretown
Transceder Limited	Kitchener
Trend Flooring (Eastern) Ltd.	Ottawa
Trent Masonry Ltd.	Peterborough
Trent Valley Paperboard Mills.....	Trenton
Tri Krete Ltd.	Weston
Trico Masonry Co.	Mitchell Bay
Tricon Masonry Ltd.	Nepean
Trillium Contracting Inc.....	Windsor
Tri Mark Masonry	Moorefield
Trin-Co Construction	Guelph
Triple A Masonry 9020-1377 Quebec Inc.....	Quebec
Tropea Masonry.....	Thunder Bay
John M. Troup Ltd.....	Windsor
Trowel Craft Masonry Ltd.	Ottawa
True-Line Masonry Ltd.	Ottawa
Tru-Lu Masonry.....	Hamilton
Truman Jess Masonry Ltd.	Hamilton
Trustt Masonry	Toronto
TS Masonry/620230 Ontario Ltd	
C.O.B. as Tony Sica Masonry	Cobourg
J. R. Tubaro & Son Ltd.	Windsor
Turnpike Masonry Ltd.....	Rexdale
Turzillo Contracting Ltd.....	Mississauga

TV Construction Masonry	Stoney Creek
Twin City Const. Ltd.	Thunder Bay
Twin Masonry Ltd.	Toronto
2000 Century Masonry Art Ltd.	Brampton
P. Tychanski	Burlington
Ultra Masonry Ltd.....	Rexdale
Umasco	Weston
Union City Const. Ltd.	Bowmanville
Union Masonry	Windsor
Union Masonry Ltd.	Ottawa
Union Tile & Marble Ltd.	Ottawa
United Masonry Const.....	St. Catharines
United Masonry Contractors Inc.	Concord
United Refractories.....	Warren, OH
A. M. Universal Stoneworks Inc.	Toronto
Univex Canada Ltd.	Ottawa
Upright Construction Co.	St. Catharines
L. H. Urban Masonry	Minesing
Ussdetti Construction Ltd.	Windsor
Usoletti Construction Limited	Windsor
Uvanile Brothers Ltd.	Thunder Bay
Val Masonry.....	Kitchener
Val Therese Masonry	Val Therese
Vanbots Construction Co. Ltd.	Scarborough
Vander Muelin Const. (1971) Ltd.....	Burlington
Stan Vanderploeg Masonry Ltd.	Owen Sound
W. Van Erp Masonry Inc.	Brantford
Van Hoof (Whitby) Ltd.	Whitby
Vanis Masonry Construction Co.	Nepean
John Van Hoorn Contractor	Sarnia
Varamae Construction Ltd.	Thornhill

Vaughan Masonry Inc.	Concord
VC Masonry.....	Gloucester
Vector Construction	Thunder Bay
Sam Veltri Construction Ltd.	Thunder Bay
Venice Masonry	Windsor
Venzon Plastering Ltd.	Niagara Falls
Verga Masonry Co. Ltd.....	Windsor
Victor Carpentry Ltd.....	Markham
Victoria Carpentry Ltd.....	Markham
Victor Masonry Construction Limited	Downsview
Vilar Construction Masonry Inc.....	London
Village Contractors.....	Toronto
Vinmod Masonry Construction Limited	Hamilton
Bronko Vinski Operating as BVR Masonry	Sarnia
Vito Masonry	Windsor
V & M Bricklayers Limited	Toronto
& M. Masonry Co.	Toronto
Volley Construction Ltd.....	Corunna
Volpatti Plastering & Constr. Ltd.....	Niagara Falls/ St. Catharines
VRD - Americas	Burlington
VRD - Canada Inc.....	Burlington
WAK Masonry	Barrie
M. Anthony Wallis & Assoc.	Toronto
Ward's Construction	Kapuskasing
Warren H. Wagner	Pembroke
Walford Road Construction Ltd.	Sudbury
G.A. Walsh Masonry Construction	Brantford
Wm. Warden & Co. Ltd.....	Guelph
G.S. Wark C.O.B. as G.S. Ltd.	Hamilton
Warren Steeplejack Ltd.....	Brantford

A. L. Watson Ltd.....	Scarborough
James D. Watt Construction Ltd.	Welland
Waynes Masonry	Mar
Webster & Sons Ltd.	Toronto
W.E.C.O. Ltd.....	Weston
Welcon Limited.....	Cambridge
Welland Masonry Ltd.	Welland
William S. Welsby Plastering Co. Ltd.	Welland
Westbrook Walls & Ceilings.....	Westbrook
Westcon Restoration and	
Waterproofing Inc.	Thunder Bay
Westridge Estates.....	Oshawa
West York Construction.....	Weston
Michael Wetzl Masonry Contractor.....	Williamstown
John Wheelright Ltd.	Weston
Oscar Wiles & Sons Ltd.	Kitchener
Wilputte Canada Ltd.....	Sault Ste. Marie
Lee Wilson Eng. Co. of Canada Ltd.	Downsview
Wincon Construction Ltd.	Windsor
Windsor Roma Tile Ltd.	Windsor
Windsor United Masonry Ltd.	Windsor
Winter Masonry Ltd.....	Belle River
William D. Winter Ltd.	Whitby
Winvalley Construction Ltd.....	Whitby
W.N. Construction (Ottawa) Ltd.	Ottawa
J. Wolstenholme Ltd.	Peterborough
Woodall Const. Ltd.	Windsor
Woodbury Construction	Etobicoke
Woodbury Construction Ltd.	Etobicoke
David Yan Construction Ltd.	Toronto
Young & Apperley Ltd.....	Toronto

Yustin Construction Ltd.....	Mississauga
Zabel Bros. Contractors Ltd.....	Dundas
Zamparo Bros. Contractors Ltd.	Toronto
Zan-Dall Const. Ltd.	Windsor
Zanet & Sons Tile Co.	Windsor
Rino Zanette Ltd.....	Thunder Bay
Zanini & Co.....	Toronto
Zanini & Co. Ltd.....	Toronto
Zalcar Eng. & Contracting Co. Ltd.....	Markham
E. Zappetti Construction	Pickering
ZAR Construction	Fenelon Falls
Zarr Construction	Fenelon Falls
E. Zimmerman.....	Scarborough
Zorgo Construction Ltd.	Brampton
T. Zussino Const. Ltd.	Thunder Bay
2000 Century Masonry Art Ltd.....	Brampton
103703 Ontario Ltd.	Guelph
312064 Ontario Ltd. (ref. A. Leone Masonry)	Toronto
356488 Ontario Ltd.	Windsor
375498 Ontario Ltd.	Brantford
1287567 Ontario Inc.	Clarington
3855310 Ontario Inc. (ref. Cambrian Constr. & Masonry).....	Sudbury
420132 Ontario Ltd.	Barrie
428711 Ontario Ltd. (ref. Amerigo Construction)	Thunder Bay
444348 Ontario Ltd.	Thunder Bay
455533 Ontario Ltd. (ref. Canadian Masonry Ind.)	Weston
510886 Ontario Inc.	Ottawa

515422 Ontario Ltd.	
542590 Ontario Ltd,	
C. O. B. Travelers Motor Inn	Cambridge
558526 Ontario Inc.....	Grimsby
575560 Ontario Ltd.....	Oshawa
628983 Ontario Ltd.	
(ref. Centro Masonry)	Woodbridge
652067 Ontario Inc.....	Owen Sound
659516 Ontario Ltd.....	Oshawa
672259 Ontario Ltd.	
(ref. Agrigento Group)	Hamilton
712987 Ontario Ltd.	
(ref. S. G. General Contr.)	Toronto
789256 Ontario Ltd.....	Sarnia
825153 Ontario Ltd.	
(ref. Base Construction Limited)	London
857589 Ontario Ltd.	
(ref. Triput Masonry)	Schomberg
861157 Ontario Ltd.....	Emmismore
948641 Ontario Ltd.....	Mississauga
980368 Ontario Inc.	
(ref. Base Construction Limited)	London
993465 Ontario Corp.	Sudbury
993466 Ontario Corp.	Kitchener
1000148 Ontario Ltd.....	Woodbridge
1017185 Ontario Ltd.....	Woodbridge
1078216 Ontario Ltd.....	Tecumseh
1085311 Ontario Ltd.....	Brampton
1025213 Ontario Inc.....	Sudbury
9010-4803 Quebec Inc.....	St. Andre Avellin

Contractors under Certification by Local #2

ACDMC Group Inc. (General Contractors)

Atlantico Masonry Co. Ltd.
Avo Masonry Ltd.
B.J. Masonry
B.M. Bricklayers
Bricklayers Ltd.
CN Bricklayers Inc.
Cane Masonry
Canadian Tire Petroleum Division, A Division of Canadian Tire Corporation Limited
Casabella Masonry Ltd. & R&A Construction
Dave Brown Masonry Ltd.
Delfino Masonry Ltd.
Delgados Bricklayers Ltd.
Dynamo Masonry Contracting Ltd.
First Masonry
Fly Masonry Ltd.
Franca Masonry
Frank's Masonry Ltd.
F.R.S. Construction Ltd.
Goodknight Masonry Ltd.
G.R.S. Construction Ltd.
Jedspar Construction Limited
J.C. Melo Masonry
J & K Stone Masonry Specialists
J. Martins Masonry Ltd.
John Salvatori Construction
Joshua Tree Construction Ltd.
Kolar Masonry Co.
Lindo Lar Masonry Inc.
Lourimar Masonry Ltd.
Lunardon Construction Masonry Ltd.
M.R.C. Industrial Masonry Ltd.
Mascone Masonry Group

Mill Masonry
 Minho Masonry Ltd.
 Model Masonry
 Oeste Bricklayers Ltd.
 O.J. Masonry Ltd.
 Piccirillo Masonry Ltd.
 Pinheiro Masonry
 Recente Masonry
 Residential Masonry Ltd.
 Rosegarden General Masonry Construction
 Santos Masonry
 Sequest Construction Ltd.
 Starlight Masonry
 Starline Masonry Ltd.
 Summit Masonry (1988) Inc.
 Sunbeam Construction
 Stroke Masonry Ltd.
 Tarbo Construction
 Taylor Masonry
 T.C. Bricklayers
 Tempo Construction
 Trustt Masonry
 Unidos Bricklayers & Masonry Ltd.
 Vila Verde Masonry
 Westdown Masonry Ltd.
 944302 Inc. Raymond (Duro Masonry Unlimited)

**Members and Former Members of General Contractors'
Section Toronto Construction Association**

Aberfoyle Steel Inc..... Bolton
 Alps Restoration
 Div. of PA Restoration Inc. Mississauga
 Avenue Structures Weston

Aykroyd Contracting Limited	Scarborough
Wray Backus Construction Limited	Downsview
Ball Brothers Limited.....	Kitchener
Banyan Construction Ltd.....	Weston
Beaver Cook & Leitch Ltd.....	Toronto
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
EC Systems Ltd.	Toronto
Beco Equipment Limited	Toronto
F.D. Begley & Associates	Toronto
Bennett-Pratt Limited	Weston
Bird Construction Co. Ltd.	Etobicoke
Bisson & Dobbin Inc.	Aurora
Blue Regions Forming & Masonry.....	Toronto
Bondfield Construction Co. Ltd.	Downsview
Bradsil Limited	Toronto
Breywood Construction Co. Ltd.	Newmarket
Broders, Ed, Construction Ltd.	Toronto
Brown & Huston Limited.....	Downsview
Buckingham, G.E., Contracting Ltd.....	Mississauga
Butt, M.A., Construction Ltd.	Markham
Butt, M.A., Construction Ltd.	Richmond Hill
C.S.F. Construction Incorporated	Weston
C.W.C. Construction Company.....	Mississauga
Cadco Contracting Limited	Toronto
Cadco Contracting Limited.....	Milliken
Cadet Construction Limited	Milliken
Cadillac Fairview Corporation Ltd.	Toronto
Cameron-McIndoo Interiors Ltd.	Don Mills
Cameron-McIndoo Construction Inc.....	Don Mills
Nicholas J. Campbell	Downsview
T. Campbell Construction Limited.....	Brampton

Campbell-Yustin Limited.....	Downsview
Campeau Corporation	Ottawa
Campeau Corporation Ltd.	Ottawa
Camston Limited.....	Toronto
Camston Agnew Limited.....	Willowdale
Camston Toronto Limited.....	Toronto
Canada Construction Limited	Mississauga
Canadian Engineering & Contracting Co.....	Hamilton
Canadian Engineering & Contracting Co. Ltd.....	Hamilton
E.G.M. Cape & Company Limited.....	Don Mills
E.G.M. Cape & Company Limited.....	Willowdale
Cape Construction Group Inc.....	Willowdale
Carruthers, Paul Constr. Ltd.....	Markham
Patrick J. Casey Construction Ltd.	Concord
Casey-Hewson Construction Limited	Willowdale
Cementation Company (Canada) Limited.....	Brampton
City Construction	Willowdale
Cloke Construction	Scarborough
Cloke-Kirby Construction Ltd.	Scarborough
Concordia Construction Inc.	Toronto
Con-Eng Contractors Inc.	London
Convert-A-Wall Limited	Brampton
Coast To Coast Installations Inc.	Mississauga
Coogan Construction Corporation.....	Downsview
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Cooper Construction Company Limited.....	Etobicoke
Corinthian Construction & Eng. Ltd.	Toronto
D.R. Crawford Construction Ltd.....	Brampton
C.W.C.Construction	Toronto
Dalson Engineering & Constr. 1974 Ltd.	Toronto

Dalton Engineering & Constr. Co. Ltd.	Toronto
Dantam Structures Limited	Weston
D.D.S. Forming Limited	Brampton
Den Lee Developments Ltd.	Toronto
Devinco Industrial Management.....	Willowdale
Dickie Construction Ltd.	Toronto
Dineen Construction Ltd.	Rexdale
Division Construction Limited	Weston
Dominion Bridge Co. Ltd.	Toronto
Doyle, Hinton Ltd.	Scarborough
Dryek Limited.....	Willowdale
Dymor Construction.....	Toronto
Eastern Concrete Forming Co. Ltd.	Rexdale
Eastern Construction Company Ltd.	Toronto
Ellinger, W.H., Limited	Pickering
Ellis-Don Ltd.	Willowdale
Elrose Construction.....	Scarborough
Eton Construction Ltd.	Mississauga
Eveready Construction Inc.	Scarborough
Eveready Contractors.....	Scarborough
Faehrmann Construction	Toronto
Fairwin Construction.....	Maple
Farn, David, Construction Ltd.	Toronto
Fassell Construction Co. Ltd.	Scarborough
Ferracon Construction Limited	Rexdale
Foley Construction Ltd.	Kingston
The Foundation Company of Canada Limited	Toronto
The Frid Construction Company Limited.....	Hamilton
Gallagher, W.C., Construction Ltd.....	Downsview
W. G. Gallagher Construction Ltd.	Concord

Gencon Construction Limited	Toronto
General Store Builders Inc.	King City
Germano Construction Ont. Ltd.	Weston
Geos. Construction Co. (see Terra Const.).....	Toronto
Gillanders Construction Limited	Toronto
Goba, John, Limited	Rexdale
Gothic Store Fixtures Limited	Mississauga
Graham & Sibbett Co. Ltd.....	Toronto
Greco Construction Company.....	Rexdale
Greedy, Jack, Limited.....	Woodbridge
The Grolay Corporation Ltd.	Caledon East
M.J. Guthrie Construction Limited.....	West Hill
Harbridge & Cross Limited.....	Weston
William Hartley Construction Limited.....	Markham
Helsdon Construction Limited	Toronto
Holiday Construction Co. Ltd.	Scarborough
Internorth Construction Co.	Mississauga
Ivey-Dreger Construction Ltd.....	Oakville
Jacko & Burtnyk Limited	Toronto
The Jackson-Lewis Company	Toronto
Jaga Constructors Ltd.	Mississauga
Jaga Constructors Ltd.	Toronto
Janin Building & Civil Works Ltd.	Toronto
Janin Building & Civil Works (1983) Ltd.	Toronto
Johnston, Wm. H., Construction Ltd.	Toronto
Johnstone, Ross, Ltd.	Toronto
Kamrus Construction Limited	Don Mills
Kirby, R.G., & Sons Ltd.	Willowdale
K & L Construction	Toronto
Konvey Construction Co. Ltd.	Markham
Kovacks Construction Company Ltd.	Toronto

L & L Associate	Toronto
Latto Construction Ltd.	Toronto
Leader Structures (Toronto) Ltd.....	Weston
Lehndorff Construction Co. Ltd.....	Toronto
Linrin Forming Limited	Thornhill
Lisgar Construction Co. (Div. of United Shelters Limited)	Bolton
Loring Construction Company Limited.....	Burlington
The Lunar Company (Ontario) Limited.....	Toronto
The Lunar Company Limited	Toronto
Lynch, T.F., Construction Ltd.....	Toronto
Marshall, W.E., Construction Ltd.	Mississauga
Martin, E.S., Construction Ltd.	Mississauga
Mason, V. K., Construction Ltd.....	Toronto
McAlpine, Robert, Ltd.	Rexdale
J. J. McGuire General Contractors.....	Scarborough
McKay — Cocker Construction Limited.....	London
McLachlan Construction Co. Ltd.	Toronto
Finley W. McLachlan Construction Limited	Toronto
McGrath Engineering Limited	Toronto
Mel-Ron Construction	Whitby
Merison Masonry Limited	Weston
Milne & Nichols Limited.....	Don Mills
Mitchell Construction Ltd.	Markham
The Mitchell Construction Company (Canada).....	Brampton
Mollenhauer Ltd.	Toronto
Mount Pleasant Construction Limited	Toronto
Nardi Excavating & Grading Ltd.	Weston
Newton Construction Inc.	Downsview

Nolan, The Charles, Co. Ltd.....	Scarborough
Norge Building Industries	Islington
Normarc Construction Ltd.	Willowdale
North End Contractors Inc.	Montreal, QC
Olympia & York Developments Ltd.....	Toronto
Ontario Formwork (Central) Ltd.	Don Mills
Orlando Realty Corporation Ltd.....	Mississauga
P C L Construction Limited.....	Toronto
PCL Constructors Eastern Inc.	Mississauga
Pancor Industries Limited	Mississauga
Parker, Wm., Construction Ltd.	Guelph
Patella Construction Inc.....	Toronto
Patella, Franz, Inc.....	Toronto
Peacock Contracting Ltd.	Milliken
Pentagon Construction Canada, Inc.	Willowdale
Petersons, A., Ltd.....	Willowdale
Petra Construction.....	Toronto
Pigott Construction Ltd.....	Islington
Plyform Construction Company Limited.....	Mississauga
Pollock-McGibbon Limited	Montreal, QC
Pools Construction Ltd.....	Don Mills
Prevada General Contractors Inc.	Toronto
Quality General Contracting Company	Markham
Q-Sons Construction Co. Ltd.....	Willowdale
Rae, John & Sons, Contr. Ltd.....	Toronto
Raljon Construction Co. Ltd.	Downsview
Ram Contracting (Toronto) Ltd.....	Agincourt
Ranfas Engineering & Constr. Ltd.	Islington
Rice, James A., Limited	Gormley
Richard & B. A. Ryan Ltd.	Toronto
R.P.A. Construction Ltd.....	Toronto

Robertson Yates Corporation Ltd.....	Hamilton
Ronway Construction Ltd.....	Mississauga
Store Fixtures Unlimited, Limited	Mississauga
Steinberg Inc.	Montreal
SBM Construction Ltd.	Toronto
Sheraton Construction Ltd.	Toronto
Smith, C. A., Contracting Ltd.	Markham
Squire Masonry.....	Bolton
Steeplejack Service Ltd.	Mississauga
Strap Enterprise Inc. Contrs.	Scarborough
Structform International Limited	Agincourt
Structural Formwork Limited	Agincourt
Tennant, A. V., General Contrs. Ltd.....	Rexdale
Terra Construction Company (See Geos Const.)	Toronto
Tobern Construction Limited	Downsview
Toddglen Construction Limited.....	North York
Trist Construction Limited.....	Toronto
Tru-Wall Group Limited	Woodbridge
Turzilli Contracting Limited	Mississauga
Harry Todd Construction Limited.....	Toronto
Vanbots Construction Co. Ltd.	Scarborough
Varamae Construction Ltd.	Toronto
Vaughan West Contracting	Downsview
Wallis, M. Anthony, & Assoc.	Toronto
West, David, Limited	Downsview
West York Construction Ltd.	Weston
Wheelwright Construction Inc.	Weston
Wheelwright, John, Ltd.	Weston
George Wimpey Canada Limited	Toronto
Yan, David, & Partner of Canada Ltd.....	Toronto

Young & Apperley Ltd.....	Toronto
Yustin Construction Ltd.	Mississauga
Yustin Interiors Limited	Toronto
Zalcar Eng. & Contr. Co. Ltd.....	Markham

**List of Firms who have signed the Recognition Agreement with
The Toronto-Central Ontario Building and Construction Trades
Council**

A.G.A. Construction Limited (also Atlantic Const. Ltd.).....	Downsview
Ally Construction Company Limited	Toronto
A.E. Anderson Ltd.	Burlington
Anstey & Gray Limited	Port Credit
Anvill Construction Limited (see Preway).....	Toronto
Arch Construction Limited Arch Construction (1967) Limited also Scitech Construction (1968)	Don Mills
Art Magic Carpentry Ltd.	Mississauga
Bankfield Construction Co. Ltd. (John Kamper).....	Schomberg
Barber, G.A., & Sons Ltd.	Pefferlaw
Barclay Construction Limited.....	Hamilton
Barker, G., Construction Ltd.	London
Barter Construction Limited Floyd Freburn.....	Peterborough
Bathe & McLellan Construction Ltd.....	Oshawa
Bau Canada Ltd. (see also West York)	Weston
Beco Equipment Limited (C.A. Sparrow).....	Toronto
Bedford Construction Co. Ltd. (also Canada Construction, Canada Dredge & Dock, Abalmont Ltd.).....	Scarborough
Begg & Daigle Limited.....	Markham
Bemac Construction	Concord

Benjamin & Gibson Ltd.	Mississauga
Bibstan Construction Limited (James Stanley)	Willowdale
Bield Construction Ltd.....	Toronto
Blandford Insulation Limited.....	Mississauga
Boc, George Construction Co. Ltd.	Welland
Bowslaugh, P.D., Limited (also Esperto Construction)	
Brad-Jay Investments Ltd.	Rexdale
Bradsil Limited	Toronto
Bridgeland Excavating & Grading Ltd.....	Toronto
British Steel Construction (Can.) Ltd. (The Gen. Contracting Division of)	Toronto
Broders, Ed, Construction Limited	Toronto
C.K. & C Construction Limited	Toronto
C.M.R. Construction & Eng. Ltd. (sub. of R.B. Bayly Assoc.)	Markham
CSBI Contracting Limited.....	Mississauga
Cadco Contracting Limited (sub. of Cadillac-Fairview)	Toronto
Cameron-McIndoo Ltd.	Don Mills
Campeau Corporation.....	Toronto
Camston Limited	Toronto
Canada Construction Company Limited (also Bedford Construction)	Rexdale
Canada Square Corporation Limited	Toronto
Canadian Lift Slab Company Limited.....	Malton
Carmac Construction Company Limited.....	Toronto
Carnovale, N., & Sons Construction Ltd.	Toronto
Carroll Contracting Company Limited	Toronto
Carruthers, Paul, Construction Co. Ltd.....	Unionville
Caseau Construction Company	Weston

Caten Construction Limited	Islington
Central National Construction Co. Ltd. (C.N. Investments Ltd.)	Toronto
Coast to Coast Diamond Drilling & Contracting Co. Ltd.....	Mississauga
Codeco Limited	Willowdale
Collavino Brothers Construction Co. Ltd.....	Windsor
Collini, T., Company Limited	Weston
Comer Company (Duncan, Johnson & Falconer	Don Mills
Commercial Leaseholds Limited (Thomas Clayton Kraft)	Hamilton
Concept Structors Limited	Mississauga
Condor Construction Limited (Mr. Vroom).....	Sarnia
Con Drain Company Limited	Concord
Conforzi, Fred, Construction Limited	Islington
Connolly, P.R. Construction Ltd. (Perry Connolly)	Brampton
Con-Stel Erectors Limited	Georgetown
Cooksville Investments Limited	Mississauga
Crawford, D.R., Construction Ltd.	Brampton
Crestile Limited.....	Scarborough
Culham Construction Ltd.	Mississauga
Cullen Construction Co. Ltd.	Toronto
Dalton, Edward, Building Contractor	Scarborough
Danar Development Co. Ltd. Ref.: Ranada Dev. Corpn.	Toronto
Danforth Construction Co. Ltd.....	Downsview
Daniels Construction Co. Ltd. (div. of A. J. Biffis Ltd.)	Toronto
Daeside Construction Limited.....	Willowdale

DeMarco, V.V., Properties Limited.....	Markham
Demco Construction Limited	Concord
Dencon Engineering Ltd.	Etobicoke
Den-Lee Developments Limited (now AF & W. Systems Ltd.)	Toronto
Dennis, Reuben R.	Toronto
Diamond & Mogul Builders Ltd.	Toronto
Dirmer Developments Inc. (I.C.I. & Res.).....	Toronto
Division Construction (see also Newton)	Weston
W. H. Dodd Construction Co. Ltd.	Toronto
Dohan, F.J.....	Scarborough
Dolmar Construction Company.....	Toronto
Dorval Construction Company	Toronto
Dundas-Scarlett Developments Limited	Toronto
Dunker Construction Ltd.	Kitchener
Duvac Enterprises Inc.....	Toronto
Dynamic Construction Limited.....	Mississauga
Eastern Concrete Forming Co. Ltd.	Rexdale
Eastern Construction Co. Ltd.	Toronto
Economy Construction Limited	Toronto
Ellinger, W. H. Limited.....	Pickering
Ellis-Don Limited	Willowdale
Ellwall & Sons Construction Limited	Thornhill
Elmont Construction Limited (see Roanne Holdings)	Scarborough
Enavant Limited (also Orwell Industries)	Mississauga
Esperto Construction (see Bowslaugh)	
Essex Construction Co.....	Scarborough
450771 Ontario Inc.	Toronto
F.C.P.Construction	Toronto

Factory Maintenance Services Ltd. (Sub. of Purton Construction)	Don Mills
Faehrmann, Alfred, Construction	Toronto
Fairwin Construction Co. Ltd.	Maple
Far North Construction (see Lisgar Construction & Known Construction)	
Farn, David Construction Ltd.	Toronto
Fassel & Baglier.....	Scarborough
Field Construction Limited.....	Downsview
The Fluor Corporation of Canada Limited	Toronto
Folco Construction (signed under Raney-Tari)	
Forecast Construction Limited (form. Rimco).....	Markham
Franki of Canada Limited	Scarborough
Gallagher, W. G., Construction	Concord
Gallo, J., Excavating & Grading Limited	Brampton
Garcon Construction (361507 Ontario Limited)	Toronto
Gardiner-Wighton Company Limited.....	Toronto
Gaunt, E., Construction	
Granada Investments Limited Toronto	
Green, Sidney, Construction Co. Ltd.	Downsview
Green Hall Construction Limited	Don Mills
Guthrie, M.J. Construction Ltd.....	West Hill
Hamilton, Jack, Construction Ltd.	Don Mills
Harbridge & Cross Limited.....	Weston
Harguy Construction Limited	Toronto
Hobson. G.C., Limited	Scarborough
Holscot Construction Ltd.	Richmond Hill
Hope, Jas. F., Construction Ltd.	Toronto

How, W. G. (Toronto) Limited.....	Toronto/ Midland
Humphreys & Glasgow (Canada) Ltd.....	Toronto
Hurley Construction Ltd.	Toronto
Icanda Limited.....	Montreal
Imperial Construction Limited, Head Office	Winnipeg
Industrial Maintenance Company.....	Richmond Hill
International Plant Maintenance Ltd.	Toronto
Internorth Construction Co. Limited	Mississauga
Ivanoff, J., Construction Limited	Toronto
Ivey-Dreger Construction Ltd.	Oakville
J.D.5. Investments Limited	Downsview
P.D.S. Investments Limited	Downsview
Jacko & Burtnyk	Toronto
Jacobelli, A., Company	Rexdale
Jambor & Osborne Displays, Exhibits.....	Toronto
Johnston, R.G. Construction Ltd.....	Scarborough
Johnston, Ross Limited	Toronto
Johnston, Wm. H., Constn. Ltd.....	Toronto
Jonbar Construction Ltd.	Toronto
Jordan Construction Management Ltd.	Toronto
Jones, Tom, & Sons Ltd.	Thunder Bay
Kamrus Construction Limited.....	Don Mills
Kemp, James, Constn. Ltd.	Hamilton
Kennedy, M. & D., Construction	Barrie
Kensington Towers Limited.....	Toronto
Kerstone Contractors Limited	Scarborough
Kevlin Construction Co. Ltd.....	Milliken
Kipling Properties Ltd. (also Anthes Equipment Ltd.).....	Mississauga

Kissak, W. R., Contractor	Toronto
Known Construction (see Lisgar Construction Co.)	Bolton
Krupowicz, John W., Limited	Toronto
Lakeside Contracting Co. Ltd.	Mississauga
Leader Construction Co.	Weston
Leasehold Construction Corporation.....	Montreal
Liebel & Engle Construction Co. Ltd.	
Lipton, J.E. Associates Limited	Islington
Lisanti Construction Co. Ltd.	Toronto
Lisgar Construction Co. (also Far North Construction & Known Construction).....	Bolton
Lostracco, S. & Sons Ltd.	Welland
Lovrics, E.S., & Associates Ltd.	Toronto
Lunar Company Limited, The -	Toronto
Lupac Contractors Limited	Downsview
Lyn-Gale Construction Co. Ltd.	Toronto
Lynch, T.F., Construction Limited	Toronto
Magil Construction (Ont.) Ltd.	Mississauga
Maher Construction Limited.....	Brampton
Markglen Investments Ltd.	Toronto
Marshall, W. E., Construction Limited	Mississauga
Martin, Armien J.	Toronto
Massey, F. & W.H., Limited.....	Scarborough
Mastercraft Bridge & Engineering Construction (Ottawa) Limited	Ottawa
Masterpiece Woodwork Ltd.	Toronto
Melia Limited	Rexdale
Mel-Ron Construction Co.	Whitby
Millmink Dev. Ltd. (Peel-Elder Dev.)	Willowdale
Moir Construction Co. Ltd.	St. Catharines

Monica Investments Ltd.	
Monmax, H. & G., Services Ltd.....	Toronto
Montrose Construction Ltd.....	Willowdale
Morgan, Aubey, Contr'g. Ltd.....	Toronto
Morocas Gen. Contr. Ltd.....	Toronto
Mount Pleasant Construction Limited (formerly R.P.A. Constn.)	Toronto
Murphy, A.C., Construction Ltd.....	Toronto
MacEachern, Gordon A., Ltd.	Toronto
McAlpine, Robert, Ltd.	Rexdale
McClintock, G. Stan.....	Toronto
McDougall, W.A. Ltd.	London
McGrath Engineers	Toronto
McLachlan, Finley W., Ltd.	Toronto
McLaren, Donald, Ltd.....	Downsview
McMullen & Warnock Ltd.....	Scarborough
McNally, S., & Sons Ltd.	Toronto/ Hamilton
McNamara Construction Ltd.....	Willowdale
N. & S. General Contractors Ltd. (Joe Nakamura)	Willowdale
Napev Construction Ltd.	Mississauga
Nelkin Construction Limited	Toronto
Newcarl Company Limited	Ajax
Newman Brothers Limited	St. Catharines
Newtown Construction Inc. (Sub. of Division Const. Ltd.)	Weston
New Style Construction Ltd.....	Toronto
Nicholas Bros. (Canada) Ltd.	Toronto
Noren Construction Ltd.....	Willowdale
Norfinch Developments Ltd.	West Hill

Normarc Construction Ltd.	Willowdale
Norvin Construction Limited.....	Downsview
110 Bloor St. W. Dev. Corp.	Toronto
Oakville Custom Swim Pools Ltd.....	Oakville
Olympia & York Industrial Dev. Assoc.....	Toronto
Ro-Bud Realty Ltd. & Bridlepath Co. Ltd.	Toronto
Onset Construction Ltd.....	Islington
Orlando Realty Corpn. Ltd.	Mississauga
Osborne, C.M., & Associates	
Osborne, C.M., & Company	Rexdale
Osin Construction (Etobicoke) Ltd.	Toronto
Paradise Investments Limited.....	Toronto
Pearce Construction Co. Ltd.	Hagersville
Peerless Construction	Toronto
Permacon (Canada) Ltd.	Toronto
Permacon (Ontario) Ltd.	Toronto
Permanent Floor Laying Co. Ltd.....	Don Mills
Perwin Construction Co. Ltd.	Willowdale
Petersons A., General Contractor	Thornhill/ Willowdale
Petra Construction Management	Toronto
Phillips. B., Company Ltd.	Toronto
Philmor (Heritage Square) Dev. Ltd.	Willowdale
Pinewood Construction	Brampton
Pitts, C.A., Constn. Gen. Cont'g. Ltd.....	Toronto
Plorins & Pede Ltd.	Willowdale
Pompilio, Earnst. J., Co. Ltd.	Toronto
Popov Construction Co. Ltd.	Mississauga
Port Group Inc., The	Toronto
Poseidon General Construction	Scarborough
Preston, K.H., Constn. Ltd.....	King

Preway Construction Ltd.....	Toronto
Protter, Bernard, Ltd.....	Toronto
Purton Constn. Co. Ltd.	Don Mills
Puschel, Charles,Construction	Orillia/Toronto
Puvon Construction	
Nick Puca.....	Downsview
Q-Sons Construction Co. Ltd.	Willowdale
R.D. & T. Construction Co. Ltd.....	Don Mills
R.P.A. Construction Ltd.	
(changed to Mount Pleasant Constr.)	Toronto
Rae, John & Sons General Contractors	Toronto
Ramada Inns	Montreal
Ranade Development Corpn. Ltd.	
(also Danar Dev. Co. Ltd.).....	Toronto
Raney-Brady.....	Willowdale
Rayner Construction Ltd.	Leaside
Regina Construction Ltd.....	Rexdale
Reusse, R. Construction Co. Ltd.	Toronto
Rice, James A., Limited.....	Gormley
Roanne Holdings (ref. Elmont Contr.)	Don Mills
Robertson-Yates Corpn. Ltd.	Hamilton
Ronrica Construction Ltd.	Toronto
J. H. Ross Construction Co.	
Rosscor Construction	
(440770 Ontario Ltd.).....	Toronto
Roxson Contractors Ltd.....	Maple
Russel, G.D. Construction Ltd.....	Weston
S. & W. Contractors.....	Scarborough
Saba Construction Co. Ltd.....	Weston
J. B. Salt Co.	
(Mr. Henry Popischil, new owner)	Agincourt
Seltzer Organization (Can.) Ltd.	

Contact: David Seltzer.....	New York, NY
Serlon Construction Ltd.	
(Best View Group).....	Mississauga
Shaw, A.N., & Sons Ltd.	
(now Hogan Restorations) March/82	Scarborough
Shaw, George, Construction Ltd.	Scarborough
Shaw, William, Ltd.	Toronto
Shields, Victor (2349 Yonge St. Limited)	Toronto
Shormont Contracting Limited,	
Mr. Gabriano	Weston
Simon, M., General Contr	Downsview
Sinclair, D.A., Construction Ltd.	Mississauga
Smid Construction Ltd.	Scarborough
Smith Brothers & Sons Builders Ltd.....	Toronto
Smith C.A., Contracting Co. Ltd.....	Markham
Sprinkmann Sons Construction Co.....	Glencoe, IL
Stanley, James D., Ltd. (also Bibstan)	Willowdale
P. T. Stapleton & Associates Limited.....	Willowdale
Starnino Construction Ltd.....	Maple
Steed & Evans Ltd.	Mississauga
Stephenson, W.A., & Sons Ltd.	Willowdale
Stewart-Hinan Corpn. Ltd.	Beamsville
Superior Components Ltd.	
under: Atco Components Ltd.....	Calgary, AB
361507 (see Garcon Construction)	Toronto
301896 Ontario Limited.....	Toronto
Tabac Investments Limited	Willowdale
Tancor Investments Ltd.	Toronto
Tantalus Construction Co. Ltd.....	Toronto
Tennant, A.V., Gen. Contrs. Ltd.	Rexdale
Terra Construction Co.	

(also Geos Construction).....	Toronto
Third Generation Realty Ltd.....	Toronto
Timber Construction Co. Ltd.	Thornhill
Timko, W., Construction	Toronto
Timms, The R. Construction & Eng. Ltd.....	Welland
Tobern Construction Ltd.	Woodbridge
Toronto Cast Stone Co. Ltd.	Scarborough
Toronto College St. Centre Ltd.....	Toronto
Toronto Steeplejack Co.....	Etobicoke
Tower Investments Co.	Toronto
Traugott Construction Ltd.....	Kitchener
Trist Construction Co. Ltd.	Toronto
Tuxford Construction Co. Ltd.	Toronto
Uphill Construction Ltd.	Toronto
Valentine Construction	Rexdale
Vallie Construction Ltd.....	Weston
Vanbots Limited	Scarborough
Van Hoof Construction.....	Whitby
Van Horne Construction Ltd.....	Mississauga
Varamae Construction Ltd.	Toronto
Viceroy Const. Co. Ltd.	Scarborough
Vyal Construction Ltd.....	Bolton
Wade, Michael, Construction	Stouffville
Wembley Constn. Co. Ltd.....	Willowdale
West York Construction Ltd.	
(see also Bau Canada)	Weston
Wheelwright, John, Limited	Weston
William Corporation Ltd. The Theodore.....	Toronto
Wilson Lumber Co. Ltd.,	
T.A.Wilson, T.A., Lumber Co. Ltd.....	Cannington
Windsor Construction Limited	

c/o Manchester Worsted.....	Toronto
Winson Construction Limited	North Bay
Winton & Winton Leaseholds (Eastern) Ltd.	Don Mills
Wolfond Construction Ltd.	Guelph
Wray Backus Construction Limited.....	Toronto/ Downsview
Zalcar Eng'g. & Contracting Co. Ltd.	Markham

Signatories To The International Recognition Agreement

Acalor Chemical Const.	ON
Acid Proof Construction Co.....	OH
Allen, George, & Son Inc.	NY
Allen, M.G., & Associates Inc.	RI
Allen Refractories Company	OH
Allied Chemical Canada Ltd.	QC
American International Construction	OH
American Refractories Inc.	NY
Anastasi Brothers Corporation	PA
Andco Incorporated.....	NY
Jay L. Angel Inc.....	OH
ARC Refractory Const. Inc.	AL
Bucky Arnes Inc.....	OH
L.G. Arnold Inc. (General Contr.)	WI
Art Mosaic & Tile Company	OH
Atlas Minerals & Chemicals Div. ESB Inc.	PA
The Austin Company.....	OH
Guy F. Atkinson.....	CA
Ausmus Structural Concrete & Masonry Contrs. Inc.	FL
The Austin Co. Ltd.....	ON
Aztec Industries Ltd.	OK

Babcock & Wilcox (B & W Construction Co.).....	OH
Baker & Coombs Inc.....	WV
Baker & Coombs of Ohio Inc.....	WV
James I. Barnes Construction Co.....	IN
Basic Construction Company	VA
Becco Inc.....	TX
R.J. Benoit Co.....	IL
The A. Bently & Sons Co.....	OH
A. Best Contracting Company Ltd.	NY
Bickley Furnaces Inc.....	PA
Bigelow-Liptak Corp.....	MI
Bigelow-Liptak Corp. of Canada Ltd.	ON
Blackbern Company	OH
Blaesing Granite Company	OR
Blow-Knox Chemical Plants Inc.....	PA
Boecon Corporation.....	WA
Albert J. Boland Company	MO
Oscar J. Boldt Const. Co.....	WI
L.O. Bouquin Company	PA
Brandon Industries Inc.....	IN
Peter Bratti Associates Inc.....	NY
Frank Brisco Company Inc.....	NJ
Bromley Masonry Inc.....	OR
Brown-Storie Inc.....	NY
Bruner Pacific Marble & Granite.....	CA
B-S Industrial Contractors	NY
Building Erection Company	NE
Bumstead-Woolford Company	WA
Burns & Roe Construction Corp.....	NJ
Burns & Roe Incorporated	NJ

W.J. Burns Co.....	NY
Calument Construction Corporation	IN
Carlson Construction Corp.....	MA
P. H. Carmichael Company.....	OH
Carroll Construction Company Inc.....	FL
C & B Design Systems	MI
C. E. Canada Ltd.	QC
The Ceilcote Company	OH
Central Contractors & Builders Inc.	OH
Cerami Construction Company.....	NJ
Ceramic Tile Company	TN
C G M Contractors	WV
Donals R. Chadd.....	IL
Chemical Construction Corp.	NY
Chemsteel Construction Company Inc.....	PA
Chiappisi Brothers Inc.....	MA
Chiz Bros. Inc.	PA
C & I Girdler Inc.....	KY
Cleveland Builders Supply.....	OH
Combustion Engineering Inc.....	CT
Consolidated Construction Company (Div. of Met-Bay) Inc.....	MI
Contract Boiler Services Inc.	IL
Cook-Anderson Company	PA
Harry A. Cooke Jr. Masonry Construction Inc.....	OH
Corning Glass Works.....	NY
Crawford & Russell Inc.....	CT
Crichton Corp.....	WI
Crown Construction Co.....	PA
CST Construction Co.	IL

C. T. Main Constructors Inc.	ME
Cunningham-Limp Co.....	MI
Custodis Construction Co.....	IL
Daugherty Company Inc.....	OH
Davy McKee Corp.....	OH
Davy Powergas Inc.	FL
Day & Zimmerman Inc.	PA
Edward J. Debartolo Corporation	OH
Leo Dicino (Fire & Acid Brick Contractor).....	UT
Dimeo Construction Company	RI
Damon G. Douglas Company Inc.....	NJ
Donald M. Drake Company	OR
Dravo Corporation	PA
Drehmann Paving & Flooring Company	PA
Maury Drenkel Inc.....	WA
Eastern Construction Co.	RI
Eastern Refractories Co.....	MA
Ehrhart & Associates Inc.	CA
Eichleay Corporation.....	PA
Albert Elia Building Company Inc.	NY
Emjay Maintenance Company	NJ
Enertherm Inc.	WA
Enniss Steel Inc.	CA
Farrell's Masonry Contractors.....	ML
FBS Builders Incorporated.....	OH
The H.K. Ferguson Company Inc.	OH
Ferro Corporation (Ferro-Allied Eng. Div.)	OH
Fischbach-Natkin Company.....	MI
Flame Refractories Inc.	FL
FMD Constructors Company	OR
J. M. Foster Inc.	IN

Frazier-Simplex Inc.	NY
Frommeyer and Company Inc.	PA
F. & S. Contracting Company Inc.	MD
Furnco Construction Corp.....	NY
Gagnon Construction Company Inc.	MN
General Maintenance & Engineering Co.	OH
The Gibbons-Grable Co.....	OH
Gilbane Building Company.....	RI
Gilmore Masonry Company Inc.	PA
Glass Constructors Inc.	CN
Glass Constructors Inc.	PA
Glenco Industries Inc.	WI
Goodner Construction Company	AL
Joseph A. Graziano Company	PA
The Edward Gray Corporation	IL
Great Lakes Firebrick Co.	WI
Grinnell Company Inc.	RI
Guniting & Allied Services Inc.	PA
John A. Hall Construction Company	OH
Hallanger Eng. Inc.	CA
Clarence B. Haney Inc.	PA
Francis Hankins & Co. Inc.....	QC
Hartley Waterproofing Company	PA
Hartney Construction Incorporated	TX
Hartwell Company Inc.	RI
Hank Industrial Sales and Services.....	WI
Hegeman-Harris Company of Canada Ltd.....	FL
Boyd G. Heminger Inc.	OH
C.O. Henriksen Company	IL
Harold Heres Inc.	LA
Heyward-Robinson Company Inc.	NY

Hickey Construction Company Inc.	IN
Edward F. Hickey Ins.	NY
Hilton Fire-Brick Services Inc.....	MN
Holcroft & Co.	MI
Holcroft & Company	MI
Holmes & Narver Inc.	CA
Horn Waterproofing Corporation	NY
Hoyer-Schlesinger-Turner Inc.	IL
Huber, Hunt & Nichols Inc.	IN
Hunzinger Const. Co.....	WI
Hydrocarbon Construction Company.....	TX
Industrial Service & Engineering Company	CO
Inland Refractories Company.....	OH
International Chimney Boiler Div. Inc.	OH
International Chimney Corporation	NY
Jacobs Constructors Inc.	CA
Jalco Incorporated	UT
Jonhunny-Rea Boiler Company	OR
Guy Johnston Construction Company.....	OH
J. A. Jones Const. Co.....	NC
Kalman Floor Company Inc.	NY
The Katzman Company	OH
Kaufmann-Gallagher Corporation.....	IL
Kayel Incorporated.....	NJ
John B. Kelly of Pennsylvania Inc.	PA
John B. Kelly of New York Inc.	NY
Walter Kidde Constructors Inc.	NY
Klug & Smith Company	WI
Frank W. Klur	PA
Knoxcon Inc.....	PA
Kopper Company Inc., Eng'g. &	

Constr. Div	PA
Koxma Constructors Inc.....	MI
K.R. Masonry Inc.....	TX
L. D. Builders Company (Dill Constr. Co. Inc.)	PA
J. W. Leavesley & Sons.....	TX
Leavesley-McCollum Corp.	TX
Arnold Lee Masonry Inc.....	PA
Leonard Construction Company	IL
Litwin Corporation.....	KN
Loftus Construction Corporation	PA
Loftus Engineering Company	PA
Loftus Furnace Co.	PA
Lord Electric Company Incorporated	NY
G. J. Luchetti Inc.....	MA
MacFarlane & Hays Company.....	MI
Mahony-Troast Construction Company.....	NJ
Manganaro Masonry Inc.....	MA
Manno B. Corporation	PA
Marietta Concrete Company	OH
Martinson Construction Corporation	NY
Masonry Construction Inc.	PA
Masonry Contractors Associated.....	GA
V. J. Mattson Co.....	IL
Earl McAllister Inc.....	LA
McAnallen Bros. Inc.	PA
McClain, Harold, Stone Company	KN
McDonough-Thompson Inc.	GA
McGraw Construction Company Inc.....	OH
McKoy-Helgerson Company	SC
McMillan Masonry Inc.	TN

Mellon-Stuart Company.....	PA
C. R. Meyer & Sons Co.	WI
Michigan Boiler & Engineering Co.	MI
Mid-Continent Erection Company	WV
Mid Republic Construction Inc.....	IN
Midrex Division of Midland- Ross Corporation.....	OH
Mid-Valley Inc. (Industrial Builders & Eng.).....	TX
Mills & Jones Associates Inc.....	FL
T. J. Mincher Corp.	NY
Miscione Inc. (Formerly Powell-Scott)	CN
Geo J. Moffitt Assoc. Inc.	NJ
John Mohr & Sons.....	IL
Ken Monk Construction Company	NJ
Monroe & Sons Inc.	OH
John H. Moore & Sons	TN
Morack Refractory Const. Inc.....	IL
Robert E. Morrison Inc.	DC
Joseph L. Muscarelle Inc.	NJ
National Acid-Proofing Inc.	IL
National Waterproofing Inc.	WV
Gust K. Newberg & Associates	IL
Gust K. Newberg Construction Company.....	IL
Northeast Constructors Inc.....	ME
Thomas O'Connor and Company Inc.	MA
O'Neil Construction Inc.	PA
W. E. O'Neil Construction Company	IL
Hubert M. Owen Construction Company.....	TN
Pendergast I Company Inc.	MA
Penker Construction Company	OH
J. F. Petty Company.....	TN

John P. Pike and Sons Inc.....	NY
Plibrico Company.....	IL
Pneumatic Concrete Corp. (Div. of B.M.I. Inc.) .PA Pollock Co.	OH
Preferred Stone Setting Corp.....	NY
Process Plants Constr., Div. of Allied Chem. Corp.	NJ
Psaty Fuhrman Inc.	NY
Ragnar Benson Inc.	PA
Refractory Construction Inc.....	TX
Refractory Service Inc.	WI
George P. Reintjes Company	MO
Reintjes Industrial Services of Louisiana Inc.	LA
Research-Cottrell Inc. (Hammond Cooling Tower Div.).....	NJ
F.D. Rich Company Inc.	CN
Riley Stoker Corporation.....	MA
Rimcor Incorporated.....	LA
Royal Inns of America Inc.	CA
Rudder Constr. Company Inc.	TN
Rulon Company	NJ
Rust Chimney Division	PA
RIC Gunite & Refractories Inc.	TX
Richard & B.A. Ryan Ltd.	AL
Richards-Copeland Construction Inc.....	FL
Rudolph/Libbe/Inc.	OH
Rust Engineering Co.....	AL
Salina Construction Company Inc.	NY
F. Salvucci & Co. Inc.	MA
Schad Boiler Setting Co.....	MI

Scott Industries Inc.	FL
S. D. Plants Incorporated	NY
SEC Construction Corporation	CA
The Selmer Company	WI
Serex Incorporated	NJ
Serstel Corporation	NY
Service & Erection Company	PA
Shelby Marble & Tile Company	TN
Showwalter Dewey Masonry Contractor	PA
J. L. Simmons Company Inc.	IL
George L. Simonds Company	FL
Joseph Skilken and Company	OH
Skinner and Cook Inc.	NY
Slade Enterprises	CN
Charles W. Smith Contracting Company	PA
H. C. Smith Construction Company	CA
Smith-Santoro Inc.	MI
Willard Smith Incorporated	WA
George E. Snyder Contractors (Div. of American Refractories Co.)	PA
Waren W. Snyder Incorporated	PA
Sollitt Construction Company Inc.	IN
Songer Construction Corporation	PA
Southwestern Industrial Contrs. & Riggers Inc.	TX
Sovereign Construction Company Ltd.	NJ
Spaw-Glass Inc.	TX
Spencer Tile Company Inc.	TN
Spickelmier Industries Inc.	IN
S-R Construction Corporation	CT
Stebbins Engineering &	

Manufacturing Company	NY
H.E. Stoudt & Son	PA
Streeter Associates Incorporated	NY
Surface Combustion (Div. of Midland-Ross Corp.)	OH
The Sutter Corporation.....	PA
Swindell-Dressler Corporation.....	PA
Tabone & Barbera.....	PA
Vincent Takacs & Son	PA
Tanner Building Company Inc.	NY
Technicon Incorporated	IA
Henry F. Teichmann Inc.	PA
Terre-Haute Firebrick Co. Inc.....	IN
J. T. Thorpe Company	TX
J. T. Thorpe Incorporated	CA
Titan Midwest Const. Corp.	NE
Toledo Eng. Co. Inc.	OH
David Tomczak Masonry.....	PA
Torcon Incorporated.....	NJ
Trans Continental Builders	AL
Tri-City Electric Company.....	IL
Union Engineering and Construction Company.....	TX
U.S. Insulation Company Inc.....	IL
Utley-James Inc.....	MI
Theo. Utsching & Sons Inc.	WI
Valley Consolidated Industries	OH
Vermont Construction Inc.	Montreal
Adrian L. Wallick Company	OH
Waters Construction Company.....	IL
Walter Associates Inc.	OH

J. Claude Watson Contractor	WV
Chester Watters & Associates.....	MO
Waupaca Brick Corporation	WI
Del E. Webb Corporation	CA
Wellman-Lord Inc.....	FL
The Wergin Co. Inc.....	WI
Edward E. Werner Maintenance Inc.	OH
Nels E. Werner Company	IL
W. M. West & Sons Inc.	OH
Western Waterproofing Company.....	GA
Westlake Construction Company.....	MO
The Whiting-Turner Contracting Company Inc	MD
Lynn Whitsett Corporation	TN
E. A. Wilhelm Construction Company Inc.	IN
Henry Williams Inc.	IN
Willow Shore Builders Inc.	OH
Wilputte Corporation.....	NJ
Wilputte (Canada) Ltd.....	NJ
John V. Winterrich and Assoc. Ltd.	OH
Woeste Tile and Terrazzo Company	OH
E. N. Wolcott Corporation.....	TX
Woodford Inc.....	NJ
World-Wide Construction Services, Alberta Ltd.	KN
World-Wide Construction Services Inc.	KN
Howard S. Wright Construction Company	WA
Wright-Schuchart-Harbor Co.	WA
Youngstown Refractory Company	OH
A. J. Zinda Company	OR

TTMGO Members signed on February 27th, 2002

A & S Marble & Tile Ltd.....	Etobicoke
A-1 Flooring & Wall Covering Inc.	St. Catharines
A.B.T. Tile & Marble.....	Ottawa
AB Tile Ltd.....	Hyde Park
A.T.M. Tile.....	Toronto
Accent Tile	Scarborough
Active Tile & Carpets Ltd.....	St. Catharines
Advance Floor & Wall Covering Ltd.	Windsor
Alcina Construction Co. Ltd.	Hamilton
Aldershot Flooring Ltd.	Mississauga
Algoma Tile & Colorcrete Ltd.....	Sault Ste. Marie
Ambassador Marble & Tile Ltd.	Windsor
Amber Tile & Terrazzo Inc.	Downsview
John Armani Tile, Terrazzo, Cement	Kingston
Joe Arban Contractor.....	Ottawa
Artic Tile.....	Niagara Falls
Associated General Contracting	Mississauga
Austin Company (The)	Islington
Banchini Ltee	Hull
Baldin Tile	Hamilton
Baur Ceramic Ltd.	Embrun
Bectar Corporation	Kanata
E. Belluz & Son Tile & Marble	Hamilton
Benedettis Cement and Tile	Sudbury
Bernardo Marble, Terrazzo & Tile Co. Ltd.	London
Bertoss Terrazzo & Tile Co. Ltd.....	Toronto
Western	Concord
Tile & Terrazzo Co. Ltd.....	Sudbury
Bobotan Tile Ltd.....	Toronto
Robert Bortolotti Contractor	North Gower
Branthew Tile Inc.....	Kitchener

Brock Terrazzo & Tile Co. Ltd.	St. Catharines
Brooks Marble & Tile Co. Ltd.	Toronto
Brun Tile Ltd.	London
A. Buttazzoni & Son Ltd.	Sudbury
C.D. Tile & Marble Limited	Orleans
C.T.M. Deveopments and Terri Miller c.o.b. as U.S. Tile and C.T.M. Ceramics International Inc.	Rexdale
Caledonia Marble Co. Ltd.	Toronto
Calligaro Tile Co. Ltd.	Concord
Cambridge Tile Centre Ltd.	Cambridge
Canadian Tile & Terrazzo (Windsor) Ltd.	Windsor
Capform Inc.	Hull
Capital Tile & Flooring Ltd.	Ottawa
Carpet-Trend (Eastern) Inc.	Scarborough
P. Cardareli Contractors Ltd.	Ottawa
Cencan Concrete & Tile Limited	Thunder Bay
Centa Construction Limited	Bolton
Centis Tile & Terrazzo Co. Ltd.	Sudbury
Central Terrazzo and Tile of Sudbury Limited ...	Sudbury
Central Tile & Terrazzo Co. Ltd.	Sudbury
Centre de Ceramique et de Marbre Italbec Inc.	Montreal, P.Q.
Ciments & Tuiles De Beauce Enr	Saint Georges Ouest, P.Q.
City Tile & Terrazzo Inc.	Montreal
City View Flooring Co. Ltd.	Ottawa
Classic Tile	London
Clifford Interiors Ltd.	Rexdale
Clifford Masonry	Scarborough
CMC Mauseleum Construction	Dorval, P.Q.

Colautti Bros. Marble, Tile & Carpet Ltd.	Windsor
Oliver Comisso & Son Ltd.	Sudbury
Conite	Ottawa
Connolly Contractors Ltd.	Toronto
Continental Carpet & Tile Co.	Etobicoke
Continental Concrete Finishing Limited.....	Downsview
Continental Terrazzo and Marble Company Limited	Weston
Continental Tile & Marble Co. (1989) Inc.	Bolton
Con Tile	Weston
Contour Marble Tile Contractors.....	Mississauga
Cristante Tile Inc.	Sarnia
CTM Developments (793763 Ontario Ltd.).....	Weston
CTR Ceramic Tile	Ottawa
D B's Marble, Tile & Granite	Nepean
Delso Contracting & Enterprises Inc.	Toronto
Delta Tile & Terrazzo Co. Ltd.	Concord
Domenic Tile	Waterloo
Douglas Flooring Limited	Scarborough
Durie Mosaic & Marble Limited.....	Ottawa
Durie Tile & Terrazzo Limited	Ottawa
Duron Ontario Ltd.....	Ottawa
Duron Ontario (Sudbury)	Sudbury
T. Marble & Tiles Ltd.....	Maple
East Tile Co. Ltd.	Hamilton
Eastern Ontario Terrazzo & Tile Co. Ltd.....	Kingston
Ellis-Don Limited	Ottawa
Elio Brussa Tile & Marble Installation	King City
Eastown Floor & Wall Ltd.	Windsor
Elmara Construction Co. Ltd.	Windsor
Empire Marble & Tile Ltd.,.....	Edmonton, AB

Empire Tile & Marble Ltd.	Woodbridge
Essex Tile & Terrazzo Ltd.....	Windsor
Eugene Bernard George.....	Kitchener
European Custom Hardwood Flooring.....	Windsor
European Marble & Ceramic Ltd.....	Ottawa
Everlast Terrazzo & Tile Ltd.....	Mississauga
S. Tile and Marble Ltd.	Ottawa
Fabbri Tile Inc.....	Sarnia
Fashion In Marble	Downsview
Fastway Tile & Marble Co.	Scarborough
F.D.V. Construction Ltd.	Porcupine
Federal Tile Co. Ltd.	Ottawa
Folino Cement & Tile Co.	Sudbury
GA Masonry Limited	Kitchener
G.T.C. Flooring Ltd.....	Concord
Gabriele Carpet Centre Ltd.	Leamington
Gargaro Tile	Ottawa
Gasparini Marble	Toronto
Gem Campbell Terrazzo Tile	Rexdale
George & Asmussen Limited.....	Kitchener
George Lazakis	Sarnia
Gianni Tile Co.	Scarborough
Gill Tile Co.	Weston
Global Tile Inc.	Concord
Golden Triangle Cement Work.....	L'Orignal
Grand Valley Flooring Company.....	Kitchener
Granolite Company Limited	Bolton
Grossi Brothers Ltd.	St. Catharines
Grossi Tile & Building Centre Ltd.	St. Catharines
GTI Contracting Inc.	Toronto
Hamelin Tile Florring Ltd.....	Ottawa

Hefferman Floor & Wall Products Ltd.....	Toronto
Heritage Tile Inc.....	Downsview
High Tech Surfaces	Hamilton
Hill & Glasser Ltd.	Kitchener
H & V Carpeting Inc.	Cambridge
Home Sweet Home Tile	Toronto
laboni Tile Ltd.	Downsview
Ideal Terrazzo & Tile	Downsview
Ideal Floor & Wall Covering (Div. of Amico Flooring)	Windsor
I & I Marble & Tile Inc.	Woodbridge
International Ceramic & Marble Tiles Ltd.	Stoney Creek
Internorth Construction Company	Mississauga
interPLUS Cont. Inc.	Oakville
Intlas Company - Goldmar Marble Importing Inc.	Scarborough
J. C. V. Contracting Ltd.....	Concord
Joseph James George	Kitchener
Kilmer, Van Nostrand Co. Ltd.	Downsview
Kent Tile & Marble Co. Ltd.....	Hamilton
George Lazakis.....	Sarnia
Lance Mathieson Commercial & Residential Tiling Specialist Wilson's Corners Leader Terrazzo, Tile, Mosaic Ltd.	Weston
Lee-Anne Flooring Installation (Div. of Breithaupt Floor Covering Limited)	Kitchener
Lee Bathroom Decor Ltd.....	Stoney Creek
F. T. C. Leggieri Flooring Ltd.....	Concord
Les Ceramique Champlain	Montreal
Linca Flooring Tile Marble Hardwood.....	Chatham
Main Tile (Hamilton) Ltd.....	Hamilton

Maple Terrazzo, Marble & Tile Ltd.....	Weston
Mardel Contracting Ltd.	Weston
James McAinsh Tile,	Concord
B. M.....	Downsview
M & J Tile	Guelph
Main Marble & Tile Ltd.	Concord
Maramar Marble Inc.	
Maran Ceramic Tile Inc.	Concord
Marble Shop (The)	Hamilton
Marquese Tile and Marble	Nepean
Melia Tiles Inc.	Woodbridge
Mercury Terrazzo Ltd.....	Weston
Metric Tile Ltd.	Rexdale
Midgley & West Ltd.	Hamilton
Minato & Mussio	Sarnia
Moscone Tile Ltd.....	Weston
New Horizons Tile & Marble Inc.	Downsview
Niagara Flooring Ltd.....	Niagara Falls
Norcrete Ltd.....	Sudbury
Noranda Tile Co. Ltd.....	Toronto
North American Tile Corp. (NATCO).....	Ottawa
Northgate Ceramic Tile & Carpet Ltd.....	Downsview
Nova Tile	Brampton
N T. X. Tile Co.	Toronto
Oakcrest Floor Covering Inc.	Pickering
Omega Vatri Consolidated Marble Ltd.....	Mississauga
340269 Ontario Limited	Kitchener
415976 Ontario Ltd. -	
Operating as Interior Floor Coverings	Mississauga
515827 Ontario Limited -	
Operating as High Tech Surfaces and	

The Marble Shop	Hamilton
685577 Ontario Ltd. - Castlewall	Toronto
Ontario Floor & Wall Co. Operating as House of Ceramics Ltd.....	London
Ontario Formwork (Central) Limited	Don Mills
Ottawa Classic Ceramics	Ottawa,
Pacific Tile Installations Ltd.....	Burnaby, BC
Palazzi Bros. Tile	Windsor
Pan-American Tile Co.....	Weston
PAT Commercial Enterprises	Toronto
Patene Building Supplies Ltd.	Kitchener
Patrick Michael George	Kitchener
Paul Clarini Ceramic Tile Ltd.	Hamilton
Pickering Tile & Marble	Pickering
Pillot Marble and Tile.....	Toronto
Plaza Ontario Marble & Tile Inc.	Windsor
Polyinvestrade Construction Ceramic Tile-Marble Work.....	Ottawa
Porter Tile Ltd.	Hamilton
Porter Tile & Marble Ltd.	Calgary, AB
Presto Construction Inc.,	Ottawa
R. Primo Tile.....	Kingston
P.R.P. - Franco Gallese Inc.,.....	Vanier, PQ
R.T. Tile Company	Scarborough
Reggio Marble & Tile Limited	Toronto
Regional Tile Ltd.	Ottawa
Richmond Tile & Terrazzo Ltd.....	Weston
R.K. Carpet Installations.....	Cambridge
Rockford Tile Contractors Ltd.	Downsview
T. Romano Tile & Marble Ltd.	Ottawa
Ross Construction Services Ltd.	Brockville

Rossini Tile & Carpet Ltd.	Windsor
Royal Tile & Terrazzo	London
Saanich Enterprises Ltd.	Kitchener
Scofan Contractors Limited	Windsor
Seamless Industrial Flooring Coatings Ltd.	Rexdale
Seamless Surfaces Limited	Rexdale
Serge Desgagne Enr	Gatineau
Sorento Tile & Marble	Hamilton
J. Sousa Contractor	Kingston
Spada Tile (Belleville) Ltd.	Belleville
Spada Tile Inc.	Kingston
Star Cement & Tile Co. Ltd.	Sudbury
Star Tile Centre Ltd.	Fonthill
Stellar Ceramics Ltd.	Nepean
Step-On Class Flooring	Etobicoke
Sterling Tile & Carpet	Downsview
Stewart & Stevan Marble Installations	Mississauga
Stradwick Industries Ltd.	Hamilton
Stradwick (Kingston 1981 Limited)	Kingston
Style-Set Tile Inc.	Bolton
Suburban Marble & Tile Co. Ltd.	Woodbridge
Sudbury Cement & Tile Inc.	Sudbury
Sullivan Marble & Tile Co. Ltd.	Woodbridge
Sunridge Construction Consulting Ltd.	Ottawa
Sure-Step Products Inc.	Toronto
SWK	Hamilton
Terra Group	Toronto
Terrazzo, Mosaic & Tile Co. Ltd.	Toronto
Tertile (Ontario) Ltd.	Don Mills
The Edwards Design Group Inc.	Toronto
T.F.T. Marble & Tile Co. Ltd.	Downsview

The Austin Company.....	Islington
The Marble Shop	Hamilton
Tileman Canada Ltd.	Mississauga
Tilewell Ceramics Ltd.	Concord
Tilex Inc.....	Dunrobin
Toaday Tile & Carpet Ltd.	Woodbridge
Tom T. Carpet & Ceramic.....	Windsor
Tony Abiento Tile Co.....	Scarborough
Tosca Tile Ltd.	Kitchener
Tosello Tile & Terrazzo Co.	Hamilton
Trend Flooring (Eastern) Ltd.	Scarborough
Trevors Tile Works & Flooring	Kingston
Tri-Star Flooring	Hamilton
Troon Ceramic & Tile	Rexdale
Tri-Krete Limited	Weston
Twin City Tile Co. Ltd.	Kitchener
U.S. Tile and C.T.M.Ceramics International Inc.	Rexdale
Union Tile & Marble (1976) Limited	Ottawa
Unique Flooring & Installations (Windsor) Ltd.....	Windsor
Universal Ceramics	Nepean
Versatile Contracting	Brampton
Victoria Carpentry Ltd.....	Markham
Village Marble & Tile Inc. Granite & Terrazzo.....	Woodbridge
Wellington Carpet & Tile Inc.....	Mississauga
Wentworth Tile & Terrazzo Ltd.	Hamilton
West End Tile Ltd.	Ottawa
Western Terrazzo, Marble & Tile Ltd.....	Lambeth
William John George.....	Kitchener

Windsor Flooring Contractors.....	Windsor
Windsor Roma Tiles Limited	Windsor
Winterick Floor & Wall Contractor	Barrie
Wood Brothers Tile	Hamilton
World of Floors,	Weston
York Marble Tile & Terrazzo Ltd.....	Toronto
Zanet & Sons Tile Co.	Windsor
Zeppa Tile Inc.....	Woodbridge

Employers Signed to the BACU

A & A Bricklayers (660678 On Ltd.).....	North Bay
ABP Constructors Ltd.	Thunder Bay
A. Mesko Masonry Inc. (A & A Masonry)	Sarnia
A. Santin Masonry Ltd.....	Kingston
Abe Dick Masonry Ltd.	Kingston
Acoustique SM	Gatineau, QC
Algoma Insulation Systems Inc.	Echo Bay
Almark Construction	Hamilton
Bastien Bros Masonry Inc.....	Mitchell
Bernel Masonry Ltd.....	Toronto
BMC Masonry, a Division of 2032686B Ont. Limited.....	Toronto
BMR Construction Services	Toronto
1480863 Ontario Inc. cob Brian Schon Masonry	London
Brolga Construction (797421 On Ltd.)	North Bay
Cambrian Construction & Masonry Co., Division of 3855310 Ontario Inc.....	Sudbury
Canam Refractories Ltd.....	Hamilton
Canscot Masonry Ltd.	Toronto
Carbyne Environmental Inc.....	Markham
Castec Inc.	Sudbury

Cecchini Masonry Ltd.	Thorold
Chem-Thane Engineering Inc.....	Toronto
Clifford Interiors Ltd	Etobicoke
Clifford – Lima Masonry Inc.....	Toronto
CMC Carrier Mausoleum Construction Inc.	Dorval, Que
Colonial Masonry.....	Toronto
1114136 Ontario Inc.	
o/a Cor tec Contracting	Cambridge
Corfab Company Limited	Sudbury
DMONT Restoration Inc.....	Woodbridge
Eastern Construction Company Limited	Toronto
E.R. Masonry Ltd.....	Kitchener
LM Febbraro Masonry Ltd.	Sault Ste. Marie
Fibrecast Inc.....	Burlington
Findlay-Jones Insulation Limited.....	Toronto
Floor Stairs oa 1809742 Ontario Inc	Kingston
Fosbel Inc.....	Ohio
Fox Masonry Limited	Toronto
Franco Masonry Ltd.....	Sault Ste. Marie
G. Salvador Contracting	Toronto
George & Asmussen Limited	Breslau
GL Masonry Contracting	London
Glasrock Products Inc.	Hamilton
GNI Great Northern Insulation	
Construction Ltd.	Woodstock
Grelar Masonry.....	North Bay
993415 Ontario Limited	
o/a J. D. Masonry.....	Toronto
J. Vermulst & Sons Masonry Ltd	Leaskdale
JNR Masonry Contractors Ltd	West Lorne
Juliano Masonry Ltd.....	Hamilton

Kappeler Masonry Corporation	Kitchener
Kingston Refractory Services.....	Kingston
Kvaerner Constructors Limited	Hamilton
L. Leffler Masonry Inc.....	Sault Ste. Marie
Leo-Jan Masonry Limited	Kitchener
Limen Group Construction Ltd.....	Toronto
Linar Masonry Inc.	Toronto
Lorcan Construction Ltd.....	Toronto
M Cor Masonry Contracting Inc.	Lynden
MS Mars and Contracting Ltd.	Kingston
Mac Masonry Inc.	Toronto
Mario Borsato Drywall	Kingston
Memphi Masonry (14220505 On Ltd.).....	North Bay
Mobi-Sprao 854846 Ontario Inc.....	Thamesford
Nation Drywall Contractors	Ottawa
Nu-North Masonry Inc.	Sudbury
Point Up Masonry	Sarnia
Quadra Industrial Services	Hamilton
Rava Masonry Contractors.....	Toronto
RedCap Masonry Ltd.....	Orillia
938055 Ontario Inc. o/o Reftec Inc.....	St. Catharines
Render Construction Inc	South Woodlee
RHI Canada Inc.	Burlington
Rinaldi Bros	Georgetown
Sapacon Drywall Ltd.....	Ottawa
The Schaefer Group Inc.....	Toronto
SELM Masonry Ltd.	Toronto
Songer Canada Ltd	Hamilton
Squire Masonry Ltd.	Toronto
Stone Ridge General Contracting.....	Toronto
Stoneview Masonry Ltd.	Guelph

Sturgeon Falls Brush & Contracting Ltd.	Sudbury
Stefcon Construction Inc.	Toronto
TolCas United Precast Inc.	Mississauga
Twin Masonry Ltd.	Toronto
Thyssenkrupp Encoke Inc. Now UHDE Corporation of America.....	Hamilton
Vaughan Masonry Inc.	Toronto
Vesuvius Canada Refractories Inc.	Welland
Village Masonry Construction Inc.	Toronto
Vinmod Construction Inc.	Hamilton
Viotto Masonry Inc.	Sault Ste. Marie
Wilf Schon Masonry Ltd.....	London
WJ Construction Ltd.	Kingston
XS Masonry Inc.	Hamilton

